

Dr. Paige Tooley
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EDUCATION

Doctor of Philosophy May 2020
Texas Christian University, Fort Worth, Texas
Major Area: Educational Leadership EC-12
Graduate Certificate: Comparative Race and Ethnic Studies - Focus in Research and Pedagogy

Master of Business Administration May 2020
Texas Christian University, Fort Worth, Texas

Bachelor of Business Administration May 2014
University of Texas at Arlington, Arlington, Texas,
Major Area: Business Management

PROFESSIONAL EXPERIENCE

Current Positions

Director of Project Management - Educator Data, Research, and Strategy May 2023 to Present
Texas Education Agency, Austin, Texas

Owner/Consultant June 2017 to Present
Tooley Consulting, Dallas, Texas

Previous Teaching and/or Research Appointments

College of Education Adjunct Professor Aug 2021 to May 2022
Texas Christian University, Fort Worth, Texas

Comparative Race and Ethnic Studies Adjunct Professor Aug 2021 to Dec 2021
Texas Christian University, Fort Worth, Texas

Guest Lecturer - Gender Identity, Sexism, and Equity Aug 2020 to May 2021
Texas Christian University, Fort Worth, Texas

Teaching Assistant Jan 2020 to May 2020
Texas Christian University, Fort Worth, Texas

Graduate Assistant
Texas Christian University, Fort Worth, Texas

Aug 2015 to May 2017

Previous Professional Position

Project Manager - Educator Data, Research, and Strategy
Texas Education Agency, Austin, Texas

May 2022 to Jun 2023

Racial Equity Office - Project Coordinator and Data Analyst
Dallas Independent School District, Dallas, Texas

June 2020 to May 2021

Owner/Tutor
Tooley Tutoring, Fort Worth, Texas

May 2008 to Aug 2018

Co-Director of Youth Ministries
Davis Memorial United Methodist Church, North Richland Hills, Texas

Aug 2015 to July 2016

AVID Tutor
Birdville Independent School District, Watauga, Texas

Aug 2013 to May 2014

TEACHING

Undergraduate Courses

Race and Equity in Education (CRES 30993 - Hybrid)

Graduate Courses

Educational Program Evaluation & Research (EDUC 60823 - Hybrid)

Ethics and Equity-oriented Leadership (EDAD 70033 - Hybrid)

Research in Education (EDUC 70953 - Hybrid)

Community Engagement and Culturally Responsive Practices (EDLE 60033)

Special Problems in Education: School Finance and Economics (EDUC 70970)

Instructional Technology Skills

Hybrid Teaching Certification

Proficiency in Learning Management Systems, MS Office, and G Suite Applications

RESEARCH AND CREATIVE ACTIVITY

Scholarly Publications

Jimerson, J., Channel, A., Jones, C., Jones, T., **Tooley, P.**, Rhone, R. (In Progress). *Using Data with Students: Practices and Perspectives of Teachers in the US.*

Jones, C., **Tooley, P.** (In Progress) “*The responsibility for addressing racial disparities rests with the adults*”: *Analyzing District-Level Racial Equity Policies in Texas.*

Tooley, P., Atwood, E. (2021). *The Search for Racially Diverse Schools: Understanding How a Diverse State Lacks Diverse Campuses*. Urban Education.

Tooley, P. (2020). *Examining Equity and Bias in a Texas School: Understanding the Intersection of Diversity and Equity*. Emerging Voices in Education.

White Paper

Balingall, T., Gholami, M., Kimmel, C., Robinson, N., Grady, A., Bullard, K., Moore, J., Perera, I., **Tooley, P.**, Duong, K., Helms, J., Martin, W. (2019) *Taking the Lead on Child Care: Meeting the Needs of Pell-Eligible Parents*. Fort Worth, Texas: Texas Christian University.

Unpublished Works

Tooley, P. (2020). Exploring Practices of Diverse Schools: Understanding the Relationship of Equity and Implicit Racial Bias [Dissertation]. Fort Worth, Texas: Texas Christian University.

Keynote

Tooley, P. (2024, October). Understanding the Insight to Impact Dashboards: Using Data for Continuous Improvement. Presentation at 2024 Sam Houston State University Data Day (Huntsville, Texas).

Scholarly Conference Presentations

Garza, M., Boklage, A., Lockhart, K., & **Tooley, P.** (2024, October). Insight to Impact Dashboard Use: Listening, Learning, and Responding to Stakeholders . Presentation at 2024 Consortium of State Organizations for Texas Teacher Preparation (San Marcos, Texas).

Tooley, P., Vasek, A., Engle, J., De La Garza, M., & Stringer, C.(2024, October). Insight to Impact Dashboards: Utilizing Stakeholder Voice for Development and Use Cases. Presentation at 2024 Consortium of State Organizations for Texas Teacher Preparation (San Marcos, Texas).

Judd, L., Arnold, S., Olofson, M., & **Tooley, P.** (2024, October). Innovative Solutions to Support the Educator Pipeline. Presentation at 2024 Ed-Fi Alliance Conference (Austin, Texas).

Tooley, P., Hing, R., & Holdorph, C. (2024, October). TalentED Dashboards: Human Capital Management for Texas LEAs. Presentation at 2024 Ed-Fi Alliance Conference (Austin, Texas).

Tooley, P. (2024, May). Insight to Impact: Collaborating to Improve Data Access in Texas. Presentation at 2024 Department of Education Statewide Longitudinal Data Systems Best Practices Conference (Washington, D.C.).

Olofson, M., Musgrave, A., **Tooley, P.**, & Sea, W. (2023, November). Understanding Teacher Talent Pipelines: The Human Capital Systems Dashboard Project. Presentation at 2023 Ed-Fi Alliance Conference (Austin, Texas).

- Olofson, M., Quintana, A., **Tooley, P.**, & Stringer, C. (2023, November). TEA Insight to Impact and Beyond: How We Got Here and Future Expansion on the EPDM Dashboards for Preparation Programs. Presentation at 2023 Ed-Fi Alliance Conference (Austin, Texas).
- Olofson, M., Quintana, A., **Tooley, P.**, & Stringer, C. (2023, November). Texas Education Agency Insight to Impact Dashboards Live Demo. Presentation at 2023 Ed-Fi Alliance Conference (Austin, Texas).
- Tooley, P.**, Harwell, S. Sabo-Risley, C., & Doyle, H. (2023, October). Insight to Impact Dashboard: Educator Preparation Program Application. Presentation at 2023 Consortium of State Organizations for Texas Teacher Preparation (San Marcos, Texas).
- Olofson, M., Musgrave, A., **Tooley, P.**, & Landa, J. (2023, August). Insight to Impact: EPDM Dashboards for Texas Educator Preparation. Presentation at 2023 Department of Education STATS-DC Conference (Washington, D.C.).
- Olofson, M. & **Tooley, P.** (2023, March). Teacher Preparation Data Community of Practice. Presentation convened by Bill and Melinda Gates Foundation (Virtual).
- Olofson, M., Quintana, A., **Tooley, P.**, & Aki, F. (2022, November). Insight to Impact: EPDM Dashboards for Texas Educator Preparation. Presentation at 2022 Ed-Fi Alliance Conference (Austin, Texas).
- Olofson, M., Quintana, A., Ricks, E., & **Tooley, P.** (2022, November). Collaborating for Insight: Working across agencies and EPPs to build Educator Preparation Dashboards. Presentation at the 2022 Ed-Fi Alliance Conference (Austin, Texas).
- Olofson, M., Quintana, A., Stringer, C., & **Tooley, P.** (2022, August). Adopting a Data Standard and Providing Insights on Equitable Teacher Preparation. Presentation at the 2022 National Center for Education Statistics' STATS-DC Data Conference (Virtual).
- Jimerson, J.B., Jones, C., **Tooley, P.**, Jones, T., Rhone, R., & Channell, A. (2022, April). Data walls, folders, & chats: How US teachers report using data with students. Roundtable session at 2022 Annual Meeting of the American Educational Research Association (San Diego, California).
- Jones, C., **Tooley, P.** (2021, November) "The responsibility for addressing racial disparities rests with the adults": Analyzing District-Level Racial Equity Policies in Texas. Presentation at University Council of Educational Administration (Columbus, Ohio).
- Jimerson, J., **Tooley, P.**, Scroggins, K., Channel, A. (2021, November). School Leaders & Resiliency in Times of Crisis: A Critical Conversation. Presentation at University Council of Educational Administration (Columbus, Ohio).
- Jimerson, J., Channel, A., Jones, C., Jones, T., **Tooley, P.**, Rhone, R. (2021, November). Using Data with Students: Practices and Perspectives of Teachers in the US. Presentation at University Council of Educational Administration (Columbus, Ohio).
- Atwood, E., Jones, C., **Tooley, P.** (2020, November) "We want you to feel like you've been heard": The Racial Dynamics of Changing School Attendance Zones. Presentation at 2020 University Council of Educational Administration (Virtual).
- Tooley, P.** (2020, March). Teachers' Reflections on Implicit Bias and Equity. Presentation developed for 2019 Fort Worth ISD Racial Equity Summit (Fort Worth, Texas - Conference Canceled)
- Tooley, P.** (2020, January). The Relationship Between Diversity, Implicit Bias, and Equity in Schools. Presentation at 2020 San Diego County Office of Education Equity Conference (San Diego, California).

- Tooley, P.,** Atwood, E. (2019, April). Identifying Diverse Schools: The Ever-Dwindling “N”. Paper presented at 2019 Annual Meeting of American Education Research Association (Toronto, Canada).
- Tooley, P.** (2019, March). Understanding Racial Implicit Bias and Equity. Presentation developed for 2019 Fort Worth ISD Racial Equity Summit (Fort Worth, Texas).
- Tooley, P.** (2019, March). Examining the Texas Context: Diversity and Equity in Schools. Presentation developed for 2019 Fort Worth ISD Racial Equity Summit (Fort Worth, Texas).
- Tooley, P.,** Atwood, E. (2018, November) Identifying Diverse Schools: The Ever-Dwindling “N”. Paper presented at 2019 Annual Meeting of University Council of Education Administration (Houston, Texas).
- Tooley, P.,** Atwood, E. (2018, November) Identifying Diverse Schools: The Ever-Dwindling “N”. Paper presented at 2019 Annual Graduate Student Summit of University Council of Education Administration (Houston, Texas).
- Tooley, P.** (2018, November) Exploring Practices of Diverse Schools: Understanding the Relationship of Equity and Implicit Racial Bias. Ignite! presentation at 2019 Annual Graduate Student Summit of University Council of Education Administration (Houston, Texas).

Panels

- Tooley, P.** (2021, November). Exploring Professional Routes Outside the Professoriate. Panelist for University Council of Educational Administration.
- Tooley, P.** (2021, September). Critical Race Theory: What is it?. Facilitator for League of Women Voters - Dallas.
- Tooley, P.** (2021, March). Anti-racism in Urban Education. Panelist for Urban Teachers.
- Tooley, P.** (2020, June). Doing Our Part: Moving from Ally to Co-Conspirator. Panelist for Fort Worth ISD Equity and Excellence.
- Tooley, P.** (2019, October). Racial Equity in Schools. Panelist for Leadership ISD 2019 Campus Voices Cohort.

RELEVANT PROJECTS

Agency-wide Assessment of Diversity, Equity, and Inclusion Texas Education Agency	June to Sept 2021
Peer Reviewer Journal of Cases in Educational Leadership	May 2021
Peer Reviewer Research in Educational Policy and Management	April 2020
Education Service Planning Operation Relief Center	July to Sept 2019

Peer Reviewer Emerging Voices in Education	March 2019
Literature Review on Effective Teacher Data-Use Intersection Education	Feb 2019
Research Design for Federal Grant Project Iowa Department of Education	Aug 2018 to Jan 2019
Editor for <i>Ethical Dilemmas in Schools: Collaborative Inquiry, Decision-Making, and Action</i> Doug Simpson and Mike Sacken	June to Dec 2018
Strategic Planning and Capital Development Plan Community Table	June 2017 to Nov 2018
Educational Program Evaluation for FWISD Implementation of FHSP Texas Christian University	May 2016
Strategic Planning for Starbucks Coffee Company University of Texas at Arlington	May 2014

GRANTS

Current (\$3,821,496.70)

Bill and Melinda Gates Foundation
\$900,000
Jul. 1, 2023 to Sept. 30, 2025
Human Capital Systems Dashboards
Project Director

Bill and Melinda Gates Foundation
\$700,000
Jul. 1, 2023 to Sept. 30, 2025
Observation Dashboards
Project Director

Bill and Melinda Gates Foundation
\$500,000
Jul. 1, 2023 to Sept. 30, 2025
Educator Preparation Interactive Website
Project Manager

Bill and Melinda Gates Foundation
\$375,000
Jul. 1, 2023 to Sept. 30, 2025
Human Capital Systems Dashboards Support Materials
Project Director

Bill and Melinda Gates Foundation
\$200,000
Jul. 1, 2023 to Sept. 30, 2025
Insight to Impact Dashboard Public Development
Project Director

Bill and Melinda Gates Foundation
\$400,000
Jul. 1, 2023 to Sept. 30, 2025
Dashboard Operations and Maintenance Support
Contract and Grant Manager, Contractor Supervisor

Bill and Melinda Gates Foundation
\$20,000
Jul. 1, 2023 to Sept. 30, 2025
Travel Grant
Contract and Grant Manager

Department of Education
\$583,908.70
Mar. 1, 2020 to Feb. 28, 2025
Student Growth Dashboard
Project Director

Bill and Melinda Gates Foundation
\$142,588 (In-Kind Award)
Jan. 1, 2021 to Nov. 30, 2024
Marketing Materials
Project Director

Past (\$1,877,590)

Houston Endowment
\$300,000 (In-Kind Award)
Jan. 1, 2023 to Dec. 31, 2023
Human Capital Systems Dashboards Stakeholder Engagement
Project Director

Ed-Fi Alliance

\$147,350 (In-Kind Award)
Dec. 1, 2022 to Apr. 30, 2023
Professional Certification Dashboards
Project Director

Bill and Melinda Gates Foundation
\$1,025,240
Nov. 1, 2019 to Aug. 31, 2023
Insight to Impact Dashboards
Project Director

Bill and Melinda Gates Foundation
\$300,000 (In-Kind Award)
Nov. 1, 2019 to Dec. 31, 2022
Insight to Impact Dashboards Stakeholder Engagement
Project Director

Michael and Susan Dell Foundation
\$105,000
Sept. 1 2021 to Aug 31, 2022
Data Mapping
Contract and Grant Manager, Contractor Supervisor

PROFESSIONAL DESIGNATIONS

Training and Certifications

High Impact Community-Engaged Learning Practices
Hybrid Teaching Certification
From Silos to Systems: SEL and Equity in Texas
SEL as Social Justice
Cultural Intelligence and Unconscious Bias Training
Trust-Based Relational Intervention Certification
Leadership ISD (Policy and Advocacy Cohort)
Intentional Dialogue Training
Active, Collaborative, and Engaged Learning using Google Drive: Intermediate
Teacher of English to Speakers of Other Languages (TESOL) Certification
Certified Texas Contract Manager

Recognitions and Awards

Comparative Race and Ethnic Studies (CRES) Graduate Student Research Award
Global Outlook Institute Fellow
William Boyd Education Policy Mentee
3MT Finalist 2018

Service

Department of Education Engagement Toolkit Advisor
Project Management Professional Development Strand
Educator Data, Research, and Strategy Leadership Committee
Survey of Employee Engagement Committee
Speaker for Graduate Hooding Ceremony
Diversity, Equity, and Inclusion Committee
College of Education Dean's Advisory Council
College of Education Recruitment Event
Board Member of Community Table
Chair of Trustees at Davis Memorial United Methodist Church