INDIAN POLICIES AND PROCEDURES

Painted Desert Demonstration Projects dba The STAR School

2024-2025 School Year

It is the intent of **Painted Desert Demonstration Projects dba The STAR School** that all Indian children of school age have equal access to all programs, services and activities offered within the school district. To this end, **Painted Desert Demonstration Projects dba The STAR School** will consult with local tribal officials and parents of Indian children in the planning and development of Indian Policies and Procedures (IPPs), general education programs, and activities. These policies and procedures will be reviewed annually and revisions will be made within 90 days of the determination that requirements are not being adequately met.

ATTESTATIONS

Painted Desert Demonstration Projects dba The STAR School attests that it has established Indian Policies and Procedures (IPPs) as required in section 7003 of the Impact Aid law for any children claimed who reside on eligible Indian lands. The IPPs have been adequately disseminated to the tribes and parents of children residing on eligible Indian lands. A copy of the current policies and procedures was attached to the **FY 2025** Impact Aid application.

Painted Desert Demonstration Projects dba The STAR School attests that it has provided a copy of written responses to comments, concerns and recommendations received from tribal leaders and parents of Indian children through the Indian policies and procedures consultation process and disseminated these responses to tribal leaders and parents of Indian children prior to the submission of their **FY 2025** Impact Aid application.

Indian Policies and Procedures

The following Indian policies and procedures become effective upon school board approval.

Policy 1: Painted Desert Demonstration Projects dba The STAR School will disseminate relevant applications, evaluations, program plans and information related to the **Painted Desert Demonstration Projects dba The STAR School's** education program and activities with sufficient advance notice to allow tribes and parents of Indian children the opportunity to review and make recommendations. [34CFR222.94(a)(1)]

Procedure 1:

1.1 **Painted Desert Demonstration Projects dba The STAR School** will

disseminate, as soon as reasonably possible after such information becomes available, but no later than **5** days in advance of any meeting, in writing to Indian parents and Tribal officials a copy of the following documents:

- Impact Aid FY **2025** application
- Impact Aid programs
- Evaluation of all educational programs; and
- Plans for education programs the District intends to initiate or eliminate.

1.2 In addition, information regarding these materials will be included in **Painted Desert Demonstration Projects dba The STAR School's** regular announcements, if appropriate.

1.3 Parents of Indian children, tribal officials and the public will be given notice of any and all meetings related to equal participation or the content of the educational program by including information about meeting times and locations in the school website and SMS notification.

1.4 Parents of Indian children, tribal officials, the Indian Education Committee and any other interested persons can review assessment data to help develop or modify educational programs and services allowing for the participation of Indian students on an equal basis in the district.

1.5 Minutes from the Indian Education meetings will be posted on **Painted Desert Demonstration Projects dba The STAR School** website for all patrons and Tribal officials to review. This will allow for ongoing dissemination of information.

POLICY (2): Painted Desert Demonstration Projects dba The STAR School will provide an opportunity for the **Navajo** Tribe and parents of Indian children to provide their views on the District's educational program and activities, including recommendations on the needs of their children and on how **Painted Desert Demonstration Projects dba The STAR School** may help those children realize the benefits of the educational programs and activities. [34CFR222 .94(a)(2)]

Procedure 2:

2.1 **Painted Desert Demonstration Projects dba The STAR School** will survey the parents of Indian children and tribal officials via email, mail in the Fall to allow them the opportunity to make commentary concerning (1) the needs of their children and the ways in which they can assist them in realizing the benefits of the education programs; (2) the overall operation of **Painted Desert Demonstration Projects dba The STAR School's** education program; and (3) the degree of parental participation

allowed in the same. The **STAR** School Board will, thereafter, hold an annual Board meeting in where such commentary may be reviewed by Indian parents, Tribal officials, and the Board.

2.2 The Indian Education Committee of the **Painted Desert Demonstration Projects dba The STAR School** will meet **quarterly** for the purpose of addressing comments and concerns of parents of Indian children regarding the District's educational programs and activities. The meeting agendas are posted and all meetings are open to the public allowing for tribal officials as well as parents of Indian children the opportunity to submit comments and recommendations for consideration.

2.3 **Painted Desert Demonstration Projects dba The STAR School** has consulted with the tribe prior to the adoption of these board policies. **Painted Desert Demonstration Projects dba The STAR School** prefers all communication with the tribe and the parents of Indian children be disseminated via email and mail.

2.4 **Painted Desert Demonstration Projects dba The STAR School** will, to the extent possible, take the tribe's preferred method of communication into consideration for all correspondence with the tribe and the parents of Indian children for consultation on these IPPs and the educational program and activities.

2.5 If participation in the survey results in a low return rate or the established meeting yield low participation by the parents of Indian children and tribal officials, the **Painted Desert Demonstration Projects dba The STAR School** will re-evaluate its plan and consult with parents of Indian children and tribal officials on ways to improve and enhance participation in the consultation process. The **Painted Desert Demonstration Projects dba The STAR School** may re-locate meetings or times to encourage participation.

At each of the **quarterly** school board meetings, a section of time is set aside for communications from the public. This is a time to offer comments and suggestions regarding programming for Indian students. In addition, two public hearings are scheduled in **January and June** which are specifically devoted to addressing questions regarding federal programs. Based upon suggestions, preferred methods of communication as well as ways to maximize participation from tribal officials as well as parents of Indian children will be seriously considered.

(3): Painted Desert Demonstration Projects dba The STAR School will annually assess the extent to which Indian children participate on an equal basis with non-Indian children in the LEA's education program and activities. [34CFR222.94(a)(3)]

(i) Share relevant information related to Indian children's participation in **Painted Desert Demonstration Projects dba The STAR School's** education program and activities with tribes and parents of Indian children; and

(ii) Allow tribes and parents of Indian children the opportunity and time to review and comment on whether Indian children participate on an equal basis with non-Indian children.

Procedure 3:

Painted Desert Demonstration Projects dba The STAR School shall annually calculate from its records the ratio of Indian children compared to other children participating academic and co-curricular programs ("school data").

Annually, **Painted Desert Demonstration Projects dba The STAR School** Administrator (or a designee), administrators, staff members, the Indian Education Committee, Indian parents, and Tribal officials will hold a meeting to assess the extent of Indian children's participation in the educational program. At such meeting, attendees will analyze the school data and Tribal/parental commentary to determine the extent of equality of Indian children's participation with other children.

Painted Desert Demonstration Projects dba The STAR School will disseminate the results of the assessment of Indian participation to parents of Indian children and tribal officials within **two weeks** of publication by **posting on website** but not later than **five days** in advance of the annual meeting to discuss the assessment.

Parents of Indian children or tribal officials may comment on the results at regularly scheduled school board meetings, Indian Education Committee meetings, directly to the school district by **phone**. In addition, parents of Indian children and tribal officials may comment in the through a questionnaire requesting information concerning their views as to the extent of Indian children's participation in educational programs on an equal basis with other children.

The **STAR School Board** will establish a task force or an ad hoc committee of Indian parents, Tribal officials, and staff members to assist in the modification of educational programs in order to ensure the equal participation of Indian children. Such committee shall make recommendations to the Board as to any needed modifications.

The **STAR School Board** shall give deference to the suggestions of the committee in voting on proposed modifications.

POLICY (4): **Painted Desert Demonstration Projects dba The STAR School** will modify the IPPs if necessary, based upon the results of any assessment or input described in this document. [34CRF222.94(a)(4)]

Procedure 4:

4.1 There are specific school board and/or Indian Education Committee meetings scheduled in **January and June** to discuss the content of the IPPs and educational program and activities. Parent of Indian children and tribal officials are notified via **mail and/or email and/or robocalls and/or social media** regarding these meetings and their ability to submit comment. In addition, the parents of Indian children and tribal officials may make recommend changes to the IPPs or the educational program at any regularly scheduled Indian Education meeting, school board meeting, or in direct communication with the school district.

4.2 The **STAR School Board** will evaluate all recommendations for changes to these IPPs.

4.3 The **STAR School Board** will decide on all recommended revisions to these IPPs.

4.4 The changes will become effective upon passage by the **STAR School Board**.

4.5 **Painted Desert Demonstration Projects dba The STAR School** will notify tribal officials via **email** of any changes to these IPPs. **Painted Desert Demonstration Projects dba The STAR School** will submit a copy of the revised IPPs within 30 days of adoption by the **STAR School Board**. **Painted Desert Demonstration Projects dba The STAR School** will provide a summary of the changes to these IPPs to the parents of Indian children via **email** within 30 days of adoption of the changes by the **STAR School Board**. The **STAR School Board** will send a revised copy of the IPPs to the Impact Aid Program at the U.S. Department of Education within 30 days of adoption by the **STAR School Board**.

POLICY (5) : **Painted Desert Demonstration Projects dba The STAR School** will respond at least annually in writing to comments and recommendations made by tribes or parents of Indian children, and disseminate the responses to the tribe and parents of Indian children prior to the submission of the IPPs by **Painted Desert Demonstration Projects dba The STAR School**. [34CRF222 .94(a)(5)]

Procedure 5:

5.1 **Painted Desert Demonstration Projects dba the STAR School** will respond in writing to the comments, questions and concerns received throughout the consultation process. In the event that the school district receives multiple comments on the same topic area, **Painted Desert Demonstration Projects dba the STAR School** will summarize these comments and respond to them as a group.

5.2 **Painted Desert Demonstration Projects dba the STAR School** will respond to comments, questions and concerns received through the consultation process in writing not later than **September** each year.

5.3 The responses to the comments, concerns and recommendations through the consultation will be disseminated to the tribes via **email**. **Painted Desert Demonstration Projects dba the STAR School** will disseminate a summary of the responses to the parents of Indian children via **email or voicemail**, within 30 days of adoption of the changes by the **STAR School Board**.

POLICY (6): Painted Desert Demonstration Projects, Inc. dba The STAR School will provide a copy of the IPPs annually to the affected Navajo tribe. [34CR F222.94 (a)(6)]

Procedure 6:

6.1 **Painted Desert Demonstration Projects dba the STAR School** will annually provide a copy of the current Indian Policies and Procedures to the **Navajo** tribe by **email**.

Board Approval Date: