Lloyd Street Netball Club Inc

Incorporation Number A0055179W - ABN 43259237041

2022 - Changes to team selection policy

Summary

What has changed?

In instances where there is more than 1 team of players, grading is no longer mandatory for year 7+ players.

Players can opt to try out for a graded team if they wish. The committee will decide whether to proceed with grading for these players based on the number of players that opt to try out. If enough players opt to try out, then grading sessions will be held to determine allocation of players to graded team(s); *otherwise all players will be allocated to teams based on the non-graded process.* **Note that there is no guarantee that any graded teams will be formed**.

Players that do not opt to try out for a graded team will be allocated to a team based on:

- School Year Level
- Friend Request
- General ability
- Preferred positions

Why did we change it?

The club has received feedback over several years from players indicating that the primary reason that they continue to play for LSNC after leaving primary school is to maintain contact with their Lloyd St friends.

The previous policy of grading all players often led to players leaving the club and/or dropping out of Netball.

The committee has decided to prioritize keeping players engaged with the club, and with the sport, for as long as possible.

The policy detailing graded and non-graded team selection is listed below

Lloyd St Netball Club Inc. Year 7 and above Team Formation Policy and Procedure

Policy

When there are enough players for more than one team in years 7 and above, teams will be created according to the procedure below. The intention is for teams to be created according to either ability **OR** friendship groups, with consideration given to school year level and preferred positions. Team coaches and parents are not directly involved in team selection.

Other Policies impacting this Policy:

- Players can elect to be considered for graded selection.
- There is no cap on team size according to the club's policy of inclusion.
- Teams are selected and/or graded at the start of each Winter season.

Three main criteria for team selection:

Graded selection -

1. Netball ability
2. Preferred positions
3. School year level

Non-graded selection -

1. School year level
2. Friendship groups
3. General ability
4. Preferred positions

Selection Procedure:

1. REGISTRATION

When registering, all players will be asked to:

- Indicate if electing to participate in a graded selection process
- Indicate their preferred position/s
- Nominate three friends they wish to play with.

At the time of registration, players may elect to participate in a grading process. They should be encouraged to do this if they wish to play with other players of similar ability. Friendship groups are not considered for team selection in this instance, and it is likely that teams will include players from adjacent year levels.

Grading selection will only proceed if enough players have elected this option to form viable teams. This will be determined at the committee's discretion. Should grading not proceed these players will be placed in teams according to the non-graded selection criteria.

When selecting teams following the non-grading process, all endeavour is made to place players in a team with at least one friend. A friendship request may be disregarded if the player has selected a friend who has elected to participate in the grading process.

2. ABILITY

All coaches are asked to give the players in their team an ability score out of 5 for each section on the GRADING CRITERIA – Key performance areas document and record it on the Team Grading – Master spreadsheet. The Netball Australia Selector's Resource is also a useful document for coaches in this process.

To ensure grading is conducted on a consistent basis, coaches are requested to collaborate with coaches of other teams in similar grades, so they know they are scoring in a similar way e.g., one coach may give a 3 when another gives a 4 or 5.

If a coach is not comfortable with this process or feels there is bias in some way, grading will fall to the other coaches of this age group. If a request is made to the Committee an independent assessor may be used to rank the players.

3. DETERMINATION OF TEAMS

Once registration is complete, the committee (or sub-committee) determines the number of graded and non-graded teams that will be formed. . Consideration will be given to the number of players selecting each option and possible configuration of teams.

If possible, teams are created according to year level for both graded and non-graded teams. If teams are not feasible this way e.g., not enough for one age group, teams may be created with a combination of different year levels. If combining year levels, every effort will be made to keep groups of players in a year level together (e.g., 3-4 of each year level) and keep teams with players in adjacent year levels only (e.g., only combined with one year ahead or below).

4. NON-GRADED SELECTION

Using the above information teams are selected by two independent committee members *who are not parents of players in the age group* with the intention of creating teams according to the player's friend nominations, general ability and position selections.

5. GRADED SELECTION

a) Organisation of grading sessions

Grading sessions will be held at Lloyd Street School prior to the WDNA team registration due date. These times will be communicated to the players once the registration process has ended.

Permission is required from LSS to use the courts and paid umpires sourced for the sessions.

Trial teams are put together prior to each session according to each player's preferred positions nominated at the time of registration.

b) Graded team selection

Grading sessions require one external selector, one LSNC Coach not involved with the group being graded, and one LSNC committee member not involved with the group being graded.

All comments and selection criteria must be documented.

Using the information from the sessions, teams are compiled by the three independent selectors.

6. COACHES

Parents of all players are asked for expressions of interest for coaching role/s. Parents are encouraged to take on the role of coach or assistant coach. If there are no parents available, the Club will endeavour to find a coach and the relevant team will be responsible for paying any coaching fees. If there are more interested coaches than teams consideration will be given to the appointment of assistant coaches in addition to the head coach.

7. OTHER CIRCUMSTANCES:

From time to time, there may be special circumstances relating to team selection. As far as possible, the Committee will endeavour to accommodate these changes with minimum disruption to each team and without significant change in team selection criteria.

Other circumstances may include:

- Player starting mid-season. Such players may be placed in any appropriate team at the discretion of the Committee (e.g., one that has less numbers).
- Injury
- Availability
- Other factors may be taken into consideration at the Club's discretion

8. FINALISATION

Draft teams are presented to the committee for review of compliance with the above process. Teams are then distributed to coaches for their review, with all feedback being considered prior to finalisation of the teams by the Committee. In relation to team composition the decision of the Committee is final.