



CANONSHERE

POSH TRAINING COMMUNITY SCHEDULE

© 2026 Canonsphere. All rights reserved.



www.canonsphere.com



POSH TRAINING COMMUNITY SCHEDULE

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
Legal Framework of POSH: Scope, Applicability & Key Definitions	Internal Committee (IC): Constitution, Powers & Responsibilities	Practical Challenges in POSH Implementation & Case Handling	Complaint & Inquiry Procedure: Step-by-Step Process	Rights of Aggrieved Woman & Duties of Employer under POSH	Role of HR & Management in POSH Compliance
Workplace Sensitization & Preventive Culture Beyond Compliance	Principles of Natural Justice in POSH Inquiries	Evidence in POSH Cases: Collection, Documentation & Evaluation	Confidentiality under POSH: Legal Mandate & Practical Issues	Poll	Poll

The red highlights mark the days scheduled for explanation and teaching sessions on the respective themes.

POSH TRAINING COMMUNITY SCHEDULE

TRAINING SESSIONS

TITLE	SPEAKER
Practical Challenges in POSH Implementation & Case Handling	Adv. Gaganpreet Kaur Gill
Workplace Sensitization & Preventive Culture Beyond Compliance	Adv. Manya Harit