

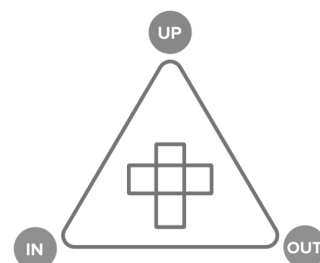
COMMUNITY GROUP LEADER LEADERSHIP PROFILE

VISION: help change the world by advancing the gospel of Jesus in you, in your neighbors, and in the nations.

MISSION: make passionate, maturing followers of Jesus from here to the nations

CG PURPOSE: gather and grow disciples who go and bless their neighbors.

Description: The CG Leader cultivates a discipleship community that loves God back (UP), loves each other (IN), and loves one's neighbor (OUT).



Time Commitment

- Length of commitment: 2 years (100% certain the first year, 60% for the second).
- Time investment: 3-4 hours per CG meeting (preparation and actual meeting) and 2-4 hours per quarter at our CG leader events.

Prerequisites

- Has a growing, vibrant relationship with Jesus Christ and is motivated by God's love.
- Is a Ministry Partner (or committed to becoming one within 6 months).
- Embraces the CG purpose and UP, IN, and OUT rhythms for their group.
- Has been an active member of a CG for 6+ months (or has similar past experience in another group ministry) or gone through a Pilot CG experience.
- Has a growing emotional awareness.
- Has a heart to shepherd the found and seek the lost.

Leadership Responsibilities:

- UP-wardly: Sets the tone for connecting with God in group time.
- IN-wardly: Shepherds those in their CG.
- OUT-wardly: Leads the way in blessing one's neighbors.

Expectations

- Ascribes to a lifestyle outlined in [Ministry Leader Commitment](#) (see below).
- Attends all CG Leader Huddles and training (All Play) unless providentially hindered.
- Is responsive in communicating with their Huddle Leader and Community staff team.
- Regularly attends Sunday worship gatherings at Bay Area.

Bay Area Ministry Leader Commitment

WE SERVE!

Thank you for your interest in serving on a Bay Area team! You are entering into an important role in our church family. By using your gifts and being generous with your time, you are helping us fulfill our mission of making passionate, maturing followers of Jesus from here to the nations. It is our hope that as you serve, the Lord would not only use you but also grow you in your faith.

As you take steps to join our team there are a few expectations we want to share with you.

WHO YOU ARE MATTERS

As a member of our team, who you are matters. We care about you and your spiritual health. When it comes to serving, it really is less about what the church can get *from* you and more about what the Lord has *for* you. This is why your relationship with Jesus and your character are so important in a serving role.

As a team member you are now a representative of Jesus and Bay Area Community Church. In this way, you are held to an even higher standard. The body and those you serve with will watch you closely and follow your lead. We think this is a good thing – our team members should be role models! But as a role model, it is important that who you are when serving is consistent with who you are in your various roles throughout the remainder of the week. While none of us are perfect, we are all called to live a God-honoring life, dependent on the Holy Spirit, as we follow and serve Jesus. Though all of life should be lived this way, there are three areas we want to be especially clear on: **sexual behavior, substance abuse, and social media usage.**

Below, we have outlined what constitutes Biblical behavior in these key areas, as well as our expectations of each team member as they serve with us. Our hope is that we would be in agreement about our behaviors in each area. If you have any questions or concerns regarding these topics, we encourage you to talk with your ministry leader or pastor.

REGARDING SEXUAL BEHAVIOR

We teach, in agreement with clear Biblical doctrine, that God created sex to be expressed only within marriage. Thus, all sexual activity outside of marriage is sinful. This includes premarital sex, adultery, homosexual behavior, pornography and co-habitation. In an effort to follow Scripture and obey the Lord, and to ensure our team members remain above reproach (see 1 Timothy 3), we ask the following:

- If you are pursuing or involved in sexual activity or engaging in extramarital relationships outside of Biblical marriage (including cohabitation) within the last year
- If you are struggling with viewing pornographic material within the last year
- If you are struggling with or questioning your gender identity within the last 3 years
- If you are pursuing or involved in a same-sex relationship (physically or emotionally) within the last 3 years

We ask that you **not** serve at this time.

Instead, we'd like to discuss this with you and help you discern what God might want for you in this season. Your personal and spiritual health are the most important thing, so we desire to walk alongside you in this area of your life.

REGARDING SUBSTANCE ABUSE

The Bible teaches that we are not to be drunk with wine (or any other substance) but be filled with the Holy Spirit (Ephesians 5:18). This means that we are not to be dependent upon or rely on alcohol or any other substances for our joy, relief, fulfillment, or escape. Instead, we are called to find those things through our relationship with Jesus in the power of the Holy Spirit. Though the use of alcohol is a personal conviction matter, any excessive or dependent use of alcohol falls outside what is allowed biblically and should be guarded against. There is no biblical allowance for any form of substance abuse. Therefore, we ask the following:

- If you have been arrested or convicted of an alcohol or drug related offense within the last year
- If you routinely consume alcohol to the point of it being illegal for you to drive
- If you have less than a year of sobriety from alcohol or drug addiction
- If you have used marijuana or any other mind-altering substance within the last year

We ask that you **not** serve at this time.

Instead, we'd like to discuss this with you and help you discern what God might want for you in this season regarding your use of alcohol and/or substances.

REGARDING SOCIAL MEDIA

While social media can be a great connection tool, it also serves as a window into your life beyond Bay Area. It is very likely that those you serve will visit your social media sites. If you blog or maintain social media accounts (Facebook, Twitter, Instagram, YouTube, TikTok, Snapchat, etc), we ask that you leverage social media with your group members in mind, ensuring that your posts are God-honoring, appropriate for children, and a reflection of your relationship with Jesus. Therefore, we ask the following:

- If you regularly post revealing images of yourself
- If you regularly post images or content of yourself with alcoholic beverages
- If you regularly share divisive or controversial material to intentionally stir up debate
- If you use social media in any manner other than to build up your neighbor or fellow believer
- If you are unwilling to alter your social media practices or approach in light of this

We ask you **not** to serve at this time.

We realize this is a judgment call. If you are unsure of your social media practices, we encourage you to talk with your Ministry Leader or Pastor.