



PAPER TITLE (Arial 16, Bold, Use Capital Letters)

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ARTICLE INFORMATION

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Put your text here
approximately 3
to 5 words (Arial 10)

ABSTRACT

Abstract written in English. Abstract contains a description of the core problem or research phenomenon, research objectives, methods used, and research results. Abstract written briefly, concise and written in one paragraph. In the abstract, it is not necessary to include the results of the statistical test scores, but rather the interpretation of these scores (Arial 12)

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INTRODUCTION

This section contains research problems, research gap elaboration, and research contributions to the body of knowledge. The introduction begins by explaining the primary interest of the researcher who can be assisted by certain data. In the introduction, the difference between the research and previous research is clear. Explain how you addressed the problem and clearly state the aims of your study

(Arial 12).

LITERATURE REVIEW

This section contains a summary of theoretical studies related to the problem under study. A more in-depth explanation regarding the concept of variables is written in the subtitle number as follows:

Sub-heading (Arial 12, bold-italic)

Put your text here (Arial 12).

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RESEARCH METHODS

This section contains the design or research design being carried out. This section contains at least the types of research, research subjects / objects, data collection techniques

/ instruments and data analysis techniques. If there are subtitles, write them in the format below:

Sub-heading (Arial 12, bold-italic)

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RESULTS AND DISCUSSION

This section contains the results of data analysis, testing instruments and hypotheses (if any), answers to research questions, findings and interpretation of findings. Results should be clear and concise. Discussion should explore the significance of the results of the work, not repeat them.

Sub-heading (Arial 12, bold-italic)

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Put your text here (Arial 12).

Mathematical notations should be explained in detail in the text. Mathematical equations should be listed on the page. If the equation is numbered, type the number in brackets (Arial 12). Examples of

mathematical equations are as follows:

$$P(y=1|x) = G(\alpha + \beta_1 \text{competitive} + \beta_2 \text{experience} + \sum_{k=1}^{12} \beta_k \text{industry}_k)$$

Table format (should be in .doc, .xls, or .ppt format for they can be edited for publication):

Table 1. Analysis result

Sample Group	INF	IR	ER	GD	OIL	Adj. R2	F
Big	-0,083 (-0,372)	-2,749 (-6,295)*	0,086 (1,672)**	-0,077 (-3,938)*	-0,134 (-6,816)*	0,062	48,537
Medium	-0,167 (-0,643)	-1,904 (-3,328)*	-0,013 (-0,211)	-0,069 (-2,577)*	-0,097 (-4,200)*	0,026	20,339
Small	-0,282 (-0,984)	-1,831 (-3,246)*	0,073 (1,103)	-0,061 (-2,418)*	-0,049 (-1,941)**	0,016	12,923

Source: xxxxxxxx

Figure format (should be in .doc, .xls, or .ppt format so they can be edited for publication):

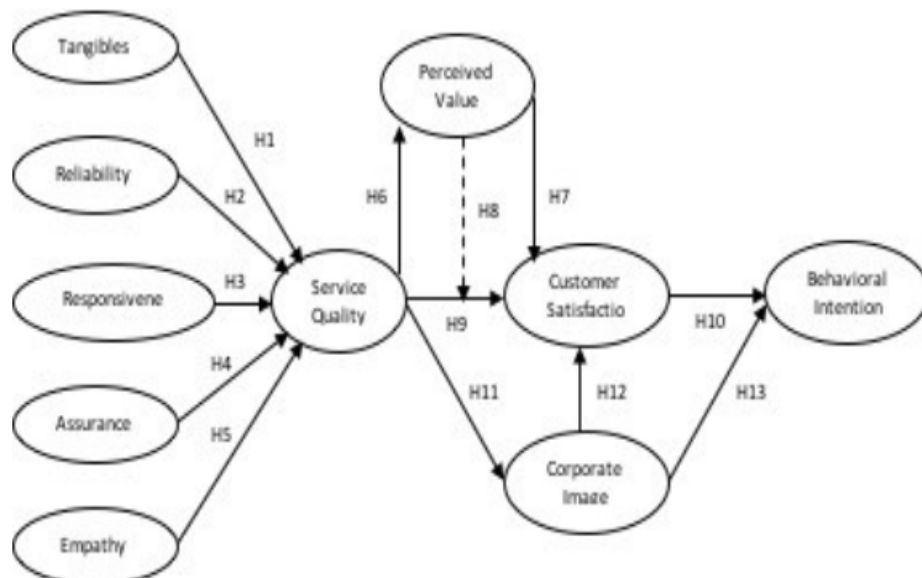


Figure 1. Initial Research Model

Source: xxxxxxxx

CONCLUSION

The main conclusions of the study may be presented in a short Conclusions section, which may stand alone or form a subsection of a Discussion or Results and Discussion section. The conclusion section should lead the reader to important matter of the paper. It also can be followed by suggestion or recommendation related to further research. (Arial 12)

REFERENCES

References should follow American Psychological Association (APA) format. (Arial 12). Example:

Ahuja, G. (2000). The duality of collaboration: Inducements and opportunities in the formation of interfirm linkages. *Strategic Management Journal*, 21(3), 317–343.

Felstead, A., Jewson, N., Phizacklea, A., & Walters, S. (2002). Opportunities to work at home in the context of work-life balance. *Human Resource Management Journal*, 12(1), 54–76.

Hair, J. F., Black, W. C., Babin, B. J., Anderson, R. E., & Tatham, R. L. (2006). *Multivariate data analysis*. Upper Saddle River, NJ: Pearson Education Inc.

APPENDIX

Put your questionnaire, interview questions, or any supporting documents here (Arial 12).