

Club Membership Standards

Australian Cheer Union (ACU)

The following is a list of Membership Standards which the Club must comply with prior to Membership. The list can be used as a checklist prior to application.

1. The club shall always comply with the Terms and Conditions of Membership
2. The club maintains ongoing registration and compliance as an entity with all relevant legal requirements in place.
3. The club confirms that it is solvent and able to meet its debts as and when they fall due including, but not limited to, payroll, superannuation, relevant taxes, and levies and fees payable to ACU.
4. The club accepts and complies with ACU's Constitution.
5. All child safe requirements and Working With Children Checks (however named in the Club's jurisdiction) for all staff and volunteers (paid or unpaid) of the club are conducted and in place in accordance with State/Territory Legislation.

The club confirms that it is responsible for complying with all National and relevant State/Territory child safe laws.

6. Each individual Owner and Operator (as those terms are defined in the Terms and Conditions of Membership) must be, in the opinion of ACU, a fit and proper person to discharge the duties and responsibilities and exercise the rights and privileges associated with their role as Owner or Operator of a Club Member. In determining whether an individual Owner or Operator is a fit and proper person for the purposes of Membership Standard 6, ACU may take into account any factor they consider relevant, including but not limited to the following:
 - an Owner or Operator's criminal history, including any sexual offences, drug-related conduct (including possession, use, sale or any other drug-related offences), assault causing serious injury, and any other relevant serious criminal conduct;
 - any disciplinary proceedings brought against an Owner or Operator by an employer, sporting organisation or similar body; and
 - any complaint received by ACU from any person
7. The club should complete a child safe self-assessment at least once annually (during the calendar year), which includes having at least one administrator who has completed the Play by the Rules Child Safe Course

<https://www.playbytherules.net.au/online-courses/child-protection-online-course> and is registered as the club's Child Safe Representative (CSR). The club will ensure that Members receive written direction regarding the ACU Child Safe Policy and words to the effect that the participant/member is a member of ACU and will be bound by all rules, regulations, policies and procedures of ACU.

8. The club has a Personal Accident Insurance & Public Liability policy in place.
9. The club (except in the instance where the club is a school*) will maintain membership forms for all registered participants/members and will include provision for the members' medical and emergency contact information. Storage of these membership forms and any other personal information, including medical information must be secure and disclosure and storage must comply with the Privacy Act 1988 (Cth), and other applicable State/Territory requirements.

*meaning schools or school providers who deliver Cheer or Dance programs to enrolled students only as part of a school organised program and where all students personal and medical details are on file with the school.
10. The club will comply with any reasonable request by ACU for access to club and or member information.
11. The Club meets each of its legal employment obligations, including the appropriate level of WorkCover insurance.
12. All the club's Cheer activities are conducted by an appropriately certified coach.
"Appropriately certified" means the coach holds the correct level of certification (or higher) to coach in accordance with the IASF Levels.
13. The club adheres to and uses an equipment safety procedure.
14. The club has an injury report procedure, including an injury report form, both of which are accessible during all activities. All injuries will be documented in accordance with the injury report procedure.
15. Coaches and administrators are required to use correct manual handling techniques in accordance with relevant State/Territory Occupational Health and Safety legislation.
16. The club maintains ongoing compliance with the below venue safety requirements:
 - a. safety rules are on display within all club venues;
 - b. At least one currently qualified First Aider is on site and accessible during all activities;
 - c. A fully equipped, regularly maintained First Aid Kit is on site and accessible during all activities;
 - d. a working telephone, either landline or mobile is on site and accessible during all activities and emergency contact numbers are on display near the handset or another prominent place.