

We the people demand a complete overhaul of the current political and electoral system to ensure that the voices of the people are heard and represented. We believe that the following changes are necessary to create a more just and equitable society:

Congress:

1. We must establish a 2-term limit for Senators and a 3-term limit for members of the House of Representatives.
2. No sitting lawmakers are allowed to own any stock while in office plus 3 years after, and regulators are not allowed to work for the companies they regulate at any time in the future.
3. Any changes proposed for governing bodies must be approved by a direct vote of the people, not the governing body. For example, increasing pay for Congress should not be up to Congress, establishing term limits for Congress should not be up to Congress. We must operate under the assumption that people will act in self-interest.

Rights:

1. We will establish the following rights in our constitution: the right to bodily autonomy, the right to dignity, the right to healthcare, the right to a healthy environment, and the right of all citizens to vote.
2. We will establish legal separation of church and state (i.e. no religious texts may be cited for the basis of a law).
3. We must abolish slavery and for-profit prisons in their entirety.

Climate Change:

1. We have to build a coalition of nations and get them to agree to fight climate change together. The plan will be decided by a coalition of the leading climate scientists (not politicians) and made clear to the public. There will be consequences for failure to meet these goals: countries must be monetarily punished beyond the anticipated cost of the decided plan. There will be no change if there is no consequence for failure. This plan will be similar to the Paris Climate Agreement but with a realistic plan to mitigate the damage of our climate crisis with real costs for failure.
2. We must establish clear biodiversity protections to ensure there will be no further environmental collapses. (This includes but is not limited to: removal of pesticides that cause significant harm to humans and or the environment as determined by ecologists, stopping clear cutting, and drag net fishing.)
3. We will establish local committees of ecologists that will be consulted on all building projects, lumber harvesting, agriculture, mining and any other process dealing with our natural resources.

Righting Wrongs:

1. We demand no conflicts of interest on any level of government, and anyone found in a conflict of interest must recuse themselves from making decisions related to that conflict (i.e., being a coal baron on the energy committee, a supreme court justice who has a wife directly contributing to something you are making a ruling on, the head of the postal service who previously worked for one of its competitors, or an oil baron hosting climate accords). If they fail to do so, they will be barred from holding office or working for the government and added to the list of American disgraces at the foot of the Capitol building.
2. We must compel anyone or any company avoiding taxes to pay, especially those in tax havens and free trade zones.
3. Planned obsolescence is illegal.
4. We will remove all members of government that publically supported the events of January 6th 2021 and begin investigations for treason.
5. Those found responsible for the 2008 stock market crash will be held accountable.
6. We must abolish the "use it or lose it" method of funding in our government which creates an enormous unnecessary waste in order to maintain the budget that they may or may not need in the future.
7. We must establish a wealth tax of 75% for those earning more than \$10,000,000 per year adjusted for inflation of earned income and a 100% tax over \$15,000,000 per year adjusted for inflation.
8. We will have the IRS send us their expected payment rather than being forced to do it ourselves and punished if we get it wrong.
9. Fines and fees will be a voted on percentage of earned income. A \$200 ticket could financially destroy someone while another person may not even remember it on the way home.

Elections:

1. All votes must be carried out on paper ballots to ensure they can be effectively recounted and reduce the chance of cheating.
2. We demand a multiple party system and specifically the ranked choice voting system and an end to the Electoral College.
3. We must change our campaign finance system, barring private corporations, PACs, or individuals from donating to campaigns. Instead, for a candidate to run for office, a non-funded period will be established to knock on doors and to gather a required number of signatures to qualify for government stipends. Those stipends will be a voted-on amount of tax money. The stipend money a candidate receives will increase as the amount of signatures increases, until Election Day. This is how we will decide our candidates--not donation money.
4. Voting districts are the counties. Any attempt at Gerrymandering will have the law maker permanently removed from government.
5. We must establish positive incentives for voting and set up Election Day as a national holiday to ensure all people are represented at the polls; you get the equivalent of jury duty money for voting.

Debt:

1. All current student loan debt will be forgiven. From now on graduates don't have to start making payments for their college educations until they reach a salary equivalent to \$40,000 adjusted for inflation at which point they're charged 3 percent of their total earnings. That increases gradually to a maximum of 8 percent for people making \$80,000 or more adjusted for inflation. There also isn't any interest; the balance rises only at the same rate as inflation, they last only until the original amount borrowed is repaid.

War:

1. A direct vote must be held for the American people to go to war, requiring a 2/3rds majority to declare war. In the two weeks leading up to the vote, major news media sources must provide fair and unbiased reporting on the circumstances of the reason we would go to war. The President will make an address the day before the official vote in which they will explain their reasoning on the upcoming decision. The following day will be a federal holiday to allow for discussion and voting.
2. Any individual who votes to go to war will be drafted.
3. The US will permanently halt all clandestine actions. The United States Intelligence Agencies will only gather intelligence, they will do no harm.
4. There must be as many voices for peace in the situation room as there are for war.

Food:

1. We will establish a program to ensure no person goes hungry in America.
2. We will establish community gardens that will be able to provide the food for entire communities if necessary, and the rest can be sold as surplus or stored as reserves. No business can throw out perfectly good food (it can be donated, sent to farms, or taken home by employees).
3. We must establish truly sustainable agricultural practices without the use of carbon offsets.

Housing:

1. We will establish programs to ensure that every person that wants to be housed will be.
2. Additional properties (e.g. rental properties, vacation houses, summer-homes etc.) will have to pay triple property taxes. Everyone should get one before anyone gets seconds.
3. We will end the single family housing zoning structure in America and establish mixed use housing where appropriate.

Energy:

1. We will establish energy independence by focusing on building renewable energy power systems and stopping all future investments in fossil fuels and declare a climate emergency.

Poverty:

1. We will establish a minimum living wage established by poverty and humanitarian experts who will then have to live on that wage during a trial period of 1 year in their area prior to making the final decision.
2. We will establish a Universal Basic Income.

Education:

1. We must have a much greater investment in public education to effectively keep up with the rest of the world, and establish a commission to study other successful countries education methods to synthesize the best public education system the world has known.

Corporations:

1. All companies producing goods that directly harm the American people will no longer receive government benefits and must pay a tax for double the anticipated cost of the damage they do.

Unions:

1. The government may not have the military or National Guard step in to stop striking workers.
2. Unions will be protected unless they are clearly breaking laws.
3. We will enshrine permanent protections for protesting.

Stock Market:

1. There can be no more payment for order flow allowed for stock trading.
2. Shorting stocks is illegal, as well as off exchange trading and synthetic shares.

Supreme Court:

1. We demand the reversal of the Citizens United decision.

News:

1. We must set up news so it is not beholden to government values but is beholden to the facts and unbiased reporting. No news organization can accept advertiser funding, and they will function like PBS through a public pool of money.
2. No show that claims to be news can have ads.
3. There may be no monopolies or near monopolies allowed to own news stations.
4. Talk shows must preface opinions or untruths.
5. News stations may not knowingly report misinformation.

Transportation:

1. We must establish a public transportation system that connects to every community in America that is safe, reliable, useful, and built to last.

Prison reform:

1. We will establish a prison system designed specifically for rehabilitation. This includes treating prisoners with dignity, and giving them skills that will assist them as they transition out of the system during incarceration.

Drug reform:

1. We will establish a decriminalization of non-dangerous recreational drugs, Non dangerous meaning very low to no chance of fatality or long term damage due to casual use.
2. Treatment centers will be established to assist those recovering with addiction. Drug addiction will be recognized as a medical condition and not a moral failure.

Police reform:

1. We will adopt the following policing standards:
 - a. Remove qualified immunity for police.
 - b. Create a national police registry service.
 - c. No person convicted of a crime may be a police officer.
 - d. If an officer draws their weapon unnecessarily they will be fired and barred from holding a weapon in the future.

- e. Payouts from police lawsuits will come directly from their personal funds not those of the American people.
- f. All police officers need to be trained first as EMT's then get a 4 year degree in criminal justice in order to qualify for the job. Current law enforcement will also be required to receive this training.
- g. All police must keep their recording devices running from the beginning to end of their shift and if it is turned off the officer will be removed from their position and will be barred from working in law enforcement.
- h. Police officers are legally not allowed to lie to those in their custody and those in their custody must be treated with dignity.
- i. Police officers must live in the communities they serve in.
- j. Police precincts may not use any military equipment.

Healthcare reform:

1. We will establish a single payer public healthcare system for all Americans and ensure that all people within its borders receive the highest individually attainable standard for both mental and physical health.

Workers' rights:

1. We demand the establishment of a four-day workweek federally, which will push private companies to match.
2. We will remove right to work, establish minimum requirements for termination and everyone will receive a livable wage (as referenced above) for any job.
3. We will adopt the following labor standards:
 - a. Breaks
 - i. If your employees work more than 6 hours a day, you must ensure that they are given a break, the duration of which is specified in the collective agreements or by national law.
 - b. Annual leave
 - i. Beyond the daily and weekly rest periods, your staff has the right to at least 4 weeks of paid holidays per year. You cannot replace these holidays with a payment unless the employment contract has ended before the staff member has used up all their annual leave.
 - c. Night work
 - i. If your employees work at least 3 hours of their daily shift or a certain proportion of their yearly working time in a period of 7 hours defined by national law and including the time from midnight to 05:00, they qualify as night workers.
 - ii. Your night workers may not work more than an average of 8 hours per 24 hours. If their work involves special hazards or heavy physical or mental strain, you should ensure that they do not exceed the daily limit of 8 hours in any 24-hour period.

- iii. Night workers should also be guaranteed free health assessments respecting medical confidentiality before they start carrying out night work and at regular intervals afterwards. If your night workers suffer from health problems related to the fact that they work nights, you must transfer them to day work whenever possible.
- d. Different working time obligations
 - i. Derogations from some of the working time obligations are possible if allowed by national law.
 - ii. If the working hours of your employees are not measured or predetermined, such as for managing executives, you might not have to apply working time obligations.
- e. If the work requires continuity of presence, service or production, you can postpone the rest periods of your staff. You can do so if you hire staff working in:
 - i. hospitals or similar establishments
 - ii. fire and civil protection services
 - iii. industries where work cannot be interrupted for technical reasons
 - iv. agriculture
- f. If permitted by national law, you may have an agreement with a staff member to work beyond the 48-hour limit. Your employees can refuse to give their agreement or they can revoke it at any moment. As their employer, you should respect their decision and not harm or disfavor them. You need to keep up-to-date records of all workers who carry out such work. This opt-out only applies to the 48 hour limit, not to the other working time rules.
- g. When your staff operate transport services for passengers or goods by rail, air, road or waterway, you must follow special working time rules.
- h. An employee is entitled to sick pay for the first two years of illness which prevents them from working. This sick pay must be, at a minimum, 70% of the employee's current wages.
- i. All workers are permitted a parental benefit period of 49 weeks (15 weeks are reserved for each parent) with 100% coverage or 59 weeks (19 weeks are reserved for each parent) with 80% coverage.

Anti-Corruption:

1. Monopolies are flat out illegal; this includes conglomerates and mega-corporations.
2. Anything used by more than 85% of the population will become a public utility.
3. If a company is bailed out by the government, it is owned by the government. You cannot privatize profits and socialize losses.
4. Companies must pay double the government expenses that cover for their mistakes. (e.g. pollution clean-up and hospital bills associated with exposure to dangerous chemicals, relocation etc.)

5. All companies are responsible for their products and for the outcomes of their use and disposal. The American people will no longer be picking up the tab for gross misconduct by corporations.
6. We must protect whistleblowers at all costs in the defense and betterment of the nation.
7. We must make clear that government is no longer here to only protect private property, government is here to protect the people from corporations taking away their inalienable rights.
8. We must have the IRS work to close tax loopholes for large corporations and individuals.
9. We must compel the American government to not work with tax avoiding companies. Such companies will receive no government benefits.
10. No company may spend more than the federal government on a lawsuit when in a lawsuit with the federal government.

We believe that these changes will create a more just and equitable society that truly represents the will of the people. We call upon all elected officials to listen to their constituents and take action to implement these reforms immediately.

