WHAT YOU NEED TO KNOW ABOUT THE CHILD ABUSE AND NEGLECT REPORTING ACT (CANRA)

Berkeley People & Culture

INFO SHEET FOR NEW HIRES

UC Berkeley is committed to the protection, health and safety of minors in our programs and on our campus. The Child Abuse and Neglect Reporting Act, CANRA, is a California law §11166 requiring certain University employees to report known or suspected abuse or neglect of a child (defined as anyone under the age of 18 years). The University of California policy follows the rule of law and is intended to comply with its obligations under the Act; to require that all University employees and administrators who are Mandated Reporters make required reports to child protection or law enforcement agencies.

Based on your role at the University, you have been determined to be a person who is identified as a **Mandated Reporter** tasked with complying with reporting any known or suspected child abuse or neglect.

REQUIRED TRAINING:

ON YOUR FIRST DAY OF EMPLOYMENT, you will be required to complete an online CANRA training and must provide proof of completion to your immediate supervisor prior to engaging in any work with a minor. **YOU WILL NOT BE ALLOWED TO ENGAGE WITH MINORS UNTIL THE REQUIRED TRAINING IS COMPLETED**

Failure to sign the acknowledgement form required by California law and complete the required training may result in revocation of an offer of employment.

Please be advised that your supervisor may require additional training and/or certifications specific to the program or activity involving minors for which you have been hired.

Resources:

Frequently Asked Questions
Reporting Child Abuse and Neglect (CANRA)
Campus policy on Activities Involving Minors