

Sean Talamas

EDUCATION:

2022-2023	Graduate Certificate Executive Coaching - William James College
2014-2016	PhD Psychology - University of St Andrews
2011-2013	Masters of Arts in Teaching , Austin Peay State University (3.9 GPA)
2011-2013	Masters of Arts in Psychology , Austin Peay State University (4.0 GPA)
2009-2011	Bachelors of Arts in Psychology , Ashford University (4.0 GPA)
2008-2009	Associate of Science , Community College of the Air Force (4.0 GPA)

POSITIONS HELD:

2024-Present	Founder & Managing Partner, Leadership Cooperative
2022-Present	Associate Editor, Journal of Character & Leadership Development
2023-Present	Board Chairman, LeanLab Education
2023-2024	Managing Partner, Proof Leadership Group
2019-2023	Executive Director, Character Lab
2018-2019	Chief Operating Officer, Character Lab
2017-2018	VP of Research, Character Lab
2016-2017	Director of Research, University of Pennsylvania
2015-2016	Post-doctoral Research Fellow, University of St Andrews
2014-2016	Lecturer, University of St Andrews
2014-2016	Basketball Coach (University of St Andrews and St Leonards School)
2009-2013	Active Duty – United States Air Force: Special Operations • Rappel & Fast Rope Instructor • Combatives Instructor & Chief Physical Training Leader • Army Commendation Award: combat deployment to Afghanistan • Air Force Achievement Medal: trained special forces in England and Jordan

OTHER ACTIVITIES:

Advisory Board for [Purpose Commons](#)
Advisory Board for [Thinkering Collective](#)
Advisory Board for [Align R&D](#)
Advisory Board Member for the [Behavioral Scientist](#)
Advisory Board Member for [Psychgeist Media](#)
Advisor for [Advanced Education Research and Development Fund](#) (AERDF)
Steering Committee Chair for [Blueprint for Inclusive Research and Development in Education](#)
Advisor for the [Bill & Melinda Gates Foundation](#) Lead Design Group - Equity by Design in R&D
Presentation to Bill Gates on K-12 R&D at USP Global Good 2020: Data for the Public Good

COMPLETED GRANTS:

Bill and Melinda Gates Foundation, “Character Lab Research Network” June 2021 to June 2024, Principal Investigator (\$3,000,000)

Chan Zuckerberg Initiative, “Character Lab Research Network Expansion: Support Diversification to BIPOC Researchers and Uplift Student Voice” October 2021 to October 2023, Principal Investigator (\$1,500,000)

John Templeton Foundation, “Advancing the Science and Practice of Character Development” June 2021 to June 2024, Co-Principal Investigator with Angela Duckworth (\$4,500,000)

Bezos Family Foundation, “Character Lab Playbooks” July 2021 to June 2024, Co-Principal Investigator with Angela Duckworth (\$2,500,00)

Walton Family Foundation, “Study and Execute Best Practices in Engaging End-Users in Design and Implementation of School-Based Research”, June 2022 to June 2024, Co-Principal Investigator with Angela Duckworth (\$1,000,000)

Kern Family Foundation, “Communicating the Science of Character Development” June 2021 to August 2024, Co-Principal Investigator with Angela Duckworth (\$2,000,000)

Tarsadia Family Foundation, “Building the Science and Practice of Human Transformation” June 2020 - June 2022, Principal Investigator (\$1,000,000)

Bill and Melinda Gates Foundation, “Character Lab Research Network” June 2019 to December 2020, Principal Investigator (\$999,936)

Chan Zuckerberg Initiative, “Character Lab Research Network Expansion: Making Teacher-Mediated Research Fast, Frictionless, and Fruitful” July, 2018 to July 2021, Principal Investigator (\$2,076,972)

John Templeton Foundation, “Character Lab Research Network: Revolutionizing Research on Character Development” June 2017 to June 2020, Co-Principal Investigator with Angela Duckworth (\$3,700,000)

Bezos Family Foundation, “Character Lab Playbooks” July 2019 to June 2021, Co-Principal Investigator with Angela Duckworth (\$2,252,426)

Kern Family Foundation, “Character Lab Playbooks and Podcast,” September 2018 to August 2021, Co-Principal Investigator with Angela Duckworth (\$1,240,000)

RESEARCH PUBLICATIONS:

- Talamas, S.** (2023). Learning from Leaders of Character. *Journal of Character and Leadership Development*, 10(1), 42-46. <https://doi.org/10.58315/jcld.v10.260>
- Duckworth, A. L., Kautz, T., Defnet, A., Satlof-Bedrick, E., **Talamas, S.**, Lira, B., & Steinberg, L. (2021). Students attending school remotely suffer socially, emotionally, and academically. *Educational Researcher*. <https://doi.org/10.3102/0013189X211031551>
- Perrett, D. I., **Talamas, S. N.**, Cairns, P., & Henderson, A. J. (2020). Skin color cues to human health: carotenoids, aerobic fitness, and body fat. *Frontiers in psychology*, 11, 392.
- Perucho, I., Vijayakumar, K. M., **Talamas, S. N.**, Chee, M. W. L., Perrett, D. I., & Liu, J. C. (2019). A Web-Based Photo-Alteration Intervention to Promote Sleep: Randomized Controlled Trial. *Journal of medical Internet research*, 21(9), e12500.
- Dixon, B. J., Lee, A. J., Sherlock, J. M., & **Talamas, S. N.** (2017). Beneath the beard: do facial morphometrics influence the strength of judgments of men's beardedness? *Evolution and Human Behavior*, 38(2), 164-174. doi.org/10.1016/j.evolhumbehav.2016.08.004.
- Talamas, S.N.**, Mavor, K. I., Axelsson, J., Sundelin, T., & Perrett, D. I. (2016). Eyelid-openness and mouth curvature influence perceived intelligence beyond attractiveness. *Journal of Experimental Psychology: General*. <http://dx.doi.org/10.1037/xge0000152>.
- Talamas, S.N.**, Mavor, K. I., & Perrett, D. I. (2016) Blinded by beauty: Attractiveness bias and accurate perceptions of academic performance. *Public Library of Science One*. [doi: 10.1371/journal.pone.0148284](https://doi.org/10.1371/journal.pone.0148284).
- Talamas, S.N.**, Mavor, K. I., & Perrett, D. I. (2016). Own intelligence and endorsement of the intelligence-attractiveness halo. *Personality and Individual Differences*. [doi:10.1016/j.paid.2016.02.053](https://doi.org/10.1016/j.paid.2016.02.053).
- Henderson, A. J., Holzleitner, I.J., **Talamas, S. N.**, Perrett, D. I. (2016). Perception of health from facial cues. *Philosophical Transactions of the Royal Society B*. [doi: 10.1098/rstb.2015.0380](https://doi.org/10.1098/rstb.2015.0380).