

WEA Executive Board

February 4, 2024

4:15pm @ ISEA Waterloo Office

Present (bold): **President Jodi Bauler, VP Jamie Oberheu, Treasurer Tracy Richmond, Secretary Sara Kavalier, Susan Padget**, Lisa Skaar (messed sick), **Amber Pichelmann**, Paula Thome, **Tamra Willis, Julie Schmitz, Stephanie Giachino, Elizabeth Frohwein**

1. Called to order at 4:21 p.m. by President Bauler.
2. Consent Agenda - Julie motioned to approve the consent agenda. Stephanie seconded. Motion carried.
 - a. Approval of [January Minutes](#)
 - b. Approval of February Agenda
3. Treasurer Comments -
 - a. January statement is in the drive.
 - b. \$11,371 balance from ISEA and deposits for scholarship in this statement.
 - c. \$33,000 right now. Goal is to have end of the year at roughly \$28,400 to align more with our income.
 - d. All the CDs are gone now - general fund and scholarship balances above. \$16,000 in a discretionary fund to pay for things we vote on like the grants, T-shirts, etc.
 - i. Innovative teacher grant will be drawn for at the next Rep council.
4. Committees- [Updates](#)
 - a. Any items for HR/LMC?
 - i. Didn't meet last month because of the cold/snow day.
 - ii. No HR meeting this Thursday.
 - iii. Want subs and building subs, but the building subs have a pretty crummy "contract" - have 10 days they don't carry over. Ex: Poyner building sub is trying to take care of her husband with dementia, didn't take days last year, and doesn't have anything to help take care of her family situation. She's awesome and

well-utilized. If she doesn't have a sub position, she's pulling data and doing things to help with data, etc.

- iv. Budget - questions from employee groups with concerns re: budget cuts
 - v. Transitional Kindergarten program is a huge need - what are we doing in response to the needs there? Many of the students in 1st grade are younger, summer birthday students. Early elementary Ed 101 data supports. Nothing provided by public education. Goes along with boundary talk and expanding towards a need in the society.
 - vi. Request for more communication re: the SSA vs. money for the high schools. The money effects of the voucher programs - subsidizing private schooling.
 - vii. We've traditionally kept more "unspent balance" than what the School Board Association recommends - are we still doing that? Going to come to a point where districts aren't going to get something if they don't have less in the "unspent balance" part.
 - viii. Josh Johnson is leaving after six months, so how can we restructure the curriculum office? Charletta's position isn't being filled. What are we doing to restructure around retirements like Frost's.
- b. Make sure to touch base with new hires.
 - c. Government - Legislative conference last Saturday. Discussion: What does it mean to not have a Department of Education? Still ambiguous - don't know what Iowa is going to do. House seems more willing to listen and respond to public input than the Senate. March 19th is the legislative activity date.
 - d. Next TQ meeting is May 7.

5. President's Notes

- a. [WEA new logo colors](#)
 - i. Many shirts left - potentially enough to take care of new hires for the upcoming year.
 - ii. Shirts as a potential fundraiser. Potentially for scholarship, membership, teacher grants, etc.
 - iii. If we do it through Raygun, they handle the stuff and people order for themselves. We set the price. Shirts start at \$13.50 and then cost more for more colors, etc. Then design fee, set up fee. \$20 price, we're making decent profit.
 - iv. Cheaper through Todd Kern, but we know he doesn't like doing it.
 - v. Shirtshack was \$8.99 for 8th grade graduation - then we'd have to sort, etc. but no shipping cost.
 - vi. Your Expressions does school spirit shirts - pay online and then delivered to the school.
 - 1. Becker is \$10 - \$13 dollars for the shirts they're selling through Your Expressions.

- vii. Jamie requested a quote from Your Expressions.
- b. [New School Timeline](#)
 - i. Concerns from the community and Stacie Mills re: the name of the school. Central high school since it's combining.
- c. Budget meeting with Jared/Amy/Sam - 2/12
 - i. Going over budget thoughts for the next few years; meeting on the 14th for necessary programs vs. what can be scaled down with admin - Jodi and Ray have an invite.
 - ii. Request for more communication re: the SSA vs. money for the high schools. The money effects of the voucher programs - subsidizing private schooling.
 - iii. It's a choice to not use any of the \$6 billion in reserve; more than \$3 billion is not designated for taxpayer relief.
 - iv. We've traditionally kept more "unspent balance" than what the School Board Association recommends - are we still doing that? Going to come to a point where districts aren't going to get something if they don't have less in the "unspent balance" part.
 - v. Josh Johnson is leaving after six months, so how can we restructure the curriculum office? Charletta's position isn't being filled. What doing to restructure around retirements like Frost's.

6. Upcoming events

- a. 2/11 - Building Rep meeting
- b. 2/13 - Packing Party @ ISEA office - if you're going to come, please complete the form for treats to be provided.
- c. 2/14 - PD day
- d. 2/18 - LMC
- e. 2/20 - HR meeting

Tracy motioned to adjourn at 5:11 p.m. and Stephanie seconded. Motion carried.

Respectfully submitted,

Sara Kavalier