

**Ph.D. in English Literature,
Minor in Non-Profit Arts and Culture Management
HBI University**

Course Duration: 3 years

Credit Hours: 105



Program Description

The Doctor of Philosophy (Ph.D.) in English Literature at HBIU University is designed to prepare students for advanced research, leadership, and practical application in the field of English literature. This program offers a comprehensive exploration of literary theories, critical analysis, and historical contexts, ensuring that graduates are equipped to contribute meaningfully to both academic and cultural discussions. Students will engage with a wide range of literary genres, periods, and global traditions, while also developing a deep understanding of literary criticism and its evolving role in contemporary society.

A unique aspect of the program is the Minor in Non-Profit Arts and Culture Management specialization, which offers specialized training for students interested in the intersection of English literature and arts management. This specialization provides students with the tools to navigate the administrative and organizational aspects of arts and culture, focusing on managing literary events, non-profit arts organizations, and cultural projects. By integrating literary scholarship with practical management skills, this minor prepares students to lead and innovate in

the cultural sector, particularly in organizations dedicated to promoting literature, the arts, and cultural heritage.

The curriculum includes foundational courses in literary analysis, narrative theory, cultural studies, and critical methodologies. Students will also select electives that align with their specific research interests, such as contemporary literature, world literature, or gender and literary studies. Rigorous training in research methodologies ensures that students are prepared to conduct original, high-level research that contributes to the field of English literature while fostering new approaches to literary analysis and interpretation.

Admissions Requirements

- Master's degree in a relevant field
- Minimum GPA of 3.0
- GRE scores (if applicable)
- Statement of Purpose (1,000-1,500 words) outlining research interests
- Three letters of recommendation
- Academic writing sample
- Curriculum Vitae (CV) or resume
- Interview with faculty (if required)

Core Foundational Courses (60 Credit Hours)

Course Code	Course Name	Credit Hours
PH.D 701	Advanced Theories in the Field	3
PH.D 702	Applied Research Methods	3
PH.D 703	Leadership and Ethics	3
PH.D 704	Strategic Decision Making	3
PH.D 705	Policy and Governance	3
PH.D 706	Crisis and Risk Management	3
PH.D 707	Innovation in the Field	3
PH.D 708	Global Perspectives	3
PH.D 709	Case Study Analysis	3
PH.D 710	Capstone in the Field	3

Minor in Non-Profit Arts and Culture Management (15 Credit Hours)

Course Code	Course Name	Credit Hours
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MINO 701	Introduction to the Minor Field	3
MINO 702	Ethics and Best Practices	3
MINO 703	Case Studies and Applications	3
MINO 704	Policy and Governance in the Minor	3
MINO 705	Capstone Project in the Minor	3

Research, Dissertation, and Defense (30 Credit Hours)

Course Code	Course Name	Credit Hours
DISR 801	Research Methods in Human Resources	3
DISR 802	Theoretical Frameworks in HR Research	3
DISR 803	Quantitative and Qualitative Research Methods	3
DISR 804	Dissertation Proposal Development	3
DISR 805	Data Collection and Analysis	3
DISR 806	Dissertation Writing: Literature Review	3
DISR 807	Dissertation Writing: Methodology	3
DISR 808	Dissertation Writing: Findings and Analysis	3
DISR 809	Dissertation Defense Preparation	3
DISR 810	Final Dissertation Defense	3

Program Outcomes

- Conduct advanced research in ph.d. in english literature.
- Develop expertise in minor in non-profit arts and culture management and its applications.
- Lead policy, research, and practical implementation in the field.
- Contribute to academic and industry advancements.

Career Outcomes and Potential Pay Scale

Career Path	Average Salary (Annual)
HR Director (Corporate/Non-Profit)	\$90,000 - \$160,000
Organizational Development Consultant	\$85,000 - \$150,000
Talent Acquisition Specialist	\$75,000 - \$130,000
University Professor (HRM)	\$80,000 - \$140,000
HR Policy Analyst	\$85,000 - \$135,000
Chief Human Resources Officer (CHRO)	\$120,000 - \$250,000