



Self-Inventory

Decision Making

Read the following GPEAK Performance Indicator (PI) statements. For each PI, there are clarifying statements where you have the opportunity to score yourself. Reflect upon your own experiences, such as classroom activities, jobs, volunteer roles, athletics, and leadership involvement. Rate yourself 1 to 3 on your level of decision making skill. 1 means you never do this; 2 means sometimes, 3 means always. N/A is for not applicable to your experiences. Add comments and examples to support your rating. Have you had opportunities to demonstrate this skill? Are you a leader in this skill?

Decision Making

1= Never, 2=Sometimes, 3=Always, N/A=not applicable to your experience

PI – Defines the goal, purpose, key issues, and desired outcome of making a decision	Never	Some times	Always	N/A	Comments and Examples
When making a decision, I first identify my goal and purpose.	1	2	3	N/A	
I identify the main issues involved before making a decision.	1	2	3	N/A	
I keep in mind the desired outcome when making a decision.	1	2	3	N/A	
PI – Identifies the individuals and resources involved in the decision-making process	Never	Some times	Always	N/A	Comments and Examples
I seek out people who need to be involved in making the decision.	1	2	3	N/A	
I search for resources that can help in making a decision.	1	2	3	N/A	
PI – Organizes information and identifies multiple potential solutions and communicates the consequences, pros, and cons of each solution	Never	Some times	Always	N/A	Comments and Examples
I strive to find more than one solution when making a decision.	1	2	3	N/A	
I organize information found so that the decision-making process is more efficient.	1	2	3	N/A	
I identify the consequences, pros, and cons and communicate those to individuals who need to know.	1	2	3	N/A	
PI – Selects and implements the most effective decision to achieve desired outcomes	Never	Some times	Always	N/A	Comments and Examples
I pick the best decision using information that I have gathered.	1	2	3	N/A	
I implement that decision.	1	2	3	N/A	
PI – Monitors and collects feedback after decision is made	Never	Some times	Always	N/A	Comments and Examples
I keep track of the consequences of the decision implemented.	1	2	3	N/A	
I seek feedback about the decision to help in future decision making.	1	2	3	N/A	