#### **Module Title: Customer Service**

**Target Audience:** Store employees, including sales associates, management and delivery drivers, aged 21-60; male and female; from high school to college educated; lower middle-class to middle-class. Some employees had prior customer service training at other jobs, but most are entry-level, as there was not any training developed when they began working at Fred's Furnishings.

### **Learning Objectives:**

#### **Terminal LOs:**

- 1. By the end of this course, the learner will be able to utilize effective communication skills to provide quality customer service.
- 2. By the end of this course, the learner will be able to make a connection by anticipating their needs.

#### Seat Time: 15 minutes

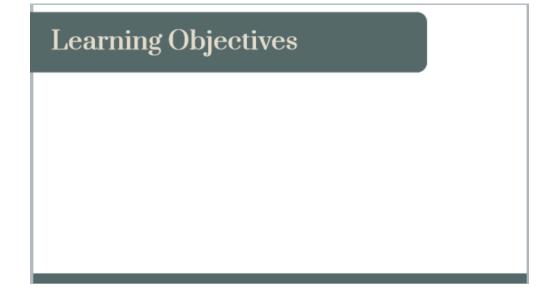
### **Outline:**

- Welcome
- Navigation
- Scenario
- Learning Objectives
- Effective Communication
- Customer Mindsets
- Identifying Customer Mindsets
- Knowledge Check
- Vital Customer Service Skills
- Effective Communication
- Connecting with Your Customer
- Making a Connection
- Listen & Respond Attentively
- Assessing Needs & Interests
- Customer Interaction
- Assessment
- Summary
- Congratulations

#### Font:

Articulate (body)

Prata (bold; headings(size 36); buttons(size 18))



### **Color Palette:**

- HEX #56696C
- HEX #C2AEA3
- HEX #7C8479
- HEX #9FA086
- HEX #A5B592
- HEX #E6E8DF

#### **Global Comments:**

- Slide dimensions are 16:9 ratio with slide size (960X540)
- All slides and layers will show a custom top and bottom border using a custom color palette (image shown on storyboard cover sheet)
- Use Modern Player in Storyline.
- Use custom color scheme for shapes throughout (see Color Palette on storyboard cover sheet); white font on colored background / black font on white background
- Use a light color from the color scheme for the background on slides that don't have a background image
- The title bar should fly in from the left at the beginning of each slide
- Next button will go to the next slide unless stated

Slide: 1.1 / Menu Title: Welcome			LO:
Visual / Display:	Slide Text:	Narration / Voiceover:	Animation / Interaction:
No top/bottom border	[Slide Title] Customer Service	Welcome to the Customer Service training course.	The Start and Navigation buttons will fade in time with the VO
Background image:			reference.
Photographic image of a person	[Buttons]	To begin the course, click the	The Ctart button will importe
portraying customer service. Image is slightly transparent.	   START	start button.	The Start button will jump to slide 1.3.
innage is slightly transparent.	START	For a tutorial on how to navigate	slide 1.3.
Course title set in a shape overlaying the background image.	NAVIGATION	through the course, click the navigation button.	The Navigation button will jump to the next slide (slide 1.2).
Custom Start and Navigation buttons.			Next and Previous buttons are hidden.

Slide: 1.2 / Menu Title: Navigation			LO:
Visual / Display:	Slide Text:	Narration / Voiceover:	Animation / Interaction:
Player shows the Menu on the left.	[Slide Title] Navigation	Hover over each information icon to learn how to navigate through the course.	Markers will fade in as audio begins.
Background image: Image of the Welcome slide or of a person looking curious, centered on the slide.	[Markers] Next -Click here to go to the next slide. Previous -Click here to go to the previous		
Information markers with caption bubbles to explain player features.	slide. Full Screen -Click here to make the player full screen Settings -Click here for the settings of the		

player Volume -Click here to adjust the volume Replay -Click here to replay a video or slide. Seek Bar -You can scroll the seek bar to move backwards and forwards on a slide. Play/Pause -Click here to play or pause a video. Menu -Click here to open the content menu.	
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Slide: 1.3 / Menu Title: Scenario			LO:
Visual / Display:	Slide Text:	Narration / Voiceover:	Animation / Interaction:
Background image - casual furniture store setting	[Slide Title] Customer Service Scenario	[Narrator] Let's take a look at a customer service scenario.	Narrator caption shapes will be displayed on the slide timed with the VO audio.
This slide begins with the image	[Narrator caption]		
of the furniture store and a VO intro leading to a customer service scenario. Laura (sales	Let's take a look at a customer service scenario.	Laura is a new Sales Associate at Fred's Furnishings.	Slide begins with title, background image and VO intro.
associate) avatar will appear on the left side of the slide facing forward.	Laura is a new Sales Associate at Fred's Furnishings.	She isn't quite sure how to make a connection with her customers so she can anticipate their needs.	Laura then appears on the left facing the front.
Laura has 3 poses: smiling, thinking, excited	She isn't quite sure how to make a connection with her customers so she can anticipate their needs.	Let's help her out!	Laura changes poses with the VO audio.
Laura changes from smiling to thinking to excited as the	Let's help her out!		Next button will be hidden on this slide until the VO is completed.

narrator's VO goes along.		Next button will jump to the next slide.
Notes:		

Slide: 1.4 / Menu Title: Objectives			LO:
Visual / Display:	Slide Text:	Narration / Voiceover:	Animation / Interaction:
Laura is on the left of the slide facing the front, smiling.  The learning objectives will appear on the right side of the slide. The objective text will appear in two similarly styled rectangles (one for each objective). The rectangle should use palette colors.	[Slide Title] Learning Objectives  [Narrator VO] By the end of this course, Laura will know how to:  [Learning Objectives]Communicate effectively by utilizing vital skills to provide quality customer service and anticipate customer needs by making a connection.	[Narrator VO] By the end of this course, Laura will know how to: Communicate effectively by utilizing vital skills to provide quality customer service and anticipate customer needs by making a connection.  Click on the next button to learn more.	The learning objectives text will fade in time with the VO.  Next button is disabled until the VO audio is completed.
Notes:	Triaining a commodulum		

Slide: 1.5 / Menu Title: Effective Communication			LO: 1
Visual / Display: Slide Text: Narration / Voiceover:		Animation / Interaction:	
Insert a video of a customer shopping or a sales associate helping a customer.	[Slide Title]  Effective Communication with  Your Customers	To be able to understand your	Video fades in after the VO says "To be able to understand your customers" and fades out after

Laura is positioned on the right of the slide, facing front, with a happy expression.  Slide text is positioned on the left side of the slide.	Mindset, an attitude or expectation about an experience.  • Shape the customer service experience • Best fit their expectations	that there are various types of customers.  Each customer has their own mindset, an attitude or expectation about an experience.  Identifying a customer's mindset will help you shape the customer service experience to best fit their expectations.  Let's take a look at the different types of customers.	"various types of customers."  On the left side of the screen, the on slide text will fade in time with the VO.  Laura fades in with the VO when it says "Let's take a look at the different types of customers."  Slide automatically transitions to the next slide when VO audio ends.
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Slide: 1.6 / Menu Title: Customer Mindsets			LO: 1
Visual / Display:	Slide Text:	Narration / Voiceover:	Animation / Interaction:
Laura is on the left side of the slide pointing to the right side of the slide.  On the right are six rectangles,	[Slide Title] <b>Customer Mindsets</b> [Rectangle Labels]  Comparison Shopper	[Narrator] Customer Mindsets  Let's help Laura learn more about customer mindsets.	This is the base layer for this slide. The rectangles will act as custom buttons. When the learner clicks each one, they will open each corresponding layer.
three in two rows, each labeled with a customer mindset. Use the same color from the palette for the rectangles.	Recreational Shopper Impulse Buyer Trendsetter Follower	Click each button to explore the different types.	The Next button in the player will be hidden from the learner until all six rectangles have been visited. The learner will return to the base layer after visiting each layer.
	Loyal Customer		Buttons/Layers Comparison Shopper - 1.6a Recreational Shopper - 1.6b

	Impulse Buyer - 1.6c Trendsetter - 1.6d Follower - 1.6e Loyal Customer - 1.6f
	The rectangles will have visited states so when the learner returns to the base layer, it is clear which rectangle they've already viewed.
	The rectangles will fade in with the VO when it says "Help Laura learn more"

Slide: 1.6a / Menu Title: Comparison Shopper [not shown in Menu]			LO:
Visual / Display:	Slide Text:	Narration / Voiceover:	Animation / Interaction:
A large rectangular border using a color from the palette with a white rectangle on top.  A graphic of a person online shopping appears on the left side within the white rectangle. The text appears on the right side within the white rectangle.  Only the title and bottom border of the base layer are visible so it appears part of the base layer.	[Layer Title] Comparison Shopper  [Layer Text] These customers:	[Narrator] The comparison shopper spends a lot of time checking out products and prices through online sites, visiting different stores, and comparing advertisements.  When helping a comparison shopper, you always want to ask open-ended questions that will provide answers to pinpoint the customer's needs or wants.  These questions often start with why, how, or what to help start a	This layer corresponds with the Comparison Shopper rectangle button.  Large rectangle appears with graphic and text.  Learner will click an X icon to close the layer and return to the base layer.

	conversation.	
Notes:		
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Slide: 1.6b / Menu Title: Recrea	LO:		
Visual / Display:	Slide Text:	Narration / Voiceover:	Animation / Interaction:
This layer has the same layout as the previous layer, except the graphic should be a person or people shopping for fun.	[Layer Title]  Recreational Shopper  [Slide Text] These customers:  • view shopping as a fun occasion  • enjoy walking through stores  • enjoy trying on things  • enjoy testing things out  As a sales associate, you should:  • check-in on them	[Narrator] The recreational shopper views shopping as a fun occasion. They enjoy walking through stores, trying on things, and testing things out.  This shopper does not need to make a purchase, as they enjoy just browsing around stores looking at all of the products.  To provide customer service to a recreational shopper, simply check in on them from time to time to make sure they don't have any questions or need any help.	This layer corresponds with the Recreational Shopper rectangle button.  Large rectangle appears with graphic and text, the same as other layers.  Learner will click an X icon to close the layer and return to the base layer.

Slide: 1.6c / Menu Title: Impulse Buyer [not shown in Menu]			LO:
Visual / Display:	Slide Text:	Narration / Voiceover:	Animation / Interaction:
This layer has the same layout as the previous layer, except the graphic should be an image of impulse purchase items.	[Layer Title] Impulse Buyer  [Slide Text] These customers:  • make quick purchase decisions • purchase inexpensive items  As a sales associate, you should:  • offer discounts and promotions	[Narrator] The impulse buyer makes quick purchase decisions, often for inexpensive items without high importance to the buyer.  You can provide quality customer service to an impulse buyer by informing them about a limited time discount or promotion.  They'll feel valued and appreciated for the savings.	This layer corresponds with the Impulse Buyer rectangle button.  Large rectangle appears with graphic and text, the same as other layers.  Learner will click an X icon to close the layer and return to the base layer.
Notes:	As a sales associate, you should:  • offer discounts and	service to an impulse buyer by informing them about a limited time discount or promotion.  They'll feel valued and	close the layer and retur

Slide: 1.6d / Menu Title: Trendsetter [not shown in Menu]			LO:
Visual / Display:	Slide Text:	Narration / Voiceover:	Animation / Interaction:
This layer has the same layout as the previous layer, except the graphic should be a person shopping for or buying the latest technology.	[Layer Title] TrendSetter/Trend Buyer  [Slide Text] These customers are:	[Narrator] An innovative/trendsetter customer wants to be the first to purchase the latest fashion trend, car, or newest technology, as well as try the just opened restaurant and see the newest movie.  They want to be the trendsetter.  To provide quality customer	This layer corresponds with the Trendsetter rectangle button.  Large rectangle appears with graphic and text, the same as other layers.  Learner will click an X icon to close the layer and return to the base layer.

As a sales associate, you should:  • demonstrate new products  As a sales associate, you should:  • the latest to a trendsecter, demonstrate how easy it is to use the latest cell phone and then put it in their hands so they can see how easy it is.  They're sure to buy it!	Netes			
As a sales associate, you should:  As a sales associate, you should:  demonstrate how easy it is to use the latest cell phone and then put it in their hands so they can			They're sure to buy it!	
I ▲ Trand-catters I carvice to a trandcatter I		<ul> <li>demonstrate new</li> </ul>	the latest cell phone and then put it in their hands so they can	

Slide: 1.6e / Menu Title: Followe	LO:		
Visual / Display:	Slide Text:	Narration / Voiceover:	Animation / Interaction:
This layer has the same layout as the previous layer, except the graphic should be a person shopping asking for help or shopping with a friend and looks interested in what they are buying.	[Layer Title] Follower  [Slide Text] These customers:	[Narrator] A follower is a customer that finds out what is trendy before making a purchase.  They want to see what everyone else is buying before making their decision.  To provide quality customer service to a follower, provide information such as reviews on the product.  Also, ask your coworkers to give their perspective.  Often a follower will make their decision based on the workers' opinions.	This layer corresponds with the Follower rectangle button.  Large rectangle appears with graphic and text, the same as other layers.  Learner will click an X icon to close the layer and return to the base layer.

Slide: 1.6f / Menu Title: Loyal Customer [not shown in Menu]			LO:
Visual / Display:	Slide Text:	Narration / Voiceover:	Animation / Interaction:
This layer has the same layout as the previous layer, except the graphic should be a person holding brand name shopping bags and looks happy.	[Layer Title] Loyal Customer  [Slide Text] These customers:	[Narrator] Loyal customers stay true to a specific store based on repeated and valued positive customer experience with the retailer or the products.  To provide quality customer service to a loyal customer, make sure you stay true to the company's values and beliefs, because the customer already acknowledges them and agrees with them.  Sometimes, loyal customers become loyal to particular sales associates.  Take note of this if you end up with some because you want to keep them as regulars.	This layer corresponds with the Loyal Customer rectangle button.  Large rectangle appears with graphic and text, the same as other layers.  Learner will click an X icon to close the layer and return to the base layer.

Slide: 1.7 / Menu Title: Identifyi	LO:		
Visual / Display:	Slide Text:	Narration / Voiceover:	Animation / Interaction:
Laura is on the left side of the slide, ready to learn.  To the right of Laura, are three rectangles (buttons), in one row, each labeled. Use the same color from the palette for the buttons.	[Slide Title] Identifying Customer Mindsets  [Buttons] Scenario 1  Scenario 3	[Narrator] Now that you helped Laura understand the different types of Customer Mindsets, it's time to help her identify a customer's mindset when they enter the store so she knows how to deliver the best customer service.  Click on each button to view the different scenarios and determine the customer's mindset.	This is the home slide for a branching to three slides, one for each rectangle shown on the screen. The rectangles are buttons. When the learner clicks each one, they will jump to the corresponding slide.  Scenario 1 - Jumps to 1.8 Scenario 2 - Jumps to 1.9 Scenario 3 - Jumps to 1.10  The Next button in the player will be hidden from the learner until all three rectangles are selected and therefore all three branching slides are visited. The learner will be returned to this home slide after visiting each slide linked to each of the three rectangles.  The rectangles will have visited states so when the learner returns to this home slide, it is clear which rectangle they've already viewed.

		The three rectangles are restricted to the learner until the Narrator VO ends. Once the buttons are released, the learner will be able to click on them in any order.
		Once the learner views the three slides that branch from this one, the Next button will be displayed.
		The Next button will jump to Slide 1.11.
Notes:		

Slide: 1.8 / Menu Title: Scenario 1			LO:
Visual / Display:	Slide Text:	Narration / Voiceover:	Animation / Interaction:
Laura is on the left side of the slide facing forward, smiling for her VO. Laura transitions into a thinking pose when her "Hmm"	[Slide Title] Scenario 1  [Laura Caption]	[Laura VO] Welcome! How may I help you?	This slide is a multiple-choice KC interaction with a scenario question.
thought bubble appears.  Carlos is on the right side of the	Welcome! How may I help you?	[Carlos VO] Hi, I'm Carlos.	Laura will fade in with her VO/caption bubble and will remain until she transitions to her
slide facing Laura, talking.  KC questions should be on the	[Carlos Caption] Hi, I'm Carlos.	I need a new entertainment system.	thinking pose.  Carlos will fade in with his VO and

right side of the slide with Laura remaining on the slide with her thought bubble.  Insert a rectangle behind the KC questions and change the background of the rectangle to a color of the palette.  Use this same layout(Laura,	I need a new entertainment system.  I like to keep up with the latest and greatest technology.  [Laura Thought Bubble]  Hmm	I like to keep up with the latest and greatest technology.  [Narrator] What should Laura's response be to Carlos based on his customer mindset?  Select the best response.	will fade out when his VO ends. His text will fade in and out with his VO.  The KC questions and rectangle background will fade in when the VO says "Select the best response."  The learner will have two
Customer, KC rectangle) for all 3 scenario slides.			attempts.  When the learner clicks Submit, it will show either the Correct or Try Again layer on the first attempt.  After the second attempt, the learner will see either the Correct or Incorrect layer.

Slide: 1.8a / Menu Title:			LO:
Visual / Display:	Slide Text:	Narration / Voiceover:	Animation / Interaction:
Laura is on the left side of the slide smiling, looking proud and happy.  A large rectangular shape covers most of the slide and is a color from the palette. Laura is standing in front of the rectangle.	[Slide Title] Correct  [Slide Text] That's right!  You have selected the correct response to Carlos based on his customer mindset!	[Narrator] That's right!  You have selected the correct response to Carlos based on his customer mindset!  Click the continue button to bring Laura back to the other	Delete the built-in buttons and textboxes on the feedback layer and hide the base layer objects except for the title and bottom border.  Continue button jumps to Slide 1.7

Notes			
The slide text is centered in the rectangle. The buttons are centered side by side below the slide text. The buttons are a color from the palette.	[Button] Continue	scenarios.	

Slide: 1.8b / Menu Title:		
Slide Text:	Narration / Voiceover:	Animation / Interaction:
[Layer Title] Incorrect  [Slide Text] That's incorrect.  You have not selected the correct response to Carlos based on his customer mindset.  [Button] Continue	[Narrator] I'm sorry.  You have not selected the correct response to Carlos based on his customer mindset.  Click the continue button to bring Laura back to the other scenarios.	Delete the built-in buttons and textboxes on the feedback layer and hide the base layer objects except for the title and bottom border.  Continue button jumps to Slide 1.7
[[I] Y	Layer Title] ncorrect  Slide Text] That's incorrect.  You have not selected the correct esponse to Carlos based on his customer mindset.  Button]	Layer Title]  Incorrect  [Narrator]  I'm sorry.  You have not selected the correct response to Carlos based on his customer mindset.  Click the continue button to bring Laura back to the other scenarios.

Slide: 1.8c / Menu Title:			LO:
Visual / Display:	Slide Text:	Narration / Voiceover:	Animation / Interaction:
Laura is on the left side of the slide looking disappointed.  A large rectangular shape covers most of the slide and is a color from the palette. Laura is standing in front of the rectangle.	[Slide Title] Try Again  [Slide Text] That's incorrect.  Please try again.	[Narrator] That's incorrect. Please try again.	Delete the built-in buttons and textboxes on the feedback layer and hide the base layer objects except for the title and bottom border.  Try Again button jumps to the
The slide text is centered in the rectangle. The buttons are centered side by side below the slide text. The buttons are a color from the palette.	[Button] Try Again		base layer to allow the learner to retry the knowledge check.
Notes:			

Slide: 1.9 / Menu Title: Scenario 2			LO:
Visual / Display:	Slide Text:	Narration / Voiceover:	Animation / Interaction:
Joseph is on the right side of the slide facing Laura, talking.  The rest is the same layout as	[Slide Title] Scenario 2  [Laura Caption]	[Laura VO] Welcome! How may I help you?	This slide is a multiple-choice KC interaction with a scenario question.
slide 1.8	Welcome! How may I help you?	[Joseph VO] Hi! I'm Joseph.	Laura will fade in with her VO/caption bubble and will remain until she transitions to her
	[Joseph Caption] Hi! I'm Joseph.	I've been searching online for a sectional sofa.	thinking pose.
	I've been searching online for a sectional sofa.	I really like to get the best deal for my money.	Joseph will fade in with his VO and will fade out when his VO ends. His text will fade in and out with his VO.
	I really like to get the best deal for	[Narrator]	

my mone [Laura The Hmm	,	What should Laura's response be to Joseph based on his customer mindset?  Select the best response.	The KC questions and rectangle background will fade in when the VO says "Select the best response."  The learner will have two attempts.  When the learner clicks Submit, it will show either the Correct or Try Again layer on the first attempt.  After the second attempt, the learner will see either the Correct or Incorrect layer.
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Slide: 1.9a / Menu Title:			LO:
Visual / Display:	Slide Text:	Narration / Voiceover:	Animation / Interaction:
Laura is on the left side of the slide smiling, looking proud and happy.  A large rectangular shape covers most of the slide and is a color from the palette. Laura is standing in front of the rectangle.  The slide text is centered in the rectangle. The buttons are centered side by side below the slide text. The buttons are a color from the palette.	[Slide Title] Correct  [Slide Text] That's right!  You have selected the correct response to Joseph based on his customer mindset!  [Button] Continue	[Narrator] That's right!  You have selected the correct response to Joseph based on his customer mindset!  Click the continue button to bring Laura back to the other scenarios.	Delete the built-in buttons and textboxes on the feedback layer and hide the base layer objects except for the title and bottom border.  Continue button jumps to Slide 1.7

Slide: 1.9b / Menu Title:			LO:
Visual / Display:	Slide Text:	Narration / Voiceover:	Animation / Interaction:
Laura is on the left side of the slide looking disappointed.  A large rectangular shape covers most of the slide and is a color from the palette. Laura is standing in front of the rectangle.  The slide text is centered in the rectangle. The buttons are centered side by side below the slide text. The buttons are a color from the palette.	[Layer Title] Incorrect  [Slide Text] That's incorrect.  You have not selected the correct response to Joseph based on his customer mindset.  [Button] Continue	[Narrator] I'm sorry.  You have not selected the correct response to Joseph based on his customer mindset.  Click the continue button to bring Laura back to the other scenarios.	Delete the built-in buttons and textboxes on the feedback layer and hide the base layer objects except for the title and bottom border.  Continue button jumps to Slide 1.7

Slide: 1.9c / Menu Title:			LO:
Visual / Display:	Slide Text:	Narration / Voiceover:	Animation / Interaction:
Laura is on the left side of the slide looking disappointed.	[Slide Title] <b>Try Again</b>	[Narrator] That's incorrect.	Delete the built-in buttons and textboxes on the feedback layer and hide the base layer objects
A large rectangular shape covers most of the slide and is a color from the palette. Laura is	[Slide Text] That's incorrect.	Please try again.	except for the title and bottom border.
standing in front of the rectangle.	Please try again.		Try Again button jumps to the
The slide text is centered in the rectangle. The buttons are centered side by side below the slide text. The buttons are a color from the palette.	[Button] Try Again		base layer to allow the learner to retry the knowledge check.

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Slide: 1.10 / Menu Title: Scenario 3			LO:
Visual / Display:	Slide Text:	Narration / Voiceover:	Animation / Interaction:
Terri is on the right side of the slide facing Laura, talking.	[Slide Title] Scenario 3	[Laura VO] Welcome! How may I help you?	This slide is a multiple-choice KC interaction with a scenario question.
The rest is the same layout as slide 1.8	[Laura Caption] Welcome! How may I help you?  [Terri Caption] Hi! I'm Terri.  I'm just shopping with my friends.  We are just looking around, browsing, having a little fun!  [Laura Thought Bubble] Hmm	[Terri VO] Hi! I'm Terri.  I'm just shopping with my friends.  We are just looking around, browsing, having a little fun!  [Narrator] What should Laura's response be to Terri based on her customer mindset?  Select the best response.	Laura will fade in with her VO/caption bubble and will remain until she transitions to her thinking pose.  Terri will fade in with her VO and will fade out when her VO ends. Her text will fade in and out with her VO.  The KC questions and rectangle background will fade in when the VO says "Select the best response."  The learner will have two attempts.  When the learner clicks Submit, it will show either the Correct or Try Again layer on the first attempt.  After the second attempt, the learner will see either the Correct or Incorrect layer.

Slide: 1.10a / Menu Title:			LO:
Visual / Display:	Slide Text:	Narration / Voiceover:	Animation / Interaction:
Laura is on the left side of the slide smiling, looking proud and happy.  A large rectangular shape covers most of the slide and is a color from the palette. Laura is standing in front of the rectangle.  The slide text is centered in the rectangle. The buttons are centered side by side below the slide text. The buttons are a color from the palette.	[Slide Title] Correct  [Slide Text] That's right!  You have selected the correct response to Terri based on his customer mindset!  [Button] Continue	[Narrator] That's right!  You have selected the correct response to Terri based on his customer mindset!  Click the continue button to bring Laura back to the other scenarios.	Delete the built-in buttons and textboxes on the feedback layer and hide the base layer objects except for the title and bottom border.  Continue button jumps to Slide 1.7

Slide: 1.10b / Menu Title:			LO:
Visual / Display:	Slide Text:	Narration / Voiceover:	Animation / Interaction:
Laura is on the left side of the slide looking disappointed.  A large rectangular shape covers most of the slide and is a color from the palette. Laura is	[Layer Title] Incorrect  [Slide Text] That's incorrect.	[Narrator] I'm sorry.  You have not selected the correct response to Terri based on his customer mindset.	Delete the built-in buttons and textboxes on the feedback layer and hide the base layer objects except for the title and bottom border.
standing in front of the rectangle.  The slide text is centered in the rectangle. The buttons are centered side by side below the slide text. The buttons are a color from the palette.	You have not selected the correct response to Terri based on his customer mindset.  [Button] Continue	Click the continue button to bring Laura back to the other scenarios.	Continue button jumps to Slide 1.7

Slide: 1.10c / Menu Title:			LO:
Visual / Display:	Slide Text:	Narration / Voiceover:	Animation / Interaction:
Laura is on the left side of the slide looking disappointed.  A large rectangular shape covers most of the slide and is a color from the palette. Laura is standing in front of the rectangle.	[Slide Title] Try Again  [Slide Text] That's incorrect.  Please try again.	[Narrator] That's incorrect. Please try again.	Delete the built-in buttons and textboxes on the feedback layer and hide the base layer objects except for the title and bottom border.
The slide text is centered in the rectangle. The buttons are centered side by side below the slide text. The buttons are a color from the palette.	[Button] Try Again		Try Again button jumps to the base layer to allow the learner to retry the knowledge check.

Slide: 1.11 / Menu Title: Knowledge Check			LO:
Visual / Display:	Slide Text:	Narration / Voiceover:	Animation / Interaction:
Laura is on the right side of the slide in a thinking pose.	[Slide Title] Knowledge Check	[Narrator] It's knowledge check time!	This slide is a matching drop-down knowledge check interaction.
Customer mindset options are on the left side of the slide listed above each other. Matching drop-down scenario options are to the right.	[Directions] Match the customer mindset with the scenario.  [use the drop-down scenario list to match the customer mindset	Help Laura match the following customer mindsets with each scenario.  Press the Submit button when finished.	There are five customer mindsets to match five scenarios. The learner will use the drop-down to select which scenario matches each customer mindset.

	<ul> <li>Recreational         Shopper[Sarah loves to         shop with her friends and         try clothes on for fun.]</li> <li>Comparison         Shopper[Mark researches         online and visits stores to         look for the best deal.]</li> <li>Impulse Buyer[Julie likes         to buy the first thing she         sees.]</li> <li>Follower[Kathryn usually         waits to see what new cell         phone her best friend         Melissa buys before         making a decision.]</li> <li>Innovation/Trend         Buyer[John is always one         of the first in line to buy         the new PlayStation when         they come out.]</li> </ul>		Allow 2 attempts in the form settings.  When the learner clicks Submit, it will show either the Correct or Try Again layer on the first attempt.  The scenarios do not reset for the second attempt.  After the second attempt, the learner will see either the Correct or Incorrect layer.
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Slide: 1.11a / Menu Title:			LO:
Visual / Display:	Slide Text:	Narration / Voiceover:	Animation / Interaction:
Laura is on the left side of the slide smiling, looking proud and happy.	[Layer Title] Correct	[Narrator] That's right!	Delete the built-in buttons and textboxes on the feedback layer and hide the base layer objects
1113	[Slide Text]	You have helped Laura correctly	except for the title and bottom

A large rectangular shape covers most of the slide and is a color	That's right!	identify all of the customer mindsets!	border.
from the palette. Laura is	You have helped Laura correctly		Continue button jumps to Slide
standing in front of the rectangle.	identify all of the customer	If you'd like to review the	1.12
	mindsets!	information from the knowledge	
The slide text is centered in the		check, click the review button.	Review button jumps to Slide 1.13
rectangle. The buttons are	[Buttons]	If you're ready to move on, click	
centered side by side below the	Continue	the continue button to help Laura	
slide text. The buttons are a color		learn how to effectively	
from the palette.	Review	communicate with customers.	

Slide: 1.11b / Menu Title:			LO:
Visual / Display:	Slide Text:	Narration / Voiceover:	Animation / Interaction:
Laura is on the left side of the slide looking disappointed.  A large rectangular shape covers most of the slide and is a color from the palette. Laura is	[Layer Title] Incorrect  [Slide Text] I'm sorry.	[Narrator] I'm sorry.  You have not helped Laura correctly identify all of the customer mindsets.	Delete the built-in buttons and textboxes on the feedback layer and hide the base layer objects except for the title and bottom border.
standing in front of the rectangle.  The slide text is centered in the rectangle. The buttons are centered side by side below the slide text. The buttons are a color from the palette.	You have not helped Laura correctly identify all of the customer mindsets.  [Button] Review	Click the review button for a knowledge check review.	Review button jumps to Slide 1.13
Notes:		1	'

Slide: 1.11c / Menu Title:			LO:
Visual / Display:	Slide Text:	Narration / Voiceover:	Animation / Interaction:
Laura is on the left side of the slide looking disappointed.	[Slide Title]  Try Again	[Narrator] That's incorrect.	Delete the built-in buttons and textboxes on the feedback layer and hide the base layer objects
A large rectangular shape covers most of the slide and is a color from the palette. Laura is standing in front of the rectangle.	[Slide Text] That's incorrect. Please try again.	Please try again.	except for the title and bottom border.
The slide text is centered in the rectangle. The buttons are centered side by side below the slide text. The buttons are a color from the palette.	[Button] Try Again		Try Again button jumps to the base layer to allow the learner to retry the knowledge check.

Slide: 1.12 / Menu Title: Vital Customer Service Skills			LO:
Visual / Display:	Slide Text:	Narration / Voiceover:	Animation / Interaction:
The entire slide is taken up by an accordion interaction.	[Slide Title] Vital Customer Service Skills	[Narrator] In addition to deciphering customer mindsets, it's important	This is the base layer for this slide.  All tabs will be disabled until the
Eight tabs displaying the tab titles take up about 2/3 of the	[Tabs] Product Knowledge	to have vital customer service skills.	VO completes.

accordion area, and are shown vertically, leaving the remainder space for content to show within the accordion frame.  The closed accordion will show on the screen to start. There is nothing to the right of the accordion before the learner clicks the first tab.  When the learner clicks on each tab, it will pop to its open position and display the information for that tab.  Tabs should be the same palette color. All layers, the "open" section of each accordion area, should have the same background palette color(different from the tab color).	Patience Communication Problem Solving Emotional Intelligence Empathy Tenacity Drive to Learn	Let's help Laura learn more about what skills she should develop. Click each tab to learn more.	The learner can click on tabs in any order and they will show the corresponding slide layer. When the learner clicks on each tab, the accordion will "pop" open to the corresponding layer.  The Next button in the player will be restricted until all eight tabs have been visited and viewed. The tabs will have visited states so it is clear which tab they've already viewed.  When the learner clicks on the Next button, it will jump to Slide 1.14
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Slide: 1.12a / Menu Title: Produc	LO:		
Visual / Display:	Slide Text:	Narration / Voiceover:	Animation / Interaction:
Text is left aligned in the pop-out box.  X icon is in the top left corner.  X will fade in at the end of the VO.	[Layer Title] Product Knowledge  [Slide Text] Study your company's products and services.  This will help to understand the	[Narrator] Study your company's products and services.  You can accomplish this by completing any online product training that's available and reading any manufacturer	Learner will click an X icon to be automatically brought back to the base layer. Layer will be hidden when the learner clicks the icon.

	customers' experience better and position yourself as their strongest advocate.	product information brochure provided.  When customers have a question that you do not know the answer to, allow a coworker to help you, listen to the answer, and then learn the information so you can adequately assist your customers next time.  This will help to understand the customers' experience better and position yourself as their strongest advocate.	X should be restricted until the end of the VO.
Notes:			

Slide: 1.12b / Menu Title: Patience [not shown in Menu]			LO:
Visual / Display:	Slide Text:	Narration / Voiceover:	Animation / Interaction:
Text is left aligned in the pop-out box.  X icon is in the top left corner.  X will fade in at the end of the VO.	[Layer Title] Patience  [Slide Text] Taking a genuine interest in customers' problems with patience is something customers recognize and greatly appreciate.	[Narrator] Taking a genuine interest in customers' problems with patience is something customers recognize and greatly appreciate.  Allow your customer to express their feelings about what they like and dislike to better understand their needs and wants.  Make sure you do not rush your customer into making a decision	Learner will click an X icon to be automatically brought back to the base layer. Layer will be hidden when the learner clicks the icon.  X should be restricted until the end of the VO.

	that they may regret later, resulting in a returned product and a possibly negative review.	
Notes:		

Slide: 1.12c / Menu Title: Comm	unication [not shown in Menu]		LO:
Visual / Display:	Slide Text:	Narration / Voiceover:	Animation / Interaction:
Text is left aligned in the pop-out box.  X icon is in the top left corner.  X will fade in at the end of the VO.	[Layer Title] Communication  [Slide Text] As your company's voice, you must simplify complex concepts for customers using eye contact, body language and positive language.	[Narrator] As your company's voice, you must simplify complex concepts for customers using eye contact, body language and positive language.  Let your customers know that they have your full attention by remaining focused on them and their needs.  Keep the conversation positive by concentrating on how products can benefit your customers and meet their needs.  You can accomplish this by asking open-ended questions that create open communication to find out exactly what your customer is looking for and you can make proper recommendations.	Learner will click an X icon to be automatically brought back to the base layer. Layer will be hidden when the learner clicks the icon.  X should be restricted until the end of the VO.

Slide: 1.12d / Menu Title: Proble	Slide: 1.12d / Menu Title: Problem Solving [not shown in Menu]		LO:
Visual / Display:	Slide Text:	Narration / Voiceover:	Animation / Interaction:
Text is left aligned in the pop-out box.  X icon is in the top left corner.  X will fade in at the end of the VO.	[Layer Title] Problem Solving  [Slide Text] Sales representatives who can problem-solve well can offer proactive advice to customers.	[Narrator] Sales representatives who can problem-solve well can offer proactive advice to customers.  Being knowledgeable about what is available to your customers allows you to easily apply the best solution for their needs.  When you're able to quickly find solutions to issues, customers find it comforting to know they can rely on the company and are more likely to return.	Learner will click an X icon to be automatically brought back to the base layer. Layer will be hidden when the learner clicks the icon.  X should be restricted until the end of the VO.
Notes:			

Slide: 1.12e / Menu Title: Emotic	onal Intelligence [not shown in I	Menu]	LO:
Visual / Display:	Slide Text:	Narration / Voiceover:	Animation / Interaction:
Text is left aligned in the pop-out box.	[Layer Title] Emotional Intelligence	[Narrator] You must recognize emotions, understand what customers tell	Learner will click an X icon to be automatically brought back to
X icon is in the top left corner.	Slide Text] you, and how this affect you must recognize emotions,	you, and how this affects others.	the base layer. Layer will be hidden when the learner clicks the icon.
X will fade in at the end of the VO.	understand what customers tell you, and how this affects others.	This skill helps guide tense situations with unhappy	the icon.

	customers, especially those that need to return products, have products replaced that have broken, or report products that were never delivered.  The best way to handle these situations is with kindness, patience, and understanding.  Make sure you apologize for the inconvenience, let the customer know you understand their disappointment, and solve the issue with efficiency.	X should be restricted until the end of the VO.
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Slide: 1.12f / Menu Title: Empathy [not shown in Menu]		LO:	
Visual / Display:	Slide Text:	Narration / Voiceover:	Animation / Interaction:
Text is left aligned in the pop-out box.  X icon is in the top left corner.  X will fade in at the end of the VO.	[Layer Title] Empathy  [Slide Text] You should understand customers' frustrations and challenges so you can overcome the hurdles together.	[Narrator] You should understand customers' frustrations and challenges so you can overcome the hurdles together.  With thorough communication, work together with your customer to reach a common ground to solve problems together so their needs can be met.  You can accomplish this by actively listening to their concerns and any difficulties they may be having in finding their	Learner will click an X icon to be automatically brought back to the base layer. Layer will be hidden when the learner clicks the icon.  X should be restricted until the end of the VO.

	perfect product.  From this information, your product knowledge can provide suggestions that'll meet the customers' needs.	
Notes:		

Slide: 1.12g / Menu Title: Tenacity [not shown in Menu]		LO:	
Visual / Display:	Slide Text:	Narration / Voiceover:	Animation / Interaction:
Text is left aligned in the pop-out box.  X icon is in the top left corner.  X will fade in at the end of the VO.	[Layer Title] Tenacity  [Slide Text] Going the extra mile is vital to provide the kind of service people discuss with friends and family.	[Narrator] Going the extra mile is vital to provide the kind of service people discuss with friends and family.  Recommending products that compliment items your customer is purchasing, putting together a product bundle to make purchasing more efficient, or providing a more personal shopping experience are just a few ways that you can go the extra mile for your customers.  Doing this is sure to get you referrals leading to more business for the company.	Learner will click an X icon to be automatically brought back to the base layer. Layer will be hidden when the learner clicks the icon.  X should be restricted until the end of the VO.
Notes:			

Slide: 1.12h / Menu Title: Drive t	to Learn [not shown in Menu]		LO:
Visual / Display:	Slide Text:	Narration / Voiceover:	Animation / Interaction:
Text is left aligned in the pop-out box.  X icon is in the top left corner.  X will fade in at the end of the VO.	[Layer Title]  Drive to Learn  [Slide Text]  Continuous learning helps you avoid losing to competitive customer service professionals willing to develop and evolve.	[Narrator] Continuous learning helps you avoid losing to competitive customer service professionals willing to develop and evolve.  New products are launching all the time, so it is imperative to keep up to date with the latest and greatest there is to offer.  By continuously learning, you'll be able to help your customer by providing updates or educating them on brand new products.  Staying in the know will keep your customers loyal to you and the company.	Learner will click an X icon to be automatically brought back to the base layer. Layer will be hidden when the learner clicks the icon.  X should be restricted until the end of the VO.

Slide: 1.13 / Menu Title: Knowledge Check Review		LO: 1	
Visual / Display:	Slide Text:	Narration / Voiceover:	Animation / Interaction:
This knowledge check review will have five different avatars to represent the five different customer mindset scenarios from the knowledge check.  Pick avatars that closely match each scenario. Place avatars on	[Slide Title] Knowledge Check Review  [Slide Text] [Caption Bubble] Sarah is a recreational shopper. She loves to shop with her friends	[Narrator] Let's review the knowledge check. Sarah is a recreational shopper. She loves to shop with her friends	Avatars and their caption bubble will fade in and out with the VO audio.  Switch the side the avatars are placed as the VO plays:  Avatar 1 - left of slide
the opposite side of their caption bubble.	and try clothes on for fun. [Caption Bubble]	and try clothes on for fun.  Mark is a comparison shopper.	Avatar 2 - right of slide Avatar 3 - left of slide Avatar 4 - right of slide
Caption bubbles are a color from the palette.	Mark is a comparison shopper. He researches online and visits	He researches online and visits	Avatar 5 - left of slide
	stores to look for the best deal.  [Caption Bubble]	stores to look for the best deal.  Julie is an impulse buyer.	Slide will automatically move to the next slide when VO audio completes.
	Julie is an impulse buyer. She likes to buy the first thing she sees.	She likes to buy the first thing she sees.	Completes.
	[Caption Bubble] Kathryn is a follower.	Kathryn is a follower.	
	She usually waits to see what new cell phone her best friend Melissa buys before making a decision.	She usually waits to see what new cell phone her best friend Melissa buys before making a decision.	
	[Caption Bubble] John is a trendsetter.	John is a trendsetter.	
	He is always the first in line to buy the new PlayStation when they come out.	He is always the first in line to buy the new PlayStation when they come out.	
Notes:			

lide: 1.14 / Menu Title: Effective Communication		LO: 1	
Visual / Display:	Slide Text:	Narration / Voiceover:	Animation / Interaction:
With a slight border of the slide showing around, insert a video of a sales associate helping a customer.	[Slide Title] Effective Communication	[Narrator] Communicating effectively with your customers will come with ease now that you know how to identify customer mindsets and utilize vital skills to provide quality customer service.  Next, Laura will learn how to make a better connection with her customers so she can anticipate their needs.	Title bar will fade out after the VO says "Communicating effectively with your customers"  Video will fade in after the Title bar fades out and play until the VO audio is finished.  Slide automatically advances to the next slide when VO audio finishes.
Notes:			

Slide: 1.15 / Menu Title: Connecting with Your Customer		LO: 2	
Visual / Display:	Slide Text:	Narration / Voiceover:	Animation / Interaction:
Laura is on the left side of the slide pointing to the right side.  Slide text is to the right of Laura.	[Slide Title] Connecting with Your Customer  [Slide Text] To be able to provide quality customer service, you must get to know your customer first.  You can begin to understand your customer once a connection is made.  Let's look at the steps Laura needs to take to make this connection.	[Narrator] To be able to provide quality customer service, you must get to know your customer first.  You can begin to understand your customer once a connection is made.  Let's look at the steps Laura needs to take to make this connection.	Laura fades in when the VO says "Let's look at the steps Laura needs to take to make this connection."  Text on slide fades in with VO audio.  Next button is hidden until the VO audio is finished.

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Slide: 1.16 / Menu Title: Making a Connection			LO: 2
Visual / Display:	Slide Text:	Narration / Voiceover:	Animation / Interaction:
Four horizontal rectangle graphics all showing sales associates helping customers.	[Slide Title]  Making a Connection	[Narrator] Click on each of the pictures to learn how to make a connection with your customer.	This is the base layer for a flip-card interaction. When the learner clicks on a graphic, a corresponding layer will show, revealing a way to connect with customers. When the learner clicks on the card again to flip back to the graphic, it will show the graphic in a visited state so the learner knows which graphics they have already viewed.  The Next button is hidden until the state of all graphics have been visited.
Notes:			

Slide: 1.16a / Menu Title: Engage with Your Customer [not shown in Menu]			LO:
Visual / Display:	Slide Text:	Narration / Voiceover:	Animation / Interaction:
Layer will be a rectangle shape the same size and placement as the graphic clicked on. The rectangle should be a color from the palette.	[Layer Title]  Engage with Your Customer  [Slide Text]  Engage with your customer.	[Narrator] Engage with your customer.  Acknowledge their presence within the first 30 seconds and make eye contact.	Hide the layer when the learner clicks on the rectangle with text.  Graphic will appear in visited state prompting the learner to move on to the next graphic.

Notes:			

Slide: 1.16b / Menu Title: Listen	LO:		
Visual / Display:	Slide Text:	Narration / Voiceover:	Animation / Interaction:
Same as 1.16a	[Slide Title] <b>Listen to Customers</b> [Slide Text]  Listen to your customers.	[Narrator] Listen and respond effectively to comments and questions.  Repeat what the customer says to show you are listening and that you understand them.	Same as 1.16a

Slide: 1.16c / Menu Title: Assess Needs [not shown in Menu]			LO:
Visual / Display:	Slide Text:	Narration / Voiceover:	Animation / Interaction:
Same as 1.16a	[Slide Title] Assess Needs  [Slide Text] Assess their needs.	[Narrator] Assess their needs.  Ask open-ended questions so the customer will provide thorough information about what they need.	Same as 1.16a
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Slide: 1.16d / Menu Title: Use Customer Feedback [not shown in Menu]			LO:
Visual / Display:	Slide Text:	Narration / Voiceover:	Animation / Interaction:
Same as 1.16a	[Slide Title]  Use Customer Feedback  [Slide Text]  Use customer feedback.	[Narrator] Use the customer's feedback to improve customer satisfaction.  Utilize customer experiences to increase customer retention and fix possible problem areas.	Same as 1.16a
Notes:	<u>'</u>	1	1

Slide: 1.17 / Menu Title: Listen & Respond Attentively			LO: 2
Visual / Display:	Slide Text:	Narration / Voiceover:	Animation / Interaction:
Insert a video of a sales associate helping customers that is the same length as the VO.  Put slide text on two separate rectangles that will fade in and out with the VO. The rectangles should be a color of the palette. The rectangles should be placed in the top right of the slide.	<ul> <li>[Slide Title]</li> <li>Listen &amp; Respond Attentively</li> <li>[Slide Text]</li> <li>Smiling and Making Eye         <ul> <li>Contact when Greeting</li> <li>Customers</li> </ul> </li> <li>Matching the Customer's         <ul> <li>Personality</li> </ul> </li> </ul>	[Narrator] Customers respond positively to sales associates when they feel they are being heard.  By listening and responding attentively, you are showing your customer that they matter to you and to your company.  Being attentive can be shown by doing the following:  Smiling and looking at people when you greet them.  That shows them that you are friendly and interested in helping them.	The title should fly out to the left after the VO says "Customers respond positively to sales associates when they feel they are being heard."  The rectangle with 'Smiling and Making Eye Contact when Greeting Customers' should fade in with the VO when it says "Smiling and looking at people when you greet them." and then fade out before the next rectangle fades in.  The rectangle with 'Matching the Customer's Personality' should fade in with the VO when it says "Matching the customer's

	Matching the customer's personality.  If they're shy, don't act too familiar with them.  If they're outgoing, don't take humor too far.  These situations can make the customer feel uncomfortable.	personality." and then fade out after the VO says "If they're outgoing, don't take humor too far."  The slide will automatically advance to the next slide when the VO is finished.
Notes:		

Slide: 1.18 / Menu Title: Assessing Needs & Interests			LO: 2
Visual / Display:	Slide Text:	Narration / Voiceover:	Animation / Interaction:
Insert four vertical rectangular graphics all showing sales associates.  Laura is on the left side of the slide in a thinking pose.	[Slide Title] Assessing Needs & Interests	[Narrator] After you've acknowledged the customer you are ready to begin helping them.  Click on each picture to help Laura learn different ways to assess her customers' needs and interests.	This is the base layer for a flip-card interaction. When the learner clicks on a graphic, a corresponding layer will show, revealing a way to assess a customer's needs and interests. When the learner clicks on the card again to flip back to the graphic, it will show the graphic in a visited state so the learner knows which graphics they have already viewed.  Laura and the graphics fade in with the VO when it says "Click on each picture to help Laura"  The Next button is hidden until the state of all graphics have

		been visited.
Notes:		

Slide: 1.18a / Menu Title: Observe Customer [not shown in Menu]			LO:
Visual / Display:	Slide Text:	Narration / Voiceover:	Animation / Interaction:
Layer will be a rectangle shape the same size and placement as the graphic clicked on. The rectangle should be a color from the palette.	[Layer Title]  Observe Customer  [Slide Text]  Observe the customer for a few seconds to pick up on any clues to start a conversation.	[Narrator] Observe the customer for a few seconds to pick up on any clues to start a conversation.  A good place to start would be to notice the products they walk up to, pick up or touch.  Provide a benefit or experience about the product to spark a conversation.	Hide the layer when the learner clicks on the rectangle with text.  Graphic will appear in visited state prompting the learner to move on to the next graphic.
Notes:			

Slide: 1.18b / Menu Title: Common Interest [not shown in Menu]			LO:
Visual / Display:	Slide Text:	Narration / Voiceover:	Animation / Interaction:
Same as 1.14a	[Layer Title]  Common Interest  [Slide Text]  Make recommendations or	[Narrator] Make recommendations or gauge interest from the customer's reactions.	Same as 1.14a
	gauge interest from the customer's reactions.	For example, if a customer tries out a product, watch for a	

	reaction and make an appropriate comment.	
Notes:		

Slide: 1.18c / Menu Title: Open-Ended Questions [not shown in Menu]			LO:
Visual / Display:	Slide Text:	Narration / Voiceover:	Animation / Interaction:
Same as 1.14a	[Layer Title] Open-Ended Questions  [Slide Text] Open-Ended Questions are best at the beginning of a conversation with a customer.	[Narrator] Open-Ended Questions are best at the beginning of a conversation with a customer.	Same as 1.14a

Slide: 1.18d / Menu Title: Close-Ended Questions [not shown in Menu]			LO:
Visual / Display:	Slide Text:	Narration / Voiceover:	Animation / Interaction:
Same as 1.14a	[Layer Title] Close-Ended Questions  [Slide Text] Closed-Ended Questions-tend to evoke one-word answers like "yes" or "no."	[Narrator] Closed-Ended Questions-tend to evoke one-word answers like "yes" or "no."  Use these questions towards the end of the conversation to finalize selections to close the sale.	Same as 1.14
Notes:	•	•	•

Slide: 1.19 / Menu Title: Customer Interaction			LO:
Visual / Display:	Slide Text:	Narration / Voiceover:	Animation / Interaction:
Laura is on the left side of the slide facing to the right, talking or smiling. Laura transitions into a thinking pose when her "Hmm" thought bubble appears.  Nora is on the right side of the slide facing Laura, talking.  Buttons are rectangular and all have the same color pulled from the color palette. KC button choices should be in between Laura and Nora.  Use the same layout for 1.20	[Slide Title] Customer Interaction  [Laura Caption] Hi.  Welcome to Fred's Furnishings.  How may I help you?  [Nora Caption] Hi. I'm Nora.  I'm in the market for a new bed, but I'm not quite sure what I want yet.  [Laura Thought Bubble] Hmm  [Buttons] Choice 1: "Are you trying to stay within a certain price range?"  Choice 2: "Do you like the bed you are currently sleeping in?"  Choice 3: "What are some must-haves for your new bed?"	[Narrator] Let's see if Laura can take what she learned today and help Nora.  [Laura] Hi.  Welcome to Fred's Furnishings.  How may I help you?  [Nora] Hi. I'm Nora.  I'm in the market for a new bed, but I'm not quite sure what I want yet.  [Narrator] How should Laura respond to Nora so she can begin a conversation and get more information?  Select the best response.	This slide is a custom multiple-choice KC interaction with a scenario question using custom buttons.  Laura will fade in with her VO/caption bubble and will remain until she transitions to her thinking pose.  Nora will fade in with her VO and will remain on the slide. Her text will fade in and out with her VO.  The KC button choices will fade in when the VO says "Select the best response."  The learner will have unlimited attempts, but really just 3, because there's only 3 choices.  When the learner clicks Submit, it will show either of the following:  Choice 1 - links to Good Try Layer Choice 2 - links to Not Quite Layer Choice 3 - links to Good Job Layer

Slide: 1.19a / Menu Title:		LO:	
Visual / Display:	Slide Text:	Narration / Voiceover:	Animation / Interaction:
Laura is on the left side of the slide smiling, looking proud and happy.  A large rectangular shape covers most of the slide and is a color from the palette. Laura is standing in front of the rectangle.  The slide text is centered in the rectangle. The button is centered below the slide text. The button is a color from the palette.	[Slide Title] Good Job!  [Slide Text] Good job!  This is a great response to open a conversation and get more information from Nora so Laura can help her.  [Button] Continue	[Narrator] Good job!  This is a great response to open a conversation and get more information from Nora so Laura can help her.  You chose an open-ended question that allows Nora to provide valuable information that Laura can use to offer solutions.  Click the Continue button to return to the scenario.	Delete the built-in buttons and textboxes on the feedback layer and hide the base layer objects except for the title and bottom border.  Continue button jumps to Slide 1.20
Notes:		1	

Slide: 1.19b / Menu Title:			LO:
Visual / Display:	Slide Text:	Narration / Voiceover:	Animation / Interaction:
Laura is on the left side of the slide looking disappointed.	[Layer Title] Good Try	[Narrator] Good try.	Delete the built-in buttons and textboxes on the feedback layer and hide the base layer objects
A large rectangular shape covers most of the slide and is a color from the palette. Laura is	[Slide Text] Good try.	While this question might give you an answer, it is limiting the conversation and not providing	except for the title and bottom border.
The slide text is centered in the rectangle. The slide text is centered in the rectangle. The button is centered below the slide text. The button is a color from the palette.	While this question might give you an answer, it is limiting the conversation and not providing enough information to help Nora.  [Button]	enough information to help Nora.  This is a close-ended question and you will have to follow-up with many more questions to get a full picture to meet Nora's	Try Again button jumps to this slide to allow the learner another attempt. Try Again button hides the layer.

Try Again.	needs.	
	Remember, you want to open conversations with open-ended questions.	
	And, to some customers, this question can be perceived as an uncomfortable to answer.	
	Click the Try Again button to return to the scenario.	

Slide: 1.19c / Menu Title:		LO:	
Visual / Display:	Slide Text:	Narration / Voiceover:	Animation / Interaction:
Laura is on the left side of the slide looking disappointed.	[Slide Title] Not Quite	[Narrator] Not quite.	Delete the built-in buttons and textboxes on the feedback layer and hide the base layer objects
A large rectangular shape covers most of the slide and is a color from the palette. Laura is standing in front of the rectangle.	[Slide Text] Not quite.  While this question will give you	While this question will give you some information, it doesn't provide enough details to open the conversation and help Nora.	except for the title and bottom border.
The slide text is centered in the rectangle. The button is centered below the slide text. The button is a color from the palette.	some information, it doesn't provide enough details to open the conversation and help Nora.  [Button]	This is a close-ended question and you will have to follow-up with many more questions to get a full picture to meet Nora's	Try Again button jumps to the base layer to allow the learner to retry the knowledge check.
	Try Again	needs.  Remember, you want to open conversations with open-ended questions.	
		Click the Try Again button to	

	return to the scenario.	
Notes:		

Slide: 1.20 / Menu Title: Customer Interaction (cont.)[not shown in Menu]			LO:
Visual / Display:	Slide Text:	Narration / Voiceover:	Animation / Interaction:
Same layout as 1.19	[Slide Title]  Customer Interaction  [Laura Caption] Those are great must-haves for a bed.  I can definitely help you!  Let me show you what I have.  [Nora Caption] Wow! These are great!  I'm between these two king size beds.  I just don't know which color to pick.  [Laura Thought Bubble] Hmm	[Laura] Those are great must-haves for a bed.  I can definitely help you! Let me show you what I have.  [Nora] Wow! These are great!  I'm between these two king size beds.  I just don't know which color to pick.  [Narrator] How should Laura respond to Nora so she can assess her needs and make the sale?  Select the best response.	Same as 1.19
Notes:			

Slide: 1.20a / Menu Title:			LO:
Visual / Display:	Slide Text:	Narration / Voiceover:	Animation / Interaction:
Same as 1.19a	[Slide Title] Good job!  [Slide Text] Good job!  This is a great response to assess Nora's needs and make the sale.  [Button] Continue	[Narrator] Good job!  This is a great response to assess Nora's needs and make the sale.  By asking this question, you can assist Nora by letting her know which one would look better with what she already owns.  This will satisfy Nora's needs and provide excellent customer service.  Click the Continue button when ready.	Delete the built-in buttons and textboxes on the feedback layer and hide the base layer objects except for the title and bottom border.  Continue button jumps to Slide 1.21
Notes:	•	•	

Slide: 1.20b / Menu Title:			LO:
Visual / Display:	Slide Text:	Narration / Voiceover:	Animation / Interaction:
Same as 1.19b	[Layer Title] Good try.	[Narrator] Good try.	Delete the built-in buttons and textboxes on the feedback layer and hide the base layer objects
	[Slide Text] Good try.	While this question might give answer, it does not assess Nora's	an except for the title and bottom

While this question might give an answer, it does not assess Nora's needs and won't get you closer to making the sale.  [Button] Try Again		Try Again button jumps to base layer for learner to make another attempt.
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Slide: 1.20c / Menu Title:			LO:
Visual / Display:	Slide Text:	Narration / Voiceover:	Animation / Interaction:
Same as 1.19c	[Slide Title] Not quite.  [Slide Text] Not quite.  While this question will give you some information, it doesn't	[Narrator] Not quite.  While this question will give you some information, it doesn't provide enough details to assess Nora's needs and close the sale.	Delete the built-in buttons and textboxes on the feedback layer and hide the base layer objects except for the title and bottom border.  Try Again button jumps to base

provide enough details to assess Nora's needs and close the sale. [Button] Try Again	When Nora is still making a decision, Laura needs to continue asking open-ended questions to gather more information to assess Nora's needs.	layer for learner to make another attempt.
	Asking this question is limiting because it is making Nora simply choose between the two beds based on color alone and not providing more detail that can help make the decision easier.  Click the Try Again button to return to the scenario.	

Slide: 1.21 / Menu Title: Final Assessment			LO: 1 & 2
Visual / Display:	Slide Text:	Narration / Voiceover:	Animation / Interaction:
Laura should be on the left side of the slide with her caption bubbles next to her mouth.	[Slide Title] Final Assessment	[Laura] It's Final Assessment time!	Slide text will fade in with the VO audio.
Two rectangles with slide text (bullets) should be placed on the right side of the slide. Rectangles should be a color from the	[Slide Text] [Laura Caption] It's Final Assessment time! You have five questions	You have five questions comprised of multiple choice and multiple response that are based on the following learning objectives.	Laura will change poses as she is speaking to move along with the VO audio(see notes under Visual/Display).
palette.  A Begin button should be placed	comprised of multiple choice and multiple response that are based on the following learning	Communicate effectively by utilizing vital skills to provide	The Begin button will fade in with the VO.
in the lower right corner. The button should be a color from the palette.	objectives.  [Rectangles]  • Communicate effectively	quality customer service.  and Anticipate customer needs by making a connection.	The Begin button will move to the next slide.

Laura will have 2 poses, but changes 3 times.  She will begin facing forward with her first captions, then point to the right when the learning objectives show up, then back to facing forward when she talks about the score, then back to pointing to the right when she says to click begin.  by utilizing vital skills to provide quality customer service.  • Anticipate customer needs by making a connection.  [Laura Caption] You need a score of at least 80% to pass and complete this course Click BEGIN when you are ready [Button] Begin	You need a score of at least 80% to pass and complete this course.  Click BEGIN when you are ready to start.
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Slide: 1.22 / Menu Title:			LO: 2
Visual / Display:	Slide Text:	Narration / Voiceover:	Animation / Interaction:
All 5 assessment question slides should have the same layout and formatting as the other slides(title bar/bottom border/background color).  The question text appears larger than the multiple choice answer options, which are displayed below the question.	[Slide Title] Question 1  [Question] Mary, a stay-at-home wife, is looking for a new recliner. What would be a great open-ended question to ask Mary so you can get more information and help connect her with the best recliner?  [Answer Choices] 1. "Can I show you what we have?"	[Narrator] Select the choice that best answers the scenario below.  Mary, a stay-at-home wife, is looking for a new recliner.  What would be a great open-ended question to ask Mary so you can get more information and help connect her with the best recliner?	Score by question with 1 attempt for each quiz question as the learner progresses through the quiz. They will be able to Retake the entire quiz at the end if they do not pass.  Results slide 1.27; graded quiz slide – multiple choice.  When the learner clicks Submit, submit multiple choice and advance to the next slide.

<ol> <li>"Is there a price range you're trying to stay within?"</li> <li>"Was there a particular brand you were looking for?"</li> <li>"What features are you looking for in a recliner?"</li> </ol>	The learner should not get immediate feedback with Correct or Incorrect feedback layers. They should answer all of the questions sequentially FIRST in the graded assessment, then receive their score on the Results page.  If they do not pass, they can
	come back and review the quiz.

Slide: 1.22a / Menu Title:		LO:	
Visual / Display:	Slide Text:	Narration / Voiceover:	Animation / Interaction:
Bar (rectangle) using color from palette shows to the right of the title with feedback text in it. Base layer showing the assessment question is visible with the correct answer indicated.	[Layer Title] Review  [Slide Text] When helping a customer, you want to ask open-ended questions that will provide as much information as possible to pinpoint the customer's needs or wants.	[Narrator]	Learner can click Next to advance through the review feedback.

Slide: 1.23 / Menu Title:		LO: 2	
Visual / Display:	Slide Text:	Narration / Voiceover:	Animation / Interaction:
Same as 1.22	[Slide Title] Question 2  [Question] A customer enters the store and walks straight to the new reclining sectional sofa set they heard was being launched today. What can you do next to further make a connection?  [Answer Choices] 1. Leave the customer alone so they can look around. 2. Ask a coworker to take over for you. 3. Ask the customer if they are ready to purchase the sectional. 4. Ask open-ended questions to get a better understanding of their needs and interests.	[Narrator] A customer enters the store and walks straight to the new reclining sectional sofa set they heard was being launched today.  You already observed him and noticed he's drawn to the newest items.  What can you do next to further make a connection?	Same as 1.22

Slide: 1.23a / Menu Title:			LO:
Visual / Display:	Slide Text:	Narration / Voiceover:	Animation / Interaction:
Same as 1.22a	[Slide Title]  Review  [Slide Text]  When helping a customer,	[Insert Script Text]	Same as 1.22a

getting a better visual of where products will go provides an opportunity to connect other products to fit your customer's needs and provide an overall quality customer service experience.	
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Slide: 1.24 / Menu Title:		LO: 1	
Visual / Display:	Slide Text:	Narration / Voiceover:	Animation / Interaction:
Same as 1.22	[Slide Title] Question 3  [Question] A customer had a table delivered to their home last week and is trying to return it because it is the wrong one. The customer is very frustrated as it was custom ordered and already took a while to come in. What Vital Customer Service skills are going to be most important to communicate effectively with this customer?  [Answer Choices]  1. Apologize and show you understand their frustration.	[Narrator] Select all of the answers that apply to the following scenario.  A customer had a table delivered to their home last week and is trying to return it because it is the wrong one.  The customer is very frustrated as it was custom ordered and already took a while to come in.  What Vital Customer Service skills are going to be most important to communicate effectively with this customer?	Same as 1.22

	<ol> <li>Go the extra mile to provide the kind of service people discuss.</li> <li>Discuss possible solutions.</li> <li>Explain why the customer should purchase a different product that you recommend.</li> </ol>	
Notes:		

Slide: 1.24a / Menu Title:			LO:
Visual / Display:	Slide Text:	Narration / Voiceover:	Animation / Interaction:
Same as 1.22a	[Slide Title] Review  [Slide Text] When a customer is frustrated with an unsatisfactory experience, you always want to empathize with them and make the situation right by fixing it as efficiently as possible.	[Narrator]	Same as 1.22a
Notes:	1		

Slide: 1.25 / Menu Title: LO: 1

Visual / Display:	Slide Text:	Narration / Voiceover:	Animation / Interaction:
Same as 1.22	[Slide Title] Question 4  [Question] Three young ladies enter the store and appear to just be browsing. During your greeting, you learn that they are not looking for anything particular, they have been shopping in town all day and genuinely enjoy walking through stores to see what's available. What would be the most effective customer service experience you could provide to these types of customers?  [Answer Choices] 1. Follow the customers around keeping a close eye on them. 2. Provide information on every product they stop to look at. 3. Ignore them and take the next customer. 4. Check-in from time to time to make sure they don't have any questions.	[Narrator] Three young ladies enter the store and appear to just be browsing.  During your greeting, you learn that they are not looking for anything particular, they have been shopping in town all day and genuinely enjoy walking through stores to see what's available.  What would be the most effective customer service experience you could provide to these types of customers?	Same as 1.22

Visual / Display:	Slide Text:	Narration / Voiceover:	Animation / Interaction:
Same as 1.22a	[Slide Title] Review	[Narrator]	Same as 1.22a
	[Slide Text] By checking in on the customers from time to time, you are showing them that you are there for their needs and ready to provide quality customer service, but providing space so they can shop freely as they intended to.		
Notes:			

Slide: 1.26 / Menu Title:			LO: 2
Visual / Display:	Slide Text:	Narration / Voiceover:	Animation / Interaction:
Same as 1.22	[Slide Title] Question 5  [Question] John, a college student, has never bought furniture before and decides to come in to look for a sofa. You greet him and begin asking open-ended questions to try to pinpoint what he is looking for and needing. Being so young, he has no idea how to answer any of your questions, feels lost and appears insecure. Hoping to make John feel at ease and help him, select all of the ways you can effectively make a connection with John so	[Narrator] Select all of the answers that apply to the following scenario.  John, a college student, has never bought furniture before and decides to come in to look for a sofa.  You greet him and begin asking open-ended questions to try to pinpoint what he is looking for and needing.  Being so young, he has no idea how to answer any of your questions, feels lost and appears insecure.	Same as 1.22

he can find the sofa he needs.  [Answer Choices]  1. Match his personality  2. Smile and listen attentively  3. Make eye contact 4. Make jokes with him to lighten the situation	Hoping to make John feel at ease and help him, select all of the ways you can effectively make a connection with John so he can find the sofa he needs.	
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Slide: 1.26a / Menu Title:		LO:
Slide Text:	Narration / Voiceover:	Animation / Interaction:
[Slide Title] Review  [Slide Text] By listening attentively, making eye contact, and matching your customer's personality, you are showing them that they matter to you and to your company. This creates a genuine connection between sales associates and customers.	[Narrator]	Same as 1.22a
	[Slide Title] Review  [Slide Text] By listening attentively, making eye contact, and matching your customer's personality, you are showing them that they matter to you and to your company. This creates a genuine connection between sales associates and	[Slide Title]  Review  [Slide Text]  By listening attentively, making eye contact, and matching your customer's personality, you are showing them that they matter to you and to your company. This creates a genuine connection between sales associates and

Slide: 1.27 / Menu Title: Results [hide from Menu]			LO:
Visual / Display:	Slide Text:	Narration / Voiceover:	Animation / Interaction:
Change the score box to a color from the palette.	[Slide Title] Results  [Slide Text] Your Score: XX% Passing Score: 80%	[Narrator] (only on layers)	Use a Result side to show Success layer 1.27a when timeline starts if results are equal to or greater than the passing score.  Show Failure layer 1.27b when timeline starts if results are less than passing score.  Base layer will be visible (show through) from Success or Failure slide layers.  Results variable reference shows the percent score only. Do not show the points variable reference.  Built in graded quiz variable reference displays learner score where XX appears on slide.

Slide: 1.27a / Menu Title:			LO:
Visual / Display:	Slide Text:	Narration / Voiceover:	Animation / Interaction:

Laura is on the left side of the score box looking very proud.	[Layer Title] Success	[Narrator] Congratulations!	Review button: shows correct/incorrect response when
Slide text is on the right side of the score box.  Review Quiz and Continue buttons are centered below the score box side by side. Buttons are a color from the palette.	[Slide Text] Congratulations, you passed!  [Buttons] Review Quiz  Continue	You helped Laura learn how to effectively communicate with customers and anticipate their needs.  Now she is ready to deliver excellent customer service to her customers.  If you are satisfied with your results, please click on the continue button.  If you would like to review the assessment, please click on the review quiz button.	reviewing  Continue button: jumps to Slide 1.28
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Slide: 1.27b / Menu Title:			LO:
Visual / Display:	Slide Text:	Narration / Voiceover:	Animation / Interaction:
Laura appears disappointed on the left side of the score box.	[Layer Title] Failure	[Narrator] I'm sorry.	Retake button: resets results slide and jumps to Slide 1.22
Slide text is on the right side of the score box.	[Slide Text] I'm sorry, you didn't pass.	You didn't help Laura learn how to effectively communicate with customers and anticipate their	Review button: shows correct/incorrect response when
Review and Retry Quiz buttons are below the score box and	[Buttons]	needs.	reviewing
centered side by side. Buttons are a color from the palette.	Review Quiz	Please click the review quiz button to look over the correct	
a color from the palette.	Retry Quiz	and incorrect responses before retaking the quiz.	

	If you are ready now to retake the quiz, click the retake quiz button.	
Notes:		

Slide: 1.28 / Menu Title: Course Summary			LO:
Visual / Display:	Slide Text:	Narration / Voiceover:	Animation / Interaction:
Laura is on the left of the slide, facing forward, looking excited.	[Slide Title] Course Summary	[Narrator] You did it!	Caption and rectangles will fade in with VO audio.
Two rectangular shapes with the slide text are on the right side of the slide (should look similar to slide 1.4).  Laura's caption should be a color from the palette.	[Slide Text]  [Laura Caption] You did it!  [Rectangles]  • Communicate effectively by utilizing vital skills to provide quality customer service.  • Anticipate customer needs by making a connection.	You helped Laura gain the tools to communicate effectively by utilizing vital skills to provide quality customer service and anticipate customer needs by making a connection.  By implementing these practices, Laura can ensure increased customer retention and create loyal customers.  Thank you for helping Laura apply these practices and taking this course.	Slide will automatically jump to the next slide when the VO audio is finished.
Notes:			

Slide: 1.29 / Menu Title: Congratulations			LO:
Visual / Display:	Visual / Display: Slide Text: Narration / Voiceover:		Animation / Interaction:

Laura is on the left of the slide, facing forward, looking proud.	[Slide Title] Congratulations	[Narrator] Congratulations!	Slide text will fade in with VO audio.
Slide text is to the right of Laura.  Complete button is in the lower right corner.	[Slide Text] You have completed the course!  [Button] Complete	You have completed this course!  You may click the Complete button to close the course.	Complete button will fade in with VO audio.  Complete button will close the course as completed/passed