

Precepting Nursing students and New Employees

As a preceptor, I actively precepted Fresno State/Fresno City College nursing students on their clinical rotation to the infusion center. Through the precepting, the students' hands-on practice is improved, and they develop an understanding of the relevance of the nursing care processes they are doing. Their questions were answered clearly and concisely. Orders were given to them, politely but firmly, and I delegated responsibly to them. I allowed them to make mistakes so they could learn from them, and I was ready to help them through it.

I also assumed preceptor roles for multiple new nurses at the Infusion Center clinic. I trained the newly hired nurse in the department's policy and technology specific to their new role. I assisted them in getting familiarized with the facility's protocols, rules, and regulations. I developed a formal relationship with them. Teaches and supervises them when performing procedures to complete the goal and helps them to integrate socially into the team. I encouraged them to have a work/life balance and was open to their observations and feedback.