



California Labor Management Initiative — CA LMI —

2018 Summer Institute Participant Agenda

Pre-Conference on June 25, 2018 / Summer Institute on June 26-27, 2018

Doubletree by Hilton San Diego Mission Valley Hotel

Pre-Conference (Monday, June 25th)	
<i>Time</i>	<i>Session</i>
10:00	Convene and Refreshments
10:30	Welcome and Introduction
10:50	Warm-up
11:10	Introducing the California Labor Management Initiative (CA LMI) <i>Calendar of Activities in CA</i>
11:40	<u>The Six Boundaries of a School System</u>
12:30	Lunch
1:30	Team Time 1: Self-Evaluation using the Coherence Framework
2:10	Exploring Collaborative Structures
2:55	Break
3:05	<u>What's Possible: A Presentation from a District</u>
3:35	Sharing Experiences Across Teams
4:15	Team Time 2: Reflections and Next Steps
4:45	Conclusion: Next Steps and Reflections on the Day
5:00	Adjourn

Shared Materials Folder: <http://bit.ly/SummerInstituteMaterials>



Summer Institute Agenda (June 26-27)

Day 1 of Summer Institute (Tuesday, June 26th)	
<i>Time</i>	<i>Session</i>
8:00	Convene and Breakfast
9:00	Welcome and Introduction (including LMI overview) - Framing the Work -Relationships
9:35	ABC Supt. Mary Seiu, State Supt. of the Year and ABCFT President Ray Gaer Relationships, Rebels & Janus
10:05	<u>Keynote – Carmen Medina - Rebels at Work</u>
11:05	Break
11:20	Team Time 1: Assessing Our Work - (40 min.)
12:00	Overview of Afternoon Breakout Sessions
12:10	Lunch
1:00	<u>Concurrent Workshops — Session 1</u>
2:15	Break
2:45	<u>Concurrent Workshops — Session 2</u>
4:00	Break
4:15	Team Time 2: Meet in teams to reflect, share and plan together - (45 min.)
5:00	Wrap-up and Preview of Day 2
5:15	Adjourn/Social Hour on the Pool Deck



Day 2 of Summer Institute (Wednesday, June 27th)

<i>Time</i>	<i>Session</i>
8:00	Convene and Breakfast
9:00	Introduction and Warm-up
9:20	Keynote – Alan Daly
10:30	Break
10:40	The Janus decision - Labor-management partnership in a changing landscape
11:45	Team Time 3: Moving Forward as a Team - (45 min.)
12:30	Lunch
1:45	Presentation on LMI plans and timeline
2:05	Team Time 4: Consensus on next steps - (65 min.)
3:10	Wrap-up: Participant Reflections
3:30	Adjourn

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Things to consider in the course of our conference-

➤ Insights From ABC Unified

The Labor-Management Partnering Process is:

- Finding at least one thing in common to work on together
- Seeking ways to jointly accomplish that goal
- A vehicle for bringing together the two key workplace stakeholders
- Built on shared ownership

The Labor-Management Partnering Process is not:

- Denial of identity or personal power of either party
- Absence of differences, disagreements or conflict
- A substitute for collective bargaining
- Just the act of working together
- The act of doing everything together
- Forced cooperation
- Collaboration is not an answer for all ills

➤ Insights From Carmen Medina—

Rebelsatwork.com

