

Wilmington School of the Arts
Emergency Board of Directors Meeting
October 14, 2021
5:00 pm

Wilmington School of the Arts: *Elevating Public Education Through the Study of Arts and Culture*

- I. Call to order** – Vice-Chair, Tiara Kitt 5:05 pm
- II. Reading of the Mission Statement** – Vice-Chair, Tiara Kitt
- III. Appointment of Interim Chair** – Melody Bryan moved that Tiara Kitt be appointed Interim Chair, Dustin Richardson seconded. The motion carried.
- IV. PTO** – Principal Kaitlin Baden discussed PTO payment for hourly employees. Nigel and counsel advised that hourly workers should have Holiday PTO across the board. Melody made motion to accept the proposal. Cathy seconded. The motion carried.
- V. Teacher Retention and Burnout** – Principal KB proposed WSA follow the lead of other counties in the state which are having early release one day per week that will allow teachers to collaborate, to plan, to catch up on work and hold meetings with parents. Principal KB will write a formal proposal outlining the plan and send to the board for perusal.

Entered closed session 5:37 pm

- VI. Job Descriptions to be finalized** –
 - A. School Designer - Linda Kalnen added some items to the job description that Edie McDowell submitted which Edie hasn't been able to review as yet. Edie requested time to review those items and asked for a follow-up meeting. Linda Kalnen moved that Edie be given time to review the information and another meeting be scheduled to further discuss the job description. Cathy Lewis seconded.

Linda Kalnen moved that the closed session be ended and open session resume. CL seconded.
Open session resumed at 6:11 pm. LK moved that the meeting be adjourned. Dustin Richardson seconded.