

Dennis S. Mitchell, Ed.D.

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Education

- 2022 **Doctor of Education (Ed.D.), Leadership and Innovation**
 Mary Lou Fulton Teachers College, Arizona State University, Tempe, AZ
Research Interests: Data use in higher education; equity-minded data use; data-informed decision-making; data literacy, higher education leadership, community college administration
Dissertation Title: Community College Employee Professional Development to Promote Data Literacy and Equity Mindedness
Chair: Dr. Audrey Amrein-Beardsley
- 2014 **Graduate Certificate in Professional Writing and Rhetoric**
 Northern Arizona University, Flagstaff, AZ
- 2011 **Master of Public Administration (MPA)**
 Valdosta State University, Valdosta, GA
- 2008 **B.A. English Literature**
B.A. Journalism and Mass Communication, Media Analysis Concentration
 Summa Cum Laude, Barrett Honors College, Arizona State University, Tempe, AZ
 Undergraduate Honors Thesis: *"Disillusioning the Bard: A Media Literacy Examination of Shakespeare's Romeo and Juliet"*

Professional Experience

- 07/2024-Present **Associate Vice President of Institutional Effectiveness and Accreditation Liaison Officer (ALO), Mesa Community College**
 The Associate Vice President of Institutional Effectiveness provides collaborative, executive leadership for college planning (strategic, operational and departmental), institutional effectiveness, institutional research, business intelligence and analytics, grants development, assessment, program review, compliance and other related areas. A key role is to help college leaders and staff make data-informed decisions by ensuring data are available when needed and to serve as a resource for "sense-making" of data for continuous improvement. Serves as the college accreditation liaison officer (ALO) with the Higher Learning Commission.
- 07/2023-07/2024 **Interim Chief Academic Officer, Mesa Community College**
 The Interim Chief Academic Officer (CAO; Sr. Associate Vice President) leads, plans, organizes, and administers academic programs and related support activities that serve the needs of the diverse student body at Mesa Community College (MCC). The interim CAO is critical in shaping, communicating, and executing the institution's academic vision and strategic direction, including assessment of learning and upholding accreditation standards, in the development and oversight of traditional academic and occupational education programs. The Interim CAO reports directly to and advises the President and is a key member of the College's senior leadership team

who work collaboratively to ensure the College holistically meets the needs of our students and maximizes opportunities for the College community.

- 07/2018-07/2023 **Associate Vice President of Institutional Effectiveness and Accreditation Liaison Officer (ALO), Mesa Community College**
Same description as AVP of IE position listed above.
- 10/2013-07/2018 **Director of Planning and Research, Mesa Community College**
Plans and directs research activities for evaluating college-wide institutional effectiveness and supporting college-wide informed improvement; manages and directs college's data analytics and business intelligence initiatives; collaborates with college staff to build a culture of informed improvement and data-informed decision making; participate in district IR council and committees; and supervises college research staff.
- 02/2011-10/2013 **Institutional Research Analyst, Mesa Community College**
Conduct data analysis for cyclical and ad hoc data requests from faculty and staff utilizing appropriate mathematical and statistical methods; query district and state data warehouses; analyze, organize, and effectively present/report data; produce detailed reports on surveys and other institutional data; serve on student outcomes committee; create/administer surveys; assist with program review; direct research assistants and temporary workers.
- 12/2007-02/2011 **Research Associate, Mesa Community College**
Supported research staff with data extraction, preparation, cleaning, data entry and analysis. Coordinated student outcomes assessment week, created and administered surveys, created reports and data for dissemination, created requisitions, updated department website and completed other general office tasks. (Title was Research Coordinator between 12/2007 and 02/2009.)

Publications

Peer-Reviewed Articles

Mitchell, D. S., & Amrein-Beardsley, A. (2024). Professional development to promote data literacy and equity-mindedness among community college employees. *Community College Enterprise*, 30.2, 34-79.
<https://bbaddins.schoolcraft.edu/addins/cce/30.2.34-79.pdf>

Research Reports

Mitchell, D. S. (2019). College-going rates of Phoenix-area high school districts. Office of Research and Planning, Mesa Community College.

Mitchell, D. S. (2012). Course sequences and gatekeeper outcomes for Maricopa Community College students testing into English as a second language (ESL). Office of Research and Planning, Mesa Community College.

Mitchell, D. S. (2011). Developmental education sequence and outcomes: A report on the development and gatekeeper outcomes of fall 2007 new to Maricopa Community College students. Office of Research and Planning, Mesa Community College.

Mitchell, D. S. (2011). Community college survey of student engagement (CCSSE) results report. Office of Research and Planning, Mesa Community College.

Data Analytics Projects

- Enrollment monitoring dashboard. Tableau. Mesa Community College.
- Weekly course fill rate velocity dashboard. Tableau. Mesa Community College.
- Student demographic and trends dashboard suite. Tableau. Mesa Community College.
- High school matriculation and dual enrollment dashboard. Tableau. Mesa Community College.
- Course success dashboard suite. Tableau. Mesa Community College.
- Mesa College Promise Dashboard, Mesa Community College
- Graduate Farming Dashboard (identify students who have completed but not graduated), Mesa Community College

Teaching

For-Credit Faculty Teaching

Fall 2025

TEL701: Quantitative Statistics for Action Research*

Spring 2025

HED634: The American Community College*

Summer 2024

TEL704: Leadership and Organizational Change

Spring 2024

TEL701: Quantitative Statistics for Action Research*

Fall 2023

TEL707: Reading the Research*

Summer 2023

TEL704: Leadership and Organizational Change, TEL709: Directed Field-Based Study*. Arizona State University

Spring 2023

HED573: Applied Inquiry, HED593: Applied Project. Arizona State University

Fall 2022

HED573: Applied Inquiry, HED593: Applied Project. Arizona State University

Fall 2011-Spring 2013

ENG 101: First-Year Composition. Mesa Community College.

*Denotes teaching as co-instructor

Non-Credit Adult Education

Fall 2021-Present, Maricopa County Community College District

Maricopa Data Foundations. I developed and taught a 6-week, online employee professional development course to improve college employee data literacy and equity-mindedness using Canvas LMS. Noncredit, employee micro credential course.

2013-2023, Beer Judge Certification Program (501c3)

As a former board member of the primary, nonprofit international certification organization of beer, mead, and cider judges, I have created and delivered a variety of educational programming for adults pursuing judge certification, including topics of world beer history, world beer styles, sensory science and analysis, judging techniques and brewing methods.

Presentations & Conference Activity

Peer-Reviewed Conference Presentations

Mitchell, D. S., & Amrein-Beardsley, A. (2023). *Promoting data literacy and equity-mindedness among community college employees in pursuit of truth and equity.* Annual Meeting of the American Educational Research Association (AERA), Chicago, IL.

Mitchell, D. S. (2022). *Improving college employee data literacy through a micro-credential program.* Association for Institutional Research (AIR), AIR Forum, Featured Presentation, Phoenix, AZ.

Local Conference Presentations

Mitchell, D. S. (2022). *Improving college employee data literacy through a micro-credential program.* Maricopa Analytics Gathering, Maricopa County Community College District, Virtual.

Mitchell, D. S., & Bhatti-Klug, R. (2022). *Cohort Support and Life as a Doctoral Student.* Keynote Presentation, Hybrid EdD Cohorts, Mary Lou Fulton Teachers College, Arizona State University.

Mitchell, D. S. (2021). Thunderbird data scholars: Community college employee professional development to promote data literacy and equity mindedness. Doctoral Research Conference, Mary Lou Fulton Teachers College, Arizona State University.

Mitchell, D. S., Lindenberg, L., & White, T. (2020). Research, action plan, do, assess, react: Using RADAR for continuous improvement. Maricopa County Community College District Student Success. Conference, Virtual.

Mitchell, D. S. (2020). Data use survey of community college employees and frameworks for assessing employee data literacy.” Doctoral Research Conference, Mary Lou Fulton Teachers College, Arizona State University.

Mitchell, D. S. (2018). Leading the Way to Assurance: Understanding Accreditation. Academic Summit, Mesa Community College.

Other Presentations

Mitchell, D. S. (2023). *From Strategy to Action.* MCC Leadership Strategic Planning Retreat, Mesa Community College, Mesa, AZ.

Mitchell, D. S. (2023). *The Four Disciplines of Execution (4DX) as Operational Planning.* Kickoff Week, Mesa Community College, Virtual.

Mitchell, D. S. (2023). *The Four Disciplines of Execution (4DX) for Team Leaders*. Kickoff Week, Mesa Community College, Virtual.

Mitchell, D. S. (2022). *Demystifying the BJCP Exams: Tips and Tricks for Earning Master-Level BJCP Exam Scores*. HomebrewCon, American Homebrewers Association (AHA), Pittsburg, PA.

Mitchell, D. S. (2019). *Diversity and equity data overview*. NCii Workshop, Mesa Community College, Mesa, AZ.

Mitchell, D. S. (2019). *Mesa College Promise Cost Estimates and Projections*. City of Mesa City Council Committee on Education. Mesa, AZ.

Mitchell, D. S. (2018). *Is Your Beer Special? Deciphering the BJCP Specialty Beer Categories for Entrants and Judges*. HomebrewCon, American Homebrewers Association (AHA), Portland, OR.

College Service

Current Service

- President's Cabinet/Direct Reports, Mesa Community College
- Thunderbird Leadership Team, Mesa Community College
- Assessment Leadership Team, Mesa Community College
- Institutional Effectiveness Council, Maricopa Community College District
- Budget Steering Committee, Mesa Community College

Past Service

- Co-Chair, Accreditation 2025 Task Force, Mesa Community College
- Lead, Operational Planning Task Force, Mesa Community College
- Student Outcomes Committee, Mesa Community College
- Guided Pathways to Success Guiding Team, Mesa Community College
- Student and Academic Affairs Leadership Team, Mesa Community College
- Vice President of Academic Affairs Council, Maricopa Community College District
- Study Abroad Safety Task Force, Mesa Community College
- Faculty and Student Classroom Safety Task Force, Mesa Community College
- Faculty Sabbatical Review Committee, Maricopa Community College District
- Bachelor's Degree Implementation Co-Lead, Mesa Community College
- Co-Chair, Strategic Planning Committee, Mesa Community College
- 4DX Implementation Co-Lead, Mesa Community College
- Tri-Chair, Institutional Effectiveness Council, Maricopa Community College District
- Teachers College Doctoral Council (TCDC) Ed.D. Liaison, Arizona State University
- Shared Governance Task Force, Mesa Community College
- Enrollment Management Committee, Mesa Community College
- eLearning Committee, Mesa Community College
- Tri-Chair, Strategic Enrollment Management Task Force, Mesa Community College
- Red Mountain Task Force, Mesa Community College
- Data Governance Task Form, Mesa Community College
- Functional Lead, Blackboard Analytics Implementation Team, Maricopa Community Colleges

Search Committees

- Mesa Community College Project Manager Sr. (committee member)
- Mesa Community College Grants Manager (hiring manager)
- Mesa Community College AVP of Communications, Advancement, Marketing (search chair)
- Mesa Community College AVP of Business Operations (committee member)
- Mesa Community College Chief Diversity Officer (second round interview)
- Mesa Community College Business Systems Analyst Sr (hiring manager)
- Mesa Community College Director of Research and Planning (hiring manager)
- Gateway Community College Director of Research and Planning (committee member)
- Mesa Community College Research Analyst (hiring manager)
- Maricopa Community College District Research Analyst (committee member)
- Mesa Community College Director of Assessment (committee member)
- Maricopa Community College District Research Analyst (committee member)
- Mesa Community College Grants Coordinator (committee member)
- Mesa Community College Deans Executive secretary search (tri-chair)

Graduate Advising

Doctor of Education Dissertation Committees, Arizona State University

1. Kelly Butler, *Fostering Student Belonging Through Adult Social Emotional Learning*, 2024-25
2. Jennifer Rodriguez, *Understanding the characteristics and needs of the newest generation of college students--Gen Z*, 2024-25

Master's in Higher Education Applied Project, Arizona State University

1. Ignacia Barajas. *TRIO Outreach Program Impact on First-Generation Students' Sense of Belonging*. Spring 2023.
2. Sacksith Ekkaphanh. *The First-Year Experience Program at the Community College and its Impact on Communication and Academic Performance*. Spring 2023.
3. Brody Frieden. *Significance of Factors on the Enrollment and Persistence of Honors Engineering Students*. Spring 2023.
4. Carrisa Gonzalez. *Community College Academic Advisors' Perceptions on Student Success Through Case Management Advising*. Spring 2023.
5. Hannah Hunicke. *Collegiate Student-Athlete Development: Student-Athletes Academic Identity Journey When Faced With The Adversity of a Season Ending Injury*. Spring 2023.
6. Sarah Mogytych. *Arizona State University Barrett Honors Student-Athletes: student perceptions, motivations, and reasons for leaving the honors program*. Spring 2023.
7. Marlene Ortega. *Foster Youth in Higher Education*. Spring 2023.
8. Kylie Scott. *Name, Image and Likeness and Its Impact on the College Football Transfer Portal and Recruiting*. Spring 2023.
9. Baylee Stipp. *Gaining Admission to Graduate Business School: The International Student's Perspective on What Helps Them and What Doesn't*. Spring 2023.
10. Belinda Trevino. *High Drop-Out Rates in the Chemistry courses at Estrella Mountain Community College*. Spring 2023.
11. Johnathan Welch. *On-Campus Retention of First-Year Residents at Arizona State University West Campus*. Spring 2023.
12. Maya Braithwaite. *The Black Male Experience at Arizona State University*. Fall 2022.

14. Maria Cuadra. *No Validation Without Representation: How to Support Black Female Undergraduates in STEM*. Fall 2022.
15. Emily Flavin. *Know Your Rights: Title IX Rights within Arizona Community Colleges*. Fall 2022.
16. Vicente Payan-Noriega. *Gender pronoun utilization within Arizona State University: LGBTQ+ students experience in the classroom*. Fall 2022.

Professional Memberships

- American Education Research Association (AERA)
- Association for Institutional Research (AIR)
- Society of University and College Planning (SCUP)
- National Council of Teachers of English (NCTE; 2011 – 2014)

Awards & Honors

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| 2021 | Leadership and Innovation Research Scholarship Award, Mary Lou Fulton Teachers College, Arizona State University |
| 2021 | Doctoral mini grant, Office of Scholarship and Innovation, Mary Lou Fulton Teachers College, Arizona State University |
| 2012 | Association for Institutional Research - Data and Decisions Academy Presidential Scholarship |
| 2006 | Leroy F. Aarons Scholarship, National Lesbian and Gay Journalists Association (NLGJA) |
| 2004 | Flinn Foundation Scholarship Finalist and Alternate Designee |
| 2004 | Al Neuharth Free Spirit Scholarship |
| 2004 | Medallion of Merit Scholarship Award, Arizona State University |

Other Training and Certifications

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| 2020 | Becoming Culturally Intelligent, Elite Certificate |
| 2017 | Data Visualization with Tableau Specialization, University of California, Davis - delivered via Coursera |
| 2016 | Planning Institute, Society for College and University Planning |
| 2014 | Leadership Development Program, Maricopa Community Colleges |
| 2014 | MOSAIC Diversity Training Program, Maricopa Community Colleges |
| 2012 | LGBTQ SafeSpace Certification, Maricopa Community Colleges |

Technology Proficiency

Advanced: Tableau, Canvas, Google Apps, Microsoft Office Suite (Word, Excel, PowerPoint, Access); Hyperion Business Intelligence; SPSS; Acrobat Professional, Qualtrics Research Core, Relational Database Theory, Screencast-O-Matic, WordPress, Evernote

Intermediate: Adobe Photoshop; HTML; SPSS Data Modeler; SQL, ArcGIS, HyperResearch