

Great Engineers: Gotta Catch 'Em All

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Resource Handout

Tentative Agenda

- Introductions
- Is tech hiring like Pokemon? How do you hire *and* hang on to good people?
- What do recruiting and retention have to do with each other?
- "Passion" in the job ad: inspiring, or are 80-hour work weeks expected?
- "Family": warmth and encouragement, or "parental fairness"?
- Hierarchy versus Holacracy: Threat or Menace
- Free Food/Beer/Caffeine?
- Audience Perspectives
- Q&A

More info

- <https://pinboard.in/u:configures/t:penguicon+job> (Sarah's links)
- <http://goo.gl/UHUDum> (Jer's links)
- [@ConFigures](#), [@Jer_](#), [@ranti](#)