

# Transitions Newsletter

Volume 11, Issue 3-Spring 2023

## WIOA Summit

The 2023 WIOA Summit: We are ONE WORKFORCE was held May 11 & 12 In East Peoria. The Workforce and Opportunity Act (WIOA) Summit



“Dissatisfaction is our friend.”  
Chancellor  
Juan Salgado,  
City Colleges of  
Chicago

reflects the commitment to collaboration and the unified mission by WIOA law. It is intentionally designed to assist our local core partner staff and board members by providing practical guidance on service and service integration. The Summit kicked off with a keynote address from Chancellor Juan Salgado of City Colleges of Chicago. 33 conference sessions were shared by all WIOA partners demonstrating the important collaborative work being done in Illinois. The conference was presented to both in person and virtual attendees for a combined attendance of XX participants.



“We need to call out where we’re getting it right and call out where we’re not getting it right sooner rather than later.”  
Chancellor Juan  
Sulgato, City Colleges of  
Chicago



**Tony Fuhrmann** facilitates the **State of the State** with **Rahnee Patrick**, Director, Department of Human Services/Division of Rehabilitation Services, **Brian Durham**, Executive Director, Illinois Community College Board, **Carrie Thomas**, Deputy Director, Illinois Department of Employment Security, **Kristin Richards**, Director, Illinois Department of Commerce and Economic Opportunity



**Paths to College and Career: Innovative Collaboration to Address Equity and Expand Workforce Opportunities**  
Omar Sanchez,  
Jennifer Brennan,  
Andrea Fiebig,  
presenters from Harper College  
Linda McGee,  
student on screen

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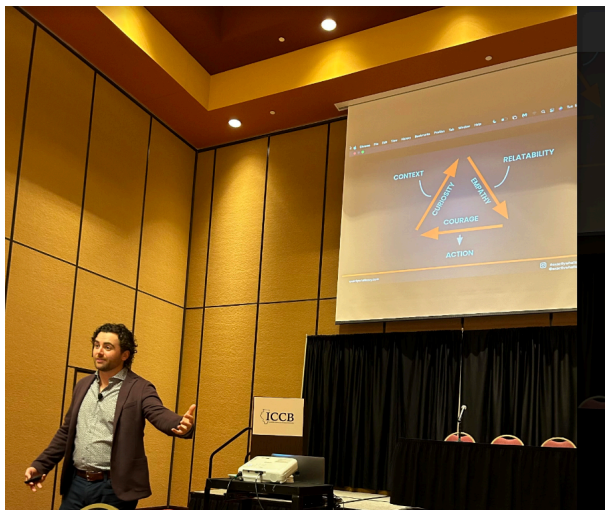
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## Apprenticeship Convening

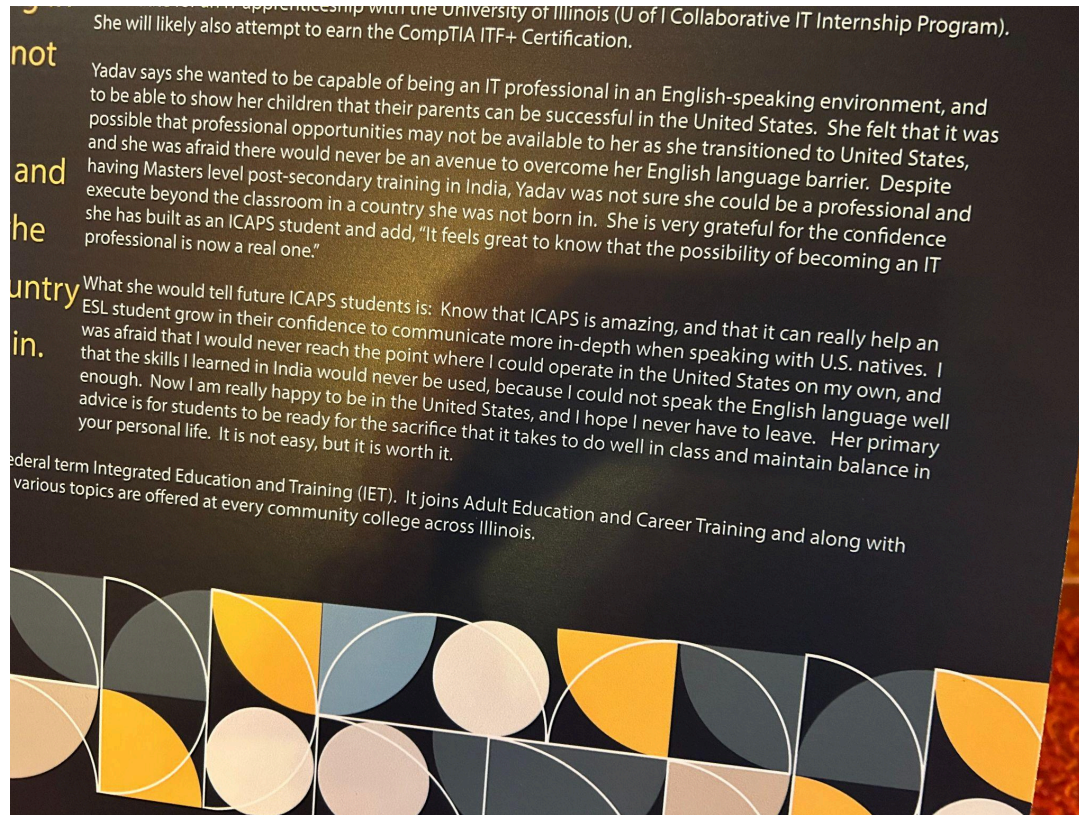
*Preparing the Workforce of Today and Tomorrow: Community Colleges' Role in Apprenticeship* through CAP-IT, was held on June 6-7 in East Peoria. This was a wonderful opportunity to learn and grow with our WIOA partners in order to work towards expanding apprenticeship opportunities and service integration for our students. SIPDC was proud to be invited to present and share the adult education role in apprenticeships in Illinois.



Each CAP-IT college shared their success through a poster display at the Apprenticeship Convening.



Dave Inglis, Featured Speaker Part strategist, part storyteller, part coach, and entrepreneur, his work focuses on how to build a winning strategy and lean into the critical conversations to make it happen. This helped us focus on strengthening our WIOA partnerships for those we serve.



Check out the ICAPS advice in the last paragraph above. It comes from a student at Parkland College and gives an important student voice to our missions. Key text is repeated below as well.

***What she would tell future ICAPS students is: Know that ICAPS is amazing and that it can really help an ESL student grow in their confidence to communicate more in-depth when speaking with U.S. Natives.***

## New Resources Coming Soon!

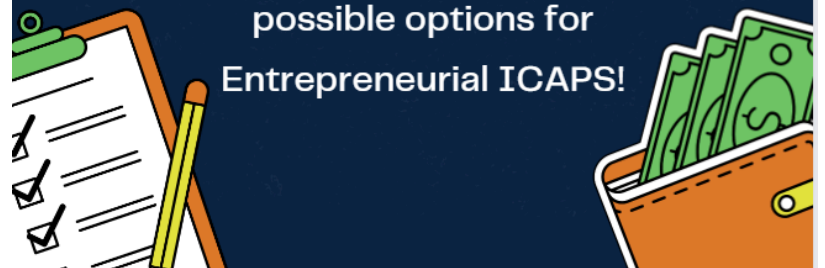


## Entrepreneurial Bridge Updates

Coming soon!

Inclusion of EL Civics Competencies into the Bridge Curriculum

Look for exciting news about possible options for Entrepreneurial ICAPS!



## Forum for Excellence Save the Date

Hybrid

2023



**Save the date**

**FORUM FOR EXCELLENCE**

CTAE: Better Together



- ✓ September 21 & 22
- ✓ Embassy Suites
- ✓ East Peoria, IL



Career, Technical, & Adult Education:  
Better Together!



## Transitions Academy Save the Date



**TRANSITIONS ACADEMY**  
Illinois Community College Board  
Career and Technical Education and Adult Education and Literacy

**OCTOBER 18  
VIRTUAL  
TRANSITIONS  
ACADEMY  
&  
OCTOBER 26  
IN PERSON  
COHORT CONVOS**

Programs will be asked to apply for  
the Cohort Convos.

**MORE INFORMATION WILL BE  
AVAILABLE SOON ON THE  
ICAPS WEBSITE AT  
[WWW.ICAPSILLINOIS.COM](http://WWW.ICAPSILLINOIS.COM)**

**SAVE  
THE  
DATE**



## IELCE Institute Save the Date



**SAVE THE DATE**

**IELCE INSTITUTE**

August 8th  
11am-2pm  
Heartland Community College  
Virtual option will be available

IELCE Administrators,  
Join us for all things IELCE, including:

- National Updates
- 3 Featured Program Examples
- Civics and Citizenship Information
- CASAS Updates
- IELCE Resources

## ICAPS Office Hours

Angela Gerberding from ICCB, the Southern Illinois Professional Development Center team, and the Illinois Center for Specialized Support team will continue to hold office hours in FY24 for ICAPS program development questions, issues, or concerns. We meet on the last Monday of each month at 2:30 p.m. For access to these office hours or if you have any questions, please reach out to Sarah Goldammer [sgoldam@siue.edu](mailto:sgoldam@siue.edu) or Tara Schwab [tarschw@siue.edu](mailto:tarschw@siue.edu). **Office hours are paused for June/July. If you have questions or want to talk through something please email us.**

## Congratulations to the ICAPS Completers at Pui Tak



Please celebrate with Pui Tak students who achieved Master Certified Foodservice Professional certification through their ICAPS program. They both scored very highly and plan to take the education they've received to

venture further into restaurant management/ownership. Thanks to Pui Tak for their innovative approach to ICAPS!

## iLEARN

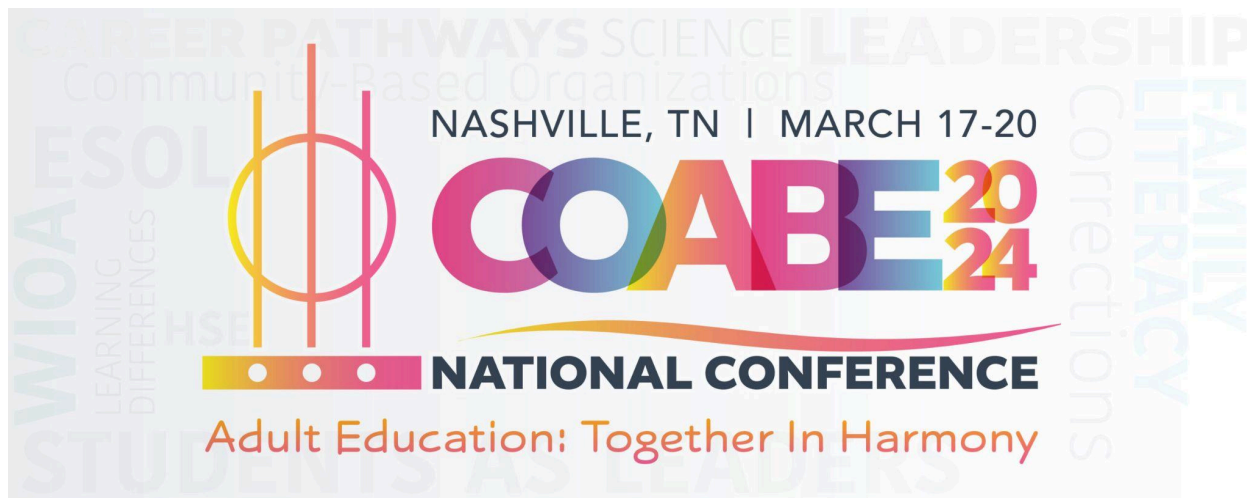
The AE Professional Development Network is continually working to update courses and feature key PD opportunities. Click [here](#) for a direct link.

There is a brand new iLearn course on Best Practices for Flex Teaching. There are ideas and resources in there for administrators, instructors, and career navigators. Check out the visual to the left and go to iLearn to explore and enroll in this course.

## COABE

COABE's call for presentations is live! Proposals are due by June 30th for in-person, hybrid, and virtual presentations. This is a great way to share your innovative practices and successes with a national audience in March 2024 in Nashville, TN. Visit the COABE 2024 conference page for more information and to submit a proposal:

<https://coabe.org/2024-coabe-national-conference/>



## Check out COABE's Podcasts!

COABE's two podcasts offer a glimpse inside adult education across the country. The Advocast will show you how advocacy makes an impact and help you get started as an advocate. Behind Every Employer podcast showcases interviews between the hosts and businesses to highlight how adult ed connects with the workforce. Listen on any of the major podcast apps or watch on YouTube.



[Click here to view COABE's Podcasts](#)

## Focus on Equity - Equity VLCs

The Southern Illinois Professional Development Center has continued to host our Equity Virtual Learning Community. As seen in the visual below, we ended the fiscal year with two mini-book club VLCs. We discussed an article titled *Seven effective ways to promote equity in the classroom*. Due to their potentially sensitive nature, these sessions were not recorded. However, the discussion went so well that we decided to host a summer book club as seen in the second visual below. We will be discussing the book *What Inclusive Instructors Do*. We are very excited for this to start, and please look for more in the future!

**1 HOUR OF PD!**

**PLEASE JOIN US FOR THE EQUITY VIRTUAL LEARNING COMMUNITY**

**THURSDAY, MAY 25 AT 2:00PM**

**MINI BOOK CLUB FORMAT-PART II**

**TAKE A LOOK AT THE ARTICLE AND LET'S CHAT, LEARN, AND GROW TOGETHER!**

**CLICK HERE FOR FURTHER INFORMATION, REGISTRATION, AND THE ARTICLE.**

Join us!  
5 hours of PD

What Inclusive Instructors Do

Equity VLC	June 13 (Ch 1)
Summer Book Club	June 28 (Ch 2-3)
	July 12 (Ch 4-5)
	July 19 (Ch 6)
	Aug 2 (Ch 7)
	2:00 pm

WHAT Inclusive INSTRUCTORS DO

Email your SIPDC team for more information and registration. You can always reach us at [sipdctrainer@gmail.com](mailto:sipdctrainer@gmail.com).

## Mentorship

We have ongoing mentoring happening between programs across the state. Thank you to all who have been participating. This involves some with recurring meetings established and others who simply exchange resources and update each other on similar programming they may share.

If you want to be a mentor or be assigned a mentor, please contact

[sipdctrainer@gmail.com](mailto:sipdctrainer@gmail.com).

## Great Work Happened in Illinois Bridges and ICAPS in FY23

By Angela Gerberding, Director of Work-Based Learning, ICCB

In FY23, we had 198 approved Bridges (an increase of 13 from FY22) and 153 approved ICAPS (an increase of 31 from FY22). This all leads to more retention, more credentials, more transitions to post-secondary education, and definitely higher employment!

<i>Numbers by Sectors:</i>	<u>Bridges</u>	<u>ICAPS</u>
Agriculture, Food, and Natural Resources -	1	1
Architecture and Construction	1	7
Business Management and Administration	9	5
College/Career	30	1
Education and Training	3	2
Entrepreneurial	2	0
Health Science	55	58
Hospitality and Tourism	11	6
IELCE	12	N/A
Information Technology	25	23
Law, Public Safety, Corrections, and Security	1	1
Manufacturing	31	34
Transportation, Distribution, and Logistics	17	15

<i>Numbers by Type of Programs:</i>	<u>Bridges</u>	<u>ICAPS</u>
Community-Based Organizations	39	19
High School Districts	14	9
Regional Offices of Education	9	4
IL Department of Corrections	1	2
Community Colleges	135	119

Supports that were continued from previous years:

- Transitions Academy
- Virtual Learning Community for Bridges
- Virtual Learning Community for ICAPS
- ICAPS Office Hours

Support that was added by ICCB, SIPDC, and ICSPS in FY23 were:

- Cohort Convo for building and improving ICAPS offerings
- Updated Jotforms to simplify the submission process
- Survey of offerings to have a better understanding of what is happening in the field to enable options for better support to programs



IET Design Camps were offered in FY22 and FY23. IL had 2 programs each year (the limit set by the opportunity) participate. In FY22, Asian Human Services and Southeastern Illinois College participated and as a result, submitted ICAPS proposals and obtained approval for those. In FY23, Centro Romero and Kaskaskia College are participating (through the end of June). They already had plans in place and hopefully the Design Camp will help them better solidify those plans into a proposal that will be easily approved. Also, because of the great work that Sarah and Tara at SIPDC do, they were asked to participate in supporting programs that are participating this year in the Camp. Congratulations, SIPDC!!

## Friday Features

To elevate the voices of Adult Education and to highlight promising and equitable practices, the AE Professional Development Network has maintained the Friday Features. These features are posted on the Illinois Professional Development Network social media accounts and go out via email through the Illinois Adult Education listserv. If you have an idea for a Friday Feature, please email Tara Schwab at [tarschw@siue.edu](mailto:tarschw@siue.edu). Again, see above to subscribe to our listserv, and don't forget to like us on social media. Take a look at a couple of our latest Friday Features below.



*Friday Feature*

Click here to read about Moraine Valley's great work in their Learning Enrichment and College Readiness programs.

*Friday Feature*

Janet Wright from Oakton College created a Growth Mindset presentation for her class. She says "Teaching about a growth mindset, self-talk, and the idea of "yet" gives all students a chance to see themselves as being powerful and in control of their academic success." Click here to see her slides.

## Illinois Center for Specialized Professional Support (ICSPS)

ICSPS is proud to assist the WIOA core partners in facilitating the WIOA professional development team meetings. The WIOA professional development team includes representatives from the Illinois Department of Commerce and Economic Opportunity, the Illinois Community

College Board, the Illinois Department of Human Services, the Illinois Department of Employment Security, Northern Illinois University: Center for Governmental Studies, Southern Illinois University Edwardsville: Southern Illinois Professional Development Center, and Illinois State University: Illinois Center for Specialized Professional Support.



### Supporting New Americans, Refugees, Asylees, and Migrants in Illinois June 14th, 10:00 am

**Britt Garton Pisto**, Director for Integrated English Literacy and Civics Education Illinois Community College Board  
**Christina Sedrel de Jong**, Program Manager, Adult Education & Workforce Development Chinese Mutual Aid Chicago  
**Ashley Roll**, Program Manager, Adult Education & Workforce Development, Instruction & Engagement Chinese Mutual Aid Chicago



**Workforce Webinars**  
(click for more information)

## The PDN Pulse

The Illinois Professional Development Network continues to develop and distribute the PDN Pulse, an exciting publication that allows listserv subscribers to get all the news about Illinois PDN Adult Education professional development opportunities in one place each Tuesday in their email inbox! We also feature key events from important adult education professional organizations. Here is a glimpse:



Click [here](#) to view the PDN Pulse archives.

Make sure you are on the Pulse! Do not miss out on PDN and IL Adult Ed information!

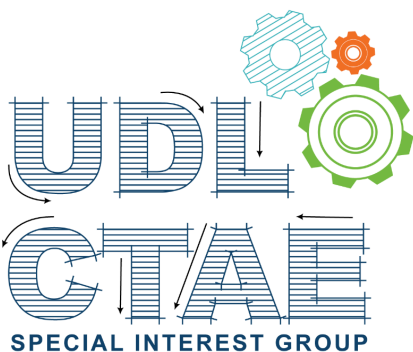
Click here to sign up.





## New Career and Technical and Adult Education (CTAE) UDL Special Interest Group

In response to the growing interest in Universal Design for Learning (UDL) in career, technical, and adult education, CAST's Implementation and Research Network has launched a new special interest group: CTAE. The CTAE special interest group brings together career, technical, and adult education professionals from across the nation to discuss ways of making instruction and services accessible and inclusive. This fiscal year, we have covered topics including the basics of UDL, UDL in Low Tech Classes and Labs,



and (dis)ability and UDL. Following presentations at the UDL IRN International Summit, the Illinois Adult and Continuing Educators Association (IACEA) Conference, and the Coalition on Adult Basic Education (COABE) National Conference, we have garnered international membership.

Interested in UDL to create an equitable and accessible learning environment for your learners? Visit

[UDL-IRN CTAE SIG](#) to join us!

## ICAPS Website

This website exists because of the hard work of many Illinois programs and their dedicated individuals who decided to forge new opportunities for Illinois learners. We strive to refresh the site and add resources often. Recently, we have added information about Illinois Adult Education Bridges, as they, along with ICAPS/IETs, are an important part of our transitions programming. The Bridge information is published on our comprehensive Transitions Academy page on the ICAPS website. Click [here](#) to visit the page and then explore our ICAPS/IET site.

## New Excellence in Adult Education Lesson Bank



### Career Development

ABE NRS 3-4

Objectives:

- Analyze structure of information being presented and reconstruct the information in a meaningful way.
- Paraphrase information learned from research.
- Present information using a format that suits them best that emphasizes specific points while working on clear pronunciation.
- Use a form of multimedia to enhance their presentation.

Keywords: career, presentation, assessment, career ladder, sustainable, outlook

LESSON PLAN

Early this spring, the lesson bank launched on the new Excellence in Adult Education website. What is the lesson bank? These excellent, thorough lesson plans were created by outstanding teachers in Illinois. The Adult Education Professional Development Network members were inspired by the lesson development of these individuals as they constructed and submitted their plans. The Lesson Bank was born out of the excellence of their work in the Professional Pathways trainings. We thank them for sharing their lessons and for their desire to improve not only their own instruction but also the instruction around the state. Thanks for lifting all the boats! We hope you are inspired by the tri-lens approach of integrating Illinois Essential Employability Skills, Universal Design for Learning (UDL), and content standards.

Since its launch, the lesson bank has attracted a national audience. Adult education instructors and tutors from across the U.S. are seeing the phenomenal work of Illinois' adult education instructors. Consider sharing a lesson plan with the PDN and receive mentorship through the process and 3 PD hours for sharing your work.

To view the lesson plans or to submit your own, visit the lesson bank page:

<https://excellenceinadulthood.org/lesson-bank>

## LINCS Promising Practices



The **Career Pathways and Postsecondary Transitions Group** recently featured resources that adult education practitioners can use to help adult learners better understand different types of financial aid and how to access funding to support their postsecondary endeavors. The discussion and resources can be accessed here-

<https://community.lincs.ed.gov/group/27/discussion/financial-literacy-awareness-month-and-exploring-financial-aid-options>

The LINCS resource collection is looking for new resources. You can suggest a new resource here- [https://lincs.ed.gov/node/add/resource\\_request](https://lincs.ed.gov/node/add/resource_request) All suggested resources go through a review process before being added to the LINCS Resource Collection.

In August, there will be a live Zoom event- **Exploring Workplace Adult Education and Literacy Activities with Guest Speaker KayLynn Hamilton**. This event will explore how workplace education and literacy can benefit employers and adult learners. An exact date, time, and registration link will be released in July on the LINCS event page- <https://community.lincs.ed.gov/events>

If you have any questions or need additional information, you can email Chrissie at [chrissie.klinger@gmail.com](mailto:chrissie.klinger@gmail.com).

## Digital Learning Lab

### The Digital Learning Lab (DLL) Final Event

Friday, June 30th, 11am-3:30 pm CST

#### Virtual only

Hear from the Lab participants through conversations, presentations, and panels discussing the benefits of cohort-based and Subject Matter Expert supported communities of learning.

A. The benefits of the DLL

1. hypothesis, goals, tech tools, edtech
2. history in DLL and DLL in programs
3. progression through the course of the year or years
4. Digital Learning Lab impact by themes:
  - a. Retention (learners and teachers)
  - b. Engagement (learner make-up)
  - c. Digital Literacy (assessment and delivery)
  - d. Comfortability (learners and teachers)
  - e. Impact of DLL on Lab Participants/Programs (improvements and decisions)

If interested in attending this event, The Digital Learning Lab (DLL) Final Event - virtual only - Friday, June 30th 11am-3:30pm CST, please inquire by emailing [michael@scalelit.org](mailto:michael@scalelit.org) .

Visit scaleLIT at <https://www.scalelit.org> and go to Programs and Digital Literacy for more information and resources.

## Contact Information

### **Southern Illinois Professional Development Center (SIPDC)**

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Southern Illinois Professional  
Development Center

For more information, see SIPDC's website at [www.siue.edu/sipdc](http://www.siue.edu/sipdc) or  
<https://excellenceinadulthood.org/>

### **Illinois Center for Specialized Professional Support (ICSPPS)**

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Illinois Center for Specialized Professional Support,  
Illinois State University, College of Education

For more information, see ICSPPS' website at [icspps.illinoisstate.edu](http://icspps.illinoisstate.edu)