



Building Bridges – Learning Together

The Board of Governors of Maine Integrated Primary School have the following post available for the 23/24 academic year:

Teaching post in Key Stage 1 **1 x Temporary Full -time**

SCHOOL INFORMATION

Maine Integrated Primary is an integrated, co-educational school in Randalstown. The school welcomes children from a wide catchment area, encompassing many cultures, religions and abilities. The school was founded in 2003 by a group of parents who wanted a school for children from all sides of our community to learn and grow in distinct and individual ways together. Parents continue to play a major role in the life of the school, helping teachers and children and contributing to the activities of the Friends of Maine and the Board of Governors. Today, the school strives to provide a rich, warm, and outstanding education. Maine children are valued for their unique capabilities and are active, enthusiastic participants in their learning.

MISSION STATEMENT

Maine Integrated Primary School aims to accommodate children with different needs, interests and abilities from all communities. We aim to celebrate difference and promote individuality within a positive environment of mutual respect. For us integration means: parents, teachers and the local community, working closely to develop the whole child, personally, socially and physically.

JOB DESCRIPTION

Each applicant must be prepared to carry out their duties in accordance with the principles of Maine Integrated Primary School, which specifically include:

- o Evidence of a commitment to Integrated Education
- o A commitment to Child-centred Education
- o A belief in Parental Involvement in the life of the school
- o A belief that an integrated school should be Christian rather than secular

The person appointed will be required:

- o to fulfil such duties as are generally in agreement with the school's Scheme of Management;
- o to carry out a range of professional duties in accordance with the school's policy and objectives as determined by the Principal in consultation with the Board of Governors;
- o to follow through the reasonable directions of the Board of Governors;
- o to consult where appropriate with the Principal, staff and the Board of Governors of the school;
- o to fulfil those conditions of service as agreed for teachers by the Northern Ireland Teachers' Salaries Negotiating Committee in Teacher's terms and conditions.

Salary and conditions of service will be in accordance with points above.

PERSON SPECIFICATION

Applicants must be registered with the General Teaching Council for Northern Ireland (GTCNI) upon taking up employment.

Please note the onus is on candidates to provide sufficient detailed information on their application forms in order to demonstrate how they meet each of the criteria. Failure to do so may result in a candidate not being shortlisted since Selection Panels cannot make assumptions in the absence of essential information. Please note only post-qualification teaching experience will be considered.

	Essential Criteria	Desirable Criteria
	<p>The criteria that will be applied at shortlisting is as follows:</p>	<p>Preference may be given to those applicants who:</p>
Ethos	<ul style="list-style-type: none"> • A positive commitment to integrated education, all-ability education and inclusive child centred education. • A commitment to equality of opportunity and working in partnership with governors, parents and the local community. 	<ul style="list-style-type: none"> • Have previous experience in cross-community / multi-cultural activities inside an education framework or within the wider community.
Qualifications & Experience	<p>Please note that qualifications and experience must be accrued by the closing date for the receipt of completed applications</p> <ul style="list-style-type: none"> • Hold a teaching qualification which meets the requirements for recognition to teach in grant-aided schools in Northern Ireland. • Registered with the GTN or GTCNI 	<ul style="list-style-type: none"> • Minimum of 6 months of teaching experience • Have experience in teaching in KS1 and KS2. • Experience of teaching in an Integrated School • Hold a Grade 6 in Piano
Knowledge & Management Skills	<p>The successful candidate must be able to demonstrate extensive knowledge of:</p> <ul style="list-style-type: none"> • The NI Primary Curriculum. • Knowledge and experience with Safeguarding procedures • Current educational developments and the ability to evaluate and respond to new educational challenges and manage change effectively • Effective classroom pedagogy and how to ensure high standards of teaching, learning and achievement • Familiar with assessment data use it effectively to improve practice and pupil outcomes • The importance of emotional well-being and mental health in child development 	<ul style="list-style-type: none"> • Have experience in leading or assisting in the development of a curricular area. • To co-ordinate and facilitate the development of extra-curricular and after school activities.
Skills & Qualities	<ul style="list-style-type: none"> • Communication and interpersonal skills including oral, written and listening skills • Organise and prioritise workload effectively • Ability to deal sensitively with people and resolve conflict • Can contribute to the vision of school improvement 	

	<ul style="list-style-type: none"> • High expectations of self and their pupils • Works well as part of a team
Personal Qualities	<ul style="list-style-type: none"> • Vision, enthusiasm and energy • A commitment to the ethos and core values of integrated education • A caring child-centred approach • Committed to their own continuous professional development • Decisiveness, assertiveness and confidence • Integrity, discretion, advocacy and empathy • An ability to cope under pressure • Tact and diplomacy

CANDIDATE INFORMATION

Application forms and Equal Opportunities Questionnaire are available from the school office. Please complete and return your Application Form and Equal Opportunities Questionnaire by post/hand delivering to the school before the closing deadline and marked as follows:

Application for the Post of Teacher
Maine Integrated Primary School
93 Portglenone Road
Randalstown
BT41 3EH

Forms must be received by 3pm on the 28th June 2023

Late or emailed applications will not be accepted.

**Short listing will take place on 28th June 2023. Candidates will be contacted by phone/email.
Interviews will take place on Friday 30th June 2023.**

Any recommendation for employment will be subject to the following:

- Completion of a Health Declaration Form. Upon receipt of such the Board of Governors may, at its discretion, require a candidate to attend a medical examination.
- Issue of a satisfactory Enhanced Disclosure.
- Documentary evidence of eligibility to work in the UK.
- Receipt of Birth Certificate.
- Receipt of original documentary evidence of qualifications.

A confirmed offer of employment will only be issued following all procedural and pre-employment checks.

Appointment Information

The successful candidate will be required to attend school on the designated 'Baker' days, which are scheduled for the last week of August.

Designation of post (class/key stage) will follow once successful applicants are appointed.

Canvassing

Any applicant who is found to have approached a panel member regarding a post with a view to seeking favourable treatment will be disqualified.

Equal Opportunities

Maine Integrated Primary School is fully committed to the promotion of equality of opportunity in employment to all. We aim to select the best person for the job and all recruitment decisions will be made objectively. A copy of the schools equal opportunities policy is available on request.

Issuing of Correspondence

All correspondence regarding your selection process will be forwarded to you via email where one is provided on the application form. It is therefore important that the email address you supply on the application for is your preferred address for receipt of correspondence.

References

This appointment will be subject to satisfactory references being received. One reference should be from a person who is able to comment on your suitability to work with children/young people in an educational setting.

Disclosure of Criminal Background

As this post involves 'regulated activity' under the Safeguarding Vulnerable Groups (NI) Order 2007, the awarding of the post will be subject to a satisfactory Enhanced Disclosure of Criminal Background Check. This currently costs £33, further details regarding payment for this check will be issued when post has been confirmed.

Further information can be accessed on www.nidirect.gov.uk/campaigns/accessni-criminal-record-checks or www.justice-ni.gov.uk/articles/about-accessni