Unapproved Minutes

Caledonia Central Supervisory Union

BOARD OF DIRECTORS' MEETING
Monday, April 21, 2025 – 6:00 PM

Meeting called to order by Superintendent Matt Foster
Reorganization of the Board

Attendance: Clayton Cargil, Eric Hewitt, Chris Tormey, Andra Hibbert, Mark Clough, Patrick Healy, Dan Devine, Kendra Padilla, Kay Freedy, Superintendent Matt Foster, Director of Special Services Allie Monahan, Asst Superintendent Mike Moriarty

Public in Attendance: Senator Scott Beck

Change in Agenda:
Forum on education transformation legislation

Board Chair: Mark Clough nominates Clayton Cargil and seconded by Chris Tormey. Nomination passed.

Vice Board Chair: Mark Clough nominates Ellen Cairns and seconded by Chris Tormey. Nomination passed.

Board Clerk: Eric Hewitt nominates Jason Miller and seconded by Chris Tormey. Nomination passed.

Warrant Signer: Chris Tormey nominates Eric Hewitt and seconded by Patrick Healy. Nomination passed.

Alternate Warrant Signer: Patrick Healy nominates Andra Hibbert and seconded by Chris Tormey. Nomination passed.

A **motion** to authorize the board chair to sign warrants and contracts on behalf of the CCSU board by Eric Hewitt and seconded by Mark Clough. Motion passed.

Appoint SU board rep to the Northeast Kingdom Regional Advisory Board: Eric Hewitt nominates Mark Clough and seconded by Patrick Healy. Nomination passed.

Two board members to act as part of the CCEA sick bank: Eric Hewitt nominates Chris Tormey and Kendra Padilla and seconded by Patrick Healy. Nomination passed.

Designate office newspapers and posting locations: Needs to go to all posting locations set for every school and newspaper.

Discuss and adopt the code of ethics: Each board member received and needs to sign and adopt.

Communication practices and handling complaints: Same practice that happens at the school level.

Set board member schedule: Will add a meeting in March for the reorganization of the board. Clayton shared a potential new schedule – CCSU will meet in January, March, May, June, August, September, October, November on the third Monday of the month.

A **motion** to approve the new meeting schedule by Mark Clough and seconded by Chris Tormey. Motion passed.

Defining the quorum and preferred quorum. Preferred is every district is represented by someone but does not always happen. Legal Quorum is half +1, which is 6 members.

Minutes:
January 20, 2025
February 17, 2025
A **motion** to approve the minutes by Eric Hewitt and seconded by Patrick Healy. Motion passed.

Negotiations Council Meeting Minutes -
Minutes reflect the attendance and the actions, to include entering executive sessions. All negotiations and negotiations planning occur in executive sessions.
All minutes are moved from unapproved by approved by consensus of the board.

Superintendent Report – Matt Foster was present to answer any questions.

Asst Superintendent Report – Mike Moriarty was present.
Strategic Plan – question on when the board would like to approve the plan? Looks like possibly able to approve with the May meeting.

Student Services Report – Allie Monahan was present.
Any concerns about funding? Not at this point.

Policies – Matt went over any changes and gave a detailed explanation of each policy listed below for review.

Policy C15: Student Conduct and Discipline - An update to existing policy that outlines expectations for student behavior and disciplinary procedures. (*Discussion/Proposed recommendation for adoption by District Boards*)
A **motion** to approve C15 on behalf of all districts in the SU by Mark Clough and seconded by Eric Hewitt. Motion passed.

Policy C29: District Equity Policy: An update to existing policy that outlines the district's commitment to ensuring every student's success regardless of background, holding all decision-makers accountable for creating an equitable and inclusive educational environment that aligns with Vermont's Educational Quality Standards. (*Discussion/Proposed recommendation for adoption by District Boards*)
A **motion** to approve C29 for the SU and recommend for adoption at the local levels by Eric Hewitt and seconded by Andra Hibbert. Motion passed.

Policy D8: Selection of Library Materials -An update to existing policy to provide students access to a wide variety of educational materials in individual classrooms and in the media center to support student learning. (*Discussion/Proposed recommendation for adoption by District Boards*)
A **motion** to approve D8 on behalf of all districts in the SU by Mark Clough and seconded by Chris Tormey. Motion passed.

Policy D23 Selection of and Access to Instructional Materials - An update to recommended policy to provide diverse, evidence-based instructional materials and practices to enhance student learning, guided by national, Vermont and local data. (*Discussion/Proposed recommendation for adoption by District Boards*)
A **motion** to approve D23 for the SU and recommend for adoption at the local levels by Eric Hewitt and seconded by Mark Clough. Motion passed.

H454 – Vermont State Senator Scott Beck was present. Looking at a foundation formula for FY28 – districts will receive the funds and decide how to allocate the funds. There will be a boundary map task force to work over the summer to propose a map to the legislature. If map is adopted, then the legislature will put in process a merger process.

Scott answered any questions the board members had. A few of the questions were:

- Questions on who will sit on the map task force. Scott explained how that task force is created.
- Will there be any weight changes? Scott does not see that currently.
- Question on how the foundation/transition formula works and what happens when districts spend more. How is inflation and health care costs etc. factored in every year.
- Discussion on if composition of students is looked at.

Rural Schools Community Alliance - A **motion** by Mark Clough to join the alliance and seconded by Patrick Healy. Board discussion followed. Eric explained why Danville did not join the alliance – had to do with regional high school concept. Motion passed by roll call vote, as not unanimous, with several members on zoom. Roll call. Patrick Healy-yes, Mark Clough-yes, Andra Hibbert-yes, Kendra Padilla - yes, Chris Tormey-yes, Eric Hewitt-no. (Alternates Dan Devine and Kay Freedy did not vote.) Motion Carries . Clayton - did not vote

Superintendent Evaluation – Will use VSBA again this year. Clayton will reach out to the VSBA.

Chris Tormey – Cabot is putting together a meeting with legislature and senators regarding the education changes. All are invited to attend.

Executive Session –

A **motion** to go into executive session by Eric Hewitt and seconded by Chris Tormey. Motion passed.

A **motion** to come out of executive session at 8:12 by Chris Tormey and seconded by Eric Hewitt. Motion passed.

A **motion** to accept the Superintendent's recommendation to terminate the employee discussed in executive session pending the right of the employee to dispute the termination as outlined in the union contract by Eric Hewitt and seconded by Patrick Healy. Motion passed unanimously.

Public Input: none

Future Agenda Items:
May 19, 2025, Next Meeting Date

A **motion** to adjourn by Chris Tormey and seconded by Patrick Healy. Motion passed.

Minutes respectfully submitted,
Nicky Cole