



## **BCSD 2023-24 Vision - Together We Succeed**

These are documents being used to guide practice in the Beaver County School District.

- [BCSD - Vision Mission Values Goals](#)
- [BCSD Leadership Vision](#)
- [BCSD Portrait of a Graduate - Character, Knowledge & Skills = Confidence](#)
- [BCSD Standards & UETS Based PD 2023-24](#)

**BCSD - Vision Mission Values Goals** is the guiding document for the school district for decisions, practices, and program delivery.

**BCSD Leadership Vision** is a document developed by district leaders with the School Leadership Alliance. It is a developing effort to codify all of our initiatives into one vision for the district that leaders can use to guide their efforts. *Reflect - Connect - Own* are terms that came from collaboration meetings with our administrators and it will become a mantra in the school district for promoting excellence. The color coding on the leadership vision connects it to the *BCSD Portrait of a Graduate* and is meant to connect initiatives to the *Character - Knowledge - Skills* focus in the school district. The initiatives are listed in the color bands and we have added Leader-In-Me items in bold throughout. Finally, you will see (CP) after some initiatives. (CP) reminds administrators that this is part of the *Courageous Principals* training they have received in communications. Some of us have also received the CP training on developing culture, which everyone will complete in February 2024.

**BCSD Portrait of a Graduate** is a developing document. The link goes to our community input from our meeting in May 2023. There are links throughout the document and we are looking to rephrase our guiding questions to align with *Reflect - Connect - Own*. The *BCSD Portrait of a Graduate* will be shared with community councils and city councils throughout the county in the fall of 2023.

**BCSD Standards & UETS Based PD 2023-24** has been part of summer training for teachers and substitutes. We intend to use this as part of our work with Annette Brinkman and ObserverTab to reinforce good instructional practice throughout the school district.