

The Association of DSL Professionals (hereinafter referred to as “ADSLP,” “we,” “our,” or “us”) values your privacy and is committed to protecting your personal information. This Privacy Policy outlines the types of information we collect, how it is used, shared, and safeguarded, and your rights regarding your personal data.

1. Information We Collect

We collect information to provide better services to our members and visitors. This includes:

a. Personal Information

- Name, title, and contact details (e.g., email address, phone number, mailing address).
- Employment details (e.g., organization name, job title, professional qualifications).
- Membership and certification details.
- Payment information (e.g., credit card details) for event registrations, membership dues, and other transactions.

b. Non-Personal Information

- Browser type, operating system, and IP address.
- Pages visited, duration of visits, and clickstream data collected via cookies and analytics tools.

c. Special Categories of Data

In some cases, we may collect sensitive data, such as dietary preferences for events or accessibility needs, only with your explicit consent.

2. How We Use Your Information

We use your information to:

- Process membership applications and renewals.
- Provide access to member-exclusive resources and benefits.
- Manage event registrations, attendance, and follow-ups.
- Communicate news, updates, and promotional offers relevant to your membership or interests.
- Customize your experience on our website and improve our services.
- Comply with legal obligations and protect our organization from fraud or misuse.

3. How We Share Your Information

We will never sell your personal information. However, we may share your data under the following circumstances:

a. Service Providers

With trusted third parties that perform services on our behalf, such as payment processors, event organizers, or IT service providers.

b. Partners and Sponsors

With event sponsors or strategic partners to deliver programs, products, or services that may interest you.

c. Legal Requirements

When required by law, regulation, or valid legal process.

d. Consent

With your explicit consent, for any purpose not covered in this Privacy Policy.

4. Cookies and Tracking Technologies

Our website uses cookies and similar technologies to improve your experience. By using our website, you consent to the use of cookies. You can manage your cookie preferences through your browser settings.

5. Data Retention

We retain personal data only as long as necessary to fulfill the purposes outlined in this policy or to comply with legal obligations.

6. Data Security

We implement appropriate technical and organizational measures to safeguard your data against unauthorized access, alteration, or destruction.

7. Your Rights

Depending on your location, you may have the following rights regarding your personal information:

- Access: Request a copy of the personal data we hold about you.
- Correction: Request corrections to inaccurate or incomplete data.

- Deletion: Request the deletion of your personal data where legally permissible.
- Objection: Object to processing based on legitimate interests.
- Data Portability: Request a copy of your data in a structured, machine-readable format.

To exercise your rights, please contact us at [Insert Contact Information].

8. Third-Party Links

Our website or communications may contain links to external websites. We are not responsible for the privacy practices of third-party sites.

9. International Data Transfers

If you are located outside the United States, please be aware that your information may be transferred to and processed in the United States, where data protection laws may differ from your jurisdiction.

10. Children's Privacy

Our services are not directed to children under 16, and we do not knowingly collect personal information from children.

11. Updates to This Privacy Policy

We may update this Privacy Policy periodically. We encourage you to review it re