

Non-Discrimination

Statement

Last reviewed: 6th November 2023

At Harvey and The Business Pickle, we are dedicated to fostering a workplace and business environment that values diversity, inclusion, and social responsibility. We firmly believe that every individual, regardless of their race, colour, ethnicity, national origin, religion, age, gender, sexual orientation, gender identity or expression, disability, marital status, or any other protected characteristic, deserves to be treated with dignity, respect, and fairness.

Our commitment to non-discrimination guides all aspects of our operations. We strive to maintain an inclusive and welcoming workplace culture, where every team member feels valued, empowered, and supported.

In our role as consultants, we understand the importance of diversity in creating effective and inclusive strategies. We actively seek diverse perspectives and voices in our creative process to ensure our work is culturally sensitive and resonates with a broad range of audiences.

We do not tolerate discrimination in any form, be it in our hiring process, employee relations, customer interactions, or partnerships with suppliers and stakeholders. Our employment practices are grounded in the principles of equal opportunity and fairness, promoting an environment where all team members can thrive and reach their full potential.

We extend our commitment to non-discrimination beyond our organisation to all interactions with clients, customers, suppliers, and the community. We aim to maintain an open, respectful, and inclusive environment where everyone is treated with fairness and kindness.

If any member of our team or any stakeholder experiences or witnesses any form of discrimination within our company or during interactions with Harvey, we encourage them to report it promptly. We take such matters seriously and will conduct thorough investigations to address and rectify any instances of discrimination.

