

[General Outline](#)

Sample Endorsement(s)

From the SGA Sexual and Relationship Respect Committee

From MiddROC (Refugee Outreach Club)

[From JUNTOS](#)

General Outline

We recommend that your endorsements address the following points:

1. Name your group/ organization and what you all have done on this campus recently
2. Address specific **proposals** and explain why they are relevant to your organization
3. Conclude with explicit support for the proposals
4. **Send to sga@middlebury.edu !!!**

Sample Endorsement(s)

From the SGA Sexual and Relationship Respect Committee

We are writing as the **SGA Sexual and Relationship Respect Committee** to endorse SGA Senate's thirteen proposals for community healing. As part of Cabinet, we have little decision-making power, and operate mostly separate from the Senate. However, we do a lot of important work around sexual and relationship respect, such as getting pads, tampons, and condoms into every first year dorm; creating transparency around Title IX changes; supporting the development of a support group for survivors of sexual violence; bringing sex educators to campus; and, most recently, creating the semester long Complicity Project, focused on interrogating our campus-wide and individual complicity in a culture of sexual violence. We have many visions for needed improvements to promote sexual and relationship respect at Middlebury, and we are glad to see steps in that direction within the thirteen proposals.

The following proposals will directly contribute to improved sexual and relationship respect on this campus. Proposal 2, about representatives on the Board of Overseers, will bring current understandings of sexual and relationship respect (and lack thereof) on this campus into the most powerful decision making body. Earlier this semester, this committee's co-director presented SRR's work (in particular work around sexual assault and violence) to members of the Board of Trustees, and was met with the question "is sexual assault a big issue here?" and no further interest or follow up on the topic. The Board of Trustees is clearly out of touch with what is happening on this campus with regards to sexual and relationship respect, and having representatives who live and work at this college is necessary. **Proposal 5**, on recurrent bias training, includes the very important need to respect preferred names and gender pronouns. These trainings will hopefully also lead to fewer instances of discrimination in regards to gender and sexuality (along with other forms of discrimination). **Proposal 7**, on Green Dot, would lead to students feeling safer upon arrival at this school; we have heard time and time again from students who felt unsafe as a result of the school's failure to address sexual violence during orientation. **Proposal 10**, creating an LGBTQ+ Center, is essential for supporting queer students on this campus, and additionally would be a great location from which to further develop programming to promote sexual and relationship respect. **Proposal 12**, on counseling and health services, is also fundamental for supporting students with non-hegemonic sexualities and genders. **All of the proposals will lead to a better, more inclusive community, and we are in full support of the SGA Senate in their promotion of these demands.**

From MiddROC (Refugee Outreach Club)

Hello SGA members,

We are from **MiddROC (Refugee Outreach Club)**, which coordinates Middlebury College students who mentor refugee-background high school students in Winooski. We work with various groups in the area of education and migration causes. We believe that the following proposals from the Thirteen Proposals for Community Healing are extremely relevant to our group:

- The administration will communicate explicitly to students about ongoing projects, progress on these proposals, and the development of programming.
- Recurrent bias training will be provided to all hired staff, faculty, administrators, as well as all students, with implementation beginning in the 2019-2020 school year.
- The administration will reconsider the current protest policy, in line with SGA's previously passed bill.
- Progress in bringing all buildings up to the standards outlined in the Americans with Disabilities Act (ADA) will be accelerated.
- Student representation on the Community Bias Response Team (CBRT) will increase.
- A clearly outlined plan for the implementation of an LGBTQ+ Center.
- All organizational expenditures at Middlebury will be available on the College website.
- A strategic plan to hire more counselors who are femme, of color, and/or queer and provide a more robust health service for transitioning people will be created.
- The administration will support the development of a Black Studies department.

We are in full support of these proposals, and we believe that they are crucial to a more inclusive community where members of various identities can equally participate in community engagement. Please endorse them and listen to students' voices.

Best,
MiddROC Board

From JUNTOS

JUNTOS is in full agreement of SGA Senate's 13 proposals for community healing. Our work focuses on supporting Vermont's immigrant community that ranges from assisting migrants to acquire English skills through weekly lessons, promoting awareness about immigration issues on campus and statewide, building a sustained movement for fair living and working conditions, organizing monthly events that focus on bridging the student and migrant community, delivering monthly food packages to migrant workers, and supporting migrant women through raising awareness towards self care and community building.

While all of the proposals are strongly supported by JUNTOS, there are five that we would like to highlight as particularly important to our organization. **Proposal 2** as it gives students a voice on the board of trustees. This is key to getting institutional support and changes to happen when they arise as necessary for JUNTOS' efforts. **Proposal 5** as mandatory recurrent bias training will start to address the egregious conduct of many professors who make life difficult for marginalized students, especially students of color who often have to bear the burdens in AND outside of classrooms. **Proposal 6** as the current protest policy hinders work done by JUNTOS' activism committee, and a revisioning of the policy would uplift efforts by JUNTOS' activism committee. **Proposal 12** as JUNTOS seeks to support and uplift immigrant communities both on and off campus and recognizes the immediate need for greater counseling support that reflects the diverse identities of these communities. **Proposal 13** as JUNTOS stands behind a well-funded, well-planned Black Studies department. JUNTOS recognizes that we are 50 years behind many schools in implementing such a program. JUNTOS also emphasizes the need for Middlebury to become an institution on par with many other schools with a plan for the implementation of an entire Ethnic Studies department.

JUNTOS acknowledges and emphasizes the need to see that these proposals are followed through for the long term improvement of the Middlebury College community. We demand administrative accountability now and in the future.