

Labor Law Information Resources

Minimum Wage

www.dol.gov/dol/topic/wages/minimumwage.htm

1-866-487-9243

Live assistance is available Monday through Friday from 8:00 a.m. to 8:00 p.m. Eastern Time by calling,

1-866-4-USA-DOL, TTY: 1-877-889-5627

Overtime Pay

www.dol.gov/dol/topic/wages/overtimepay.htm

1-866-487-9243

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Louisiana Final Paycheck Law

www.legis.state.la.us/lss/lss.asp?doc=83945 and

www.legis.state.la.us/lss/lss.asp?doc=83946

Unauthorized Deductions From Paychecks

www.legis.state.la.us/lss/lss.asp?doc=83949

Work Hours

www.dol.gov/dol/topic/workhours/index.htm

Live assistance is available Monday through Friday from 8:00 a.m. to 8:00 p.m. Eastern Time by calling, 1-866-4-USA-DOL, TTY: 1-877-889-5627

Discrimination

U.S. Equal Employment Opportunity Commission

www.eeoc.gov

1-800-669-4000, TTY: 1-800-669-6820

E-mail: info@eeoc.gov (Please include your zip code and/or city and state.)

New Orleans Field Office: 1555 Poydras Street, Suite 1900, New Orleans, LA 70112 and

Louisiana Commission on Human Rights

gov.louisiana.gov/HumanRights/function.htm

(225) 342-6969, TDD: 1-888-248-0859

Family and Medical Leave Act

www.dol.gov/dol/topic/benefits-leave/fmla.htm

1-866-487-9243

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Americans With Disabilities Act

www.dol.gov/dol/topic/disability/ada.htm

1-866-633-7365

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and

Job Accommodation Network (JAN)

www.jan.wvu.edu

1-800-526-7234 (9am-6pm, Eastern, Mon.-Fri.)

Louisiana Pregnancy Discrimination Law

www.legis.state.la.us/lss/lss.asp?doc=83884

National Labor Relations Board

www.nlrb.gov

1-866-667-NLRB (1-866-667-6572), TTY: 1-866-315-NLRB (1-866-315-6572)

Minor Labor Laws

www.laworks.net/ORS_teentext.asp

(225) 342-7824

Prohibited Payment for Medical Exam, Drug Test Law

www.legis.state.la.us/lss/lss.asp?doc=84006

(225) 342-7825

Whistleblower Protection Law

www.legis.state.la.us/lss/lss.asp?doc=84022

Rights of Employees Serving on Jury Duty

www.legis.state.la.us/lss/lss.asp?doc=84020

Garnishments from Wages

www.legis.state.la.us/lss/lss.asp?doc=77632

Pension and 401(K) Plans

www.dol.gov/ebsa/consumer_info_pension.html

1-866-444-3272 Live assistance is available Monday through Friday from 8:00 a.m. to 8:00 p.m. Eastern Time by calling, 1-866-4-USA-DOL, TTY: 1-877-889-5627

Private Employment Services

www.laworks.net/ORS_privemp.asp

(225) 342-7825

You should consult with an attorney if you have questions that are not answered by the agencies and resources listed above. The programs listed below provide free legal aid to eligible low-income persons in Louisiana. To find out if you are eligible and if the program can help, contact the program nearest you.

Acadiana Legal Services Corporation

www.la-law.org

Based in Lafayette, Telephone 337-237-4320, 800-256-1175 (parishes of Acadia, Allen, Avoyelles, Beauregard, Calcasieu, Cameron, Evangeline, Iberia, Jefferson Davis, Lafayette, Rapides, St. Landry, St. Martin, St. Mary, Vermilion).

Capital Area Legal Services Corporation

www.calscla.org

Based in Baton Rouge, with offices in Houma, Donaldsonville and Gonzales. Telephone 225-387-5173, 800-256-1900, Baton Rouge (parishes of Ascension, Assumption, East Baton Rouge, East Feliciana, Iberville, Lafourche, Pointe Coupee, St. James, St. John the Baptist, Terrebonne, West Baton Rouge, West Feliciana).

Legal Services of North Louisiana

www.lsnl.org

Based in Shreveport, with offices in Monroe and Natchitoches. Telephone 318-222-7186, 800-826-9265 (parishes of Bienville, Bossier, Caddo, Caldwell, Claiborne, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union, West Carroll, Webster).

New Orleans Legal Assistance

www.nolac.org

(an office of Southeast Louisiana Legal Services) Telephone 504-529-1000, 877-521-6242.

Southeast Louisiana Legal Services

www.slls.org

Based in Hammond, with offices in Covington, Marrero, and New Orleans. Telephone 985-345-2130, 800-349-0886 (parishes of Jefferson, Livingston, Plaquemines, Orleans, St. Bernard, St. Charles, St. Helena, St. Tammany, Tangipahoa, Washington).

More free and low-cost legal aid programs can be found on-line, at www.lawhelp.org/LA.