



First Orlando Celebrate Recovery Leader Meeting

8/12/2023

Welcome and Icebreaker - Trivia with Pat O (note: he was an early summit speaker!)

Group Updates:

- How are groups going? Are there any issues that need to be discussed?
 - Continue to recruit people for coffee at 6pm - from Pat O
 - Print all 25 focus questions for the group buckets
 - Guideline reinforcement -
 - Guideline 5 “no offensive language” including put downs of others or self
 - resource in new ALT (Advanced Leadership Training Guide) on guideline moments
 - Identifying sponsors & next steps - leverage CAFE
 - “Tools” & support toys - used under no distractions clause
 - Do we have any prospective Apprentice Leaders?
- Crystal M - app forwarded to Jen M
- Russ S - need application
- Mary Jane Sr. - need application when ready
- NEED: Landing Leaders
- NEED: Male Greeters (Damon (and Val)), Pat O?

Opportunity: Guideline moments in large group - explore this

Step Study Interest:

Who is trained as a Step Study Leader?

Who is ready to start a Step Study

- NEED: Step Study Leader Training (date)
- Prospective group: MEN - Yohanes/Martin Thursdays 7pm to 9pm 11/2/23 start

Update on partnership with the FBO Spanish Congregation.

Barbara & Lolita - women's step study in spanish

Daniel & Simon - men's step study in spanish

EMAIL pr. Israel RE: Timeline

Administrative updates from Simon

- KIDS structure update
- Hosanna 8/20
- Pastor David visiting in Oct
- West Orlando Thriving
- Volunteer push
- Cafe: salad?
 - Tables in K1 assembly area inadequate for CP/TL



First Orlando Celebrate Recovery Leader Meeting

8/12/2023

- Resolved: move back to room behind the kitchen

Training:

The 411 of Leadership Behavior and Development - led by Jennifer M, notes from Summit 2023

Servant Leaders: We lead as we work the program

Leadership Pipeline:

- There is a place for everyone!
- Find the right place for each person
- Watch God develop them - longevity

- "AFT"
 - A - Available
 - F - Faithful
 - T - Teachable

- As leaders, we need to know how to **identify** leadership skills:
 - **Guidelines:** possible leaders will follow guidelines and set the example for others
 - **Grace:** showing grace and compassion, especially to newcomers, helping others to feel safe and welcomed
 - **Truth:** Able to share tough truths and enforce guidelines
 - **Diversity:** is the leadership team representative of the group as a whole? Does not need to look like us to be a great addition to the team. Look for skillsets different from yours.
 - **Open to Mentorship:** "I do, you do, we do" - **1 Corinthians 11:1**
 - **Squelches Gossip:** Does not participate in or initiate gossip, resolves conflict directly, Matthew 5:23-24

- **Burnout:** Allow yourself and others time to rest, more important to be healthy than continue to lead. Communicate. Maintain your personal support system. Prioritize the health of your family!
- Place trust with **safe people**
- **Indicator for health: Healthy leaders, not just overall numbers**

- Be willing to replace yourself!!! Make room for others.

NEW Leaders Pathway - see attached here:

https://drive.google.com/file/d/1Lu6OUnCai4aeejIziGqDt1dXMQE5WiMu/view?usp=drive_link