

**UW reserves the right to withdraw this package proposal at any time, at its sole discretion and without penalty. If this package proposal is not accepted as written in its entirety and without modification as described below, this proposal will be declared to be void and non-existent and the University will return to bargaining from its language proposed prior to this package proposal.**

Attached is a package that contains the following articles and/or MOUs:

<b>Package Proposal</b>	
Article 23 – Time and Effort Commitment	Current Contract Language
Article 32 - Wages	Employer Counter Proposal 4 (2/10/2023)
Article 34 - Duration	Employer Counter Proposal 2 (3/10/2023)
MOU – Time Reporting	Strike MOU
New MOU - Overtime	Employer Initial Proposal (3/10/2023)