

Kingsville R-1 School District

101 E. Adriatic P.O. Box 7 Kingsville, MO 64061

High School 816-597-3422 - Fax 816-597-3702

Non Certified Application

EQUAL OPPORTUNITY IN EDUCATION AND EMPLOYMENT

"The Kingsville R-1 School District is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, disability, age, sex, gender, national origin, or any other characteristic protected by law. Prospective and current employees with disabilities are encouraged to contact human resources to discuss reasonable accommodations to perform the essential job functions."

Kingsville R-1 School District does not discriminate on the basis of race, color, national origin, sex or disability.
All complaints of discrimination should be filed with the Assistant Principal/Special Education Director, Title IX Section
504 Coordinator, 101 E. Adriatic, Kingsville MO (816-597-3422).

Please Print

Date:							
Position applying for:							
(Last name)	(First name)	(Middle initial)					
Home Address:							
Home Phone:							
Work Address:							
Work Telephone Number:							
Social Security Number:							
Name and address of a person who will always know your address (do not list husband/wife):							
GENERAL INFORMATION:							
<table border="1"><tr><td>Yes</td><td></td><td>No</td><td></td></tr></table>				Yes		No	
Yes		No					
Are you legally authorized to work in the US on a full-time basis?							
<table border="1"><tr><td>Yes</td><td></td><td>No</td><td></td></tr></table>				Yes		No	
Yes		No					
Are you currently under contract?							
If yes, where and when is the date of expiration?							
<table border="1"><tr><td>Yes</td><td></td><td>No</td><td></td></tr></table>				Yes		No	
Yes		No					
May we contact you at your place of employment?							
Why do you wish to teach in Kingsville?							
Have you ever been asked to resign, been discharged from a position or not been reappointed?							
<table border="1"><tr><td>Yes</td><td></td><td>No</td><td></td></tr></table>				Yes		No	
Yes		No					
If yes, please explain:							

Have you ever been arrested for, or charged with, or convicted of a felony or misdemeanor?
(exclude traffic offenses for which you were not sentenced to jail or for which the fine was less than \$100)

Yes		No	
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Have you ever plead guilty or nolo contendere (no contest) to a felony or misdemeanor?
(exclude traffic offenses for which you were not sentenced to jail or for which the fine was less than \$100)

Yes		No	
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Has the Missouri Department of Family Services or a similar agency in any other state or jurisdiction ever issued a determination or finding of cause or reason to believe or suspect that you had engaged in the physical, emotional, psychological or sexual abuse or neglect of a child?

Yes		No	
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If the answer to any of the foregoing questions is "yes", please explain.

EDUCATION AND PROFESSIONAL TRAINING:

Type of School	Name of School	Major	Semester Hours in Major	Degree	Date	Total Semester Hours in Each School
High School						
College						
University						
Graduate Work						
Special Work						

WORK EXPERIENCE:					
Name & Address of Employer	Date From To		Name & Phone of Immediate Supervisor	Number of Years in Position	Salary

REFERENCES:		
List name and addresses of three persons – do not include relatives. (Include your most recent employer.)		
Name	Address and Telephone	Position/Employer

If you have confidential papers with a committee, bureau or college, give name, address and telephone number:

Any further information that may strengthen your application, include as an attachment.

STATEMENT:

I hereby authorize the Kingsville R-1 School District to contact past and/or present employers to verify employment, attendance, work habits and complete background check of all records related to arrests, criminal convictions and child abuse or neglect reports. In addition, I hereby authorize investigation of all statements in this application and understand that misrepresentation or omission of facts is cause for dismissal anytime during my employment period.

I understand that employment with the Kingsville R-1 School District is contingent upon the satisfactory outcome of a report from the Missouri Division of Family Services and the Missouri Highway Patrol or other authorized agency acceptable to the Board of Education. I understand that an unsatisfactory criminal records history or child abuse/neglect history is grounds for termination of my employment with the Kingsville R-1 School District. I understand that the Board of Education will make the ultimate decision as to whether a particular applicant or employee's criminal record or child abuse/neglect history is unsatisfactory.

I understand the Board of Education shall not tolerate the unlawful manufacture, use, possession, sale, distribution, or being under the influence of drugs or controlled substances; nor shall the Board tolerate the unlawful use, or being under the influence of alcohol by an on-duty employee. Any employee who violates this policy will be subject to disciplinary action, which may include employment termination and referral or prosecution. As a condition of employment, the employee must abide by the terms of this policy and will notify the superintendent of any criminal drug statute conviction for a violation occurring in or on the premises of this school district or while engaged in regular employment.

Should the Kingsville R-1 School District employ me, I will support the education program and follow all rules and regulations of the District. I agree to promptly notify the District of any change of address during my employment.

Signature of Applicant:

Date: