



## Lincoln K-12 Public Schools

Lincoln LE 1221

ARP Plan

Last updated / revised July 18, 2023

Below is a summary of your  
responses

[Download PDF](#)

### Montana School District ARP ESSER Plans

#### ***Federal Requirement***

The US Department of Education (USED) required the OPI to establish a process for district plans consistent with the ARP ESSER requirements for the use of ARP ESSER funds and ensure plans be made available to the public, within no later than 90 days after a district received its ARP ESSER allocation (August 24, 2021). The requirements for the school district

plans include, at a minimum, how districts will:

1. use funds to implement prevention and mitigation strategies;
2. use the funds totaling not less than 20% to address lost instructional time; 3. spend its remaining 80% of ARP ESSER funds;
4. respond to needs of student disproportionately affected by the pandemic; and 5. meaningfully engage with and consult stakeholders in crafting their plans. Each of these federally required components are embedded into this school district ARP ESSER plan.

In addition, the USED requires the OPI to support and monitor each school district's use of ARP ESSER funds, including:

- i. implementation of evidence-based interventions;
- ii. address the student groups specifically that were disproportionately impacted by the pandemic; and
- iii. identify, re-engage, and support students who have experienced the impact of lost instructional time.

The plan will provide the information necessary for the OPI to support and monitor school districts as they move forward.

#### ***State Components***

Throughout this school district ARP ESSER plan, the OPI has emphasized local control and coordination of state initiatives and requirements so that school districts can identify and innovate solutions for unique local needs and priorities. These components are embedded in the school district ARP ESSER plan. Additionally, the OPI will seek flexibility from the Board of Public Education to use

the Goals section of this plan in place of the Continuous School Improvement Plan (CSIP).

This template will guide the development of the school district's (LEA's) ARP ESSER plan.

The template sections are as follows:

1. School District-Identified Priorities
2. Meaningful Consultation
3. Goals
4. Coordinating Funds
5. Creating Safe and Healthy Learning Environment
6. Addressing Lost Instructional Time
7. Supporting the Educator Workforce
8. Monitoring and Measuring Impact of ARP ESSER funds

**Prior to beginning your school district ARP ESSER plan, consider the following:**

Has your district and/or individual schools within the district completed a Gap Analysis to assist in identifying the top needs due to Covid 19? If no, click on [Gap Analysis](#). What kinds of data assisted you in identifying the gaps?

What were the needs you identified in your subgroups?

Did you meet with all stakeholders to get input on needs and possible solutions to formulate a plan for the funds? (Parents, Students, Teachers, Staff, Community Members, Tribal Members, School Board, etc...) If not, how will you make this happen prior to creating your plan?

**Instructions for completing your school district ARP ESSER plan**

When you reach a stopping point, click Next to save your work. Return anytime before August 24 to finish your submission.

When you're ready, click Submit at the end of the plan.

After you click Submit, your responses will display in a PDF file. Download the PDF file.

Upload the PDF file of your responses to your district's webpage.

Note: The option to edit is no longer available once the plan is submitted by clicking the Submit button. If you click Submit and then determine later that you need to make changes, contact [OPITeams@mt.gov](mailto:OPITeams@mt.gov).

**While completing your school district ARP ESSER plan, consider the following:**

What would you like to achieve before the funding ends in September of 2024?

What goals will need to be established in order to get there?

You may need to leave and come back to this form as you formulate your plan.

You will still need to complete the eGrants application for ESSER III that is due September 1st, 2021. It is important that your school district ARP ESSR III plan aligns with the budget amounts reported in eGrants.

### **Resources to help with completing your plan**

[Curriculum Selection](#)

[Acceleration Guidance](#)

[ESSA Tiers of Evidence](#)

[Gap Analysis Tool](#)

[U.S. Department of Education FAQ - ESSER/GEERS](#)

[FAQ's of Maintenance of Equity Requirements](#)

[Montana Office of Public Instruction ESSER website](#)

[SEL Priorities](#)

### **Next Steps:**

The OPI will confirm your submission via the email you provide at the start of your plan. The OPI will reach out with questions and support as needed.

Districts will need to set up their own monitoring which needs to be paired with implementation.

Districts will be able to answer these same question every 6 months. The OPI created this temporary form as a means to meet the federal timelines; it will be put in a more permanent location where you can access and update your plan. The OPI will use this form to collect best practices to share with other districts.

Please choose your county and district from the dropdown.

County District

Lincoln K-12 Schools, LE1221 ▼

Lewis & Cl.

Who is submitting this form?

Jennfier Packer

Please indicate your role in the district.

**District-level Administrator**

Principal

Other (Please identify your role in the box below.)

What is your official school district email address?

jpacker@lincoln.k12.mt.us

What is your school district phone number?

4063624201

## 1. School District-Identified Priorities

Please provide the top priorities the school district has determined as the most pressing needs for students and schools within the school district as a result or in response to the COVID-19 pandemic. You may elect between 1-3 priorities by checking the box and providing the text response.

**Priority 1**

Impacted learning: Assessment and data-driven decision making to inform instruction.  
Time given to teachers to develop and improve lesson plans for accelerating learning

**Priority 2**

Safe, in-person instruction for students beyond academics. Students gain a host of other educational, social-emotional and health benefits from being in school with their peers and teachers.

**Priority 3**

Professional development to improve instruction and outcomes as well as more on-line learning and support activities for social, mental and emotional health.

When you identified each of your district's priorities, what data points did you use? Please list any and all data sources, such as attendance, interim assessments, surveys, etc.

GAP, CAN, interim assessments, SBAC, DIBELS, student and community surveys, open board meeting discussions.

Please indicate which of the following student groups specifically referenced in ARP ESSER were more affected than others in your district. Choose all that apply.

**Economically Disadvantaged (Free and Reduced Lunch)**

White

Black or African  
American

American Indian or Alaska  
Native  
Multi-Racial

Migrant

Homeless

Foster Youth

Children with  
Disabilities

Male

Female

English Language  
Learners

**Other (please identify in the box below)**

We are a CEP school so all students fall in the economically disadvantaged.

## 2. Meaningful Consultation

ARP ESSER requires school districts to consult with a wide variety of stakeholders when developing a plan. Please select all of the following groups of stakeholders your district consulted and/or plans to consult.

**Parents**

**Students**

**Teachers**

**Staff**

Tribal  
governments

**Local bargaining  
units**

Educational advocacy  
organizations

**County health  
departments**

**Community  
members**

**Other (please identify in the box  
below)**

School Board Members

What method(s) did you use to seek stakeholder input? Choose all that apply.

**Public  
meetings**

**Website**

Media

**Social  
media**

**Email**

**Other (please identify in the box  
below)**

Zoom Meetings

### 3. Goals

Goal Action Plan:

Please define your Math goal, English Language Arts (ELA) goal, and other goal,

based on the priorities you identified.

Explain what instruments or methods will be used to monitor the progress of the goals and determine if the goals are met. Click the box and provide the text response for each applicable box.

**Math Goal**

3-11 grades will improve the number of students who are proficient and advanced in the SBAC spring 2022 assessment and the number of students scoring above the MT state average in the area of mathematics in spring of 2022. We will use FastBridge to progress monitor the progress throughout the school year.

**ELA Goal**

3-11 grades will improve the number of students who are proficient and advanced in the SBAC spring 2022 assessment and the number of students scoring above the MT state average in the area of ELA in spring of 2022. We will use FastBridge to progress monitor the progress throughout the school year.

**Other Goal (For example, SEL, Mental Health, Graduation Rates, Recruitment/Retention, Professional Development, Community and Family Engagement, etc.)**

Professional development for areas of social-emotional learning will be offered. Academic Advisory will be every other week utilizing SEL activities. We will use attendance records to help monitor this goal and compare last year's attendance of students and teachers.

**Goal Action Plan, Part 2:**

Identify what strategies/action steps will be used to support the achievement of the goals. Describe a realistic and achievable timeline to achieve the goals.

Identify who is responsible to ensure the strategies/action steps are achieved.

Click the box and provide the text response for each applicable box.

**Math Goal Strategies, Actions, Timelines, and Assignments**

Professional development given in Rigor and Relevance as well as usage of Evidences based strategies in the area of Mathematics acquisition. This will be done by October 30th of 2021. We also will utilize after school tutoring sessions to help in aiding in progress in this area. Person/people responsible: Superintendent, principal, 7-12 mathematics teacher, K – 6 teachers, special education teachers.

**ELA Goal Strategies, Actions, Timelines, and Assignments**

Professional development given in Rigor and Relevance as well as usage of Evidences based strategies in the area of ELA acquisition. This will be done by October 30th of 2021. We also will utilize after school tutoring sessions to help in aiding in progress in this area. Person/people responsible: Superintendent, principal, 7-12 ELA teachers, K – 6 teachers, special education teachers.

**Other Goal (For example, SEL, Mental Health, Graduation Rates, Recruitment/Retention, Professional Development, Community and Family Engagement, etc.) Strategies, Actions, Timelines, and Assignments**

SEL strategies will be provided to teachers through PIR giving them lessons to use during Academic Advisement. Academic Advisement is twice a month. We will be monitoring attendance records regularly.

For which of the following student groups do you have a distinct Math goal?  
Choose all that apply.

American Indian or Alaska  
Native

Black or African  
American

Hispanic

MultiRacial

White

Free and Reduced Lunch

Homeless

Students with  
Disabilities

**None**

For which of the following student groups do you have a distinct English  
Language Arts (ELA) goal? Choose all that apply.

American Indian or Alaska

Black or African  
American

Hispanic



MultiRacial

White

Free and Reduced Lunch

Homeless

Students with  
Disabilities

**None**

For which of the following student groups do you have a distinct goal other than Math or ELA?  
Choose all that apply.

American Indian or Alaska  
Native

Black or African  
American

Hispanic

MultiRacial

White

Free and Reduced Lunch

Homeless

Students with  
Disabilities

**None**

Describe your Math goal for each identified student group.

--

Describe your ELA goal for each identified student group.

--

Describe your Other goal for each identified student group.

--

you are planning to develop or use approaches that are novel to achieve your goal, or other goal, would you be willing to have the OPI share your approaches with state and federal entities? If so, please briefly describe your innovation below.

#### 4. Coordinating Funds

Identify other federal funding that you are coordinating with ARP ESSER funds to most effectively use funds to address student needs.

Did you coordinate ARP ESSER funds with other federal funds to address student needs?

**Yes**

No

Please select each type of federal funding you are coordinating with ARP ESSER funds to most effectively use funds to address student needs.

##### **Title I, Part A of the ESEA (Improving Basic Programs Operated by LEAs)**

Title I, Part A-section 1003 school improvement (Comprehensive and Targeted Supports)

Title I, Part C of the ESEA (Education of Migratory Children)

Title I, Part D, Subpart 1 of the ESEA (Prevention and Intervention Programs for Children and Youth Who Are Neglected, Delinquent, or At Risk)

Title II, Part A of the ESEA (Supporting Effective Instruction)

Title III, Part A of the ESEA (English Language Acquisition, Language Enhancement, and Academic Achievement)

Title IV, Part A of the ESEA (Student Support and Academic Enrichment Grants)

##### **Title IV, Part B of the ESEA (21st Century Community Learning Centers)**

Title V, Part B, Subpart 2 of the ESEA (Rural and Low-Income School Program)

McKinney-Vento Education for Homeless Children and Youth Program and section 2001(b)

(1) of the ARP Act

Carl D. Perkins Act Career and Technical Education Act

IDEA, Part B (Excess costs of providing FAPE)

IDEA, Part B (Coordinated Early Intervening Services)

Act

## **5. Creating Safe and Healthy Learning Environments**

Determine if ARP funds will be used to **implement prevention and mitigation strategies**, to the greatest extent practicable, in order to continuously operate schools for in-person learning.

If you are planning to use ARP ESSER funds for prevention and/or mitigation strategies, please select the evidence-based practices below and/or describe an additional practice in the Other box.

Mental health supports

Social emotional learning

**Academic support**

**Extended learning/enrichment**

**Hiring new staff and avoiding layoffs**

**Meeting the nutritional needs of underserved students.**

**Locating absent students and re-engaging disconnected youth**

**Providing safe, healthy, inclusive learning environments.**

**Activities to address the unique needs of at-risk populations.**

**Developing and implementing procedures and systems to improve the preparedness and response efforts**

**Training and professional development for staff of the local educational agency on sanitation and minimizing the spread of infectious diseases**

**Purchasing supplies to sanitize and clean the facilities**

**Planning for, coordinating, and implementing activities during long-term closures, including providing meals to eligible students, providing technology for online learning to all students, providing guidance for carrying out requirements under the Individuals with Disabilities Education Act and ensuring other educational services can continue to be provided consistent with all Federal, State, and local requirements.**

**Purchasing educational technology (including hardware, software, and connectivity) that aids in regular and substantive educational interaction between students and their classroom instructors including low-income students and children with disabilities, which may include assistive technology or adaptive equipment.**

**School facility repairs and improvements to enable operation of schools to reduce risk of virus transmission and exposure to environmental health hazards, and to support student health needs.**

**Inspection, testing, maintenance, repair, replacement, and upgrade projects to improve the indoor air quality in school facilities, including mechanical and nonmechanical heating, ventilation, and air conditioning systems, filtering, purification and other air cleaning, fans, control systems, and window and door repair and replacement**

Other (please identify in the box below)

If you are planning to develop or use approaches that are novel to implement prevention and mitigation strategies, would you be willing to have the OPI share your approaches with state and federal entities? If so, please briefly describe your innovation below.

## 6. Addressing Lost Instructional Time

Describe how the school district will use ARP ESSER funds it reserves under Section 2001(e) (1) of the ARP Act to **address lost instruction time** through the implementation of evidence based interventions. The district must spend a minimum of 20% of ARP ESSER funds. The full implementation of the evidence-based interventions should be considered including personnel, materials, equipment, professional development, and expenses needed to meet the needs of students. Other evidenced-based practices may be utilized if the intervention

meets one of the four tiers of evidence. Evidence-based practices may be found at [OPI's Multi-Tiered Systems of Support](#) page.

How do you plan to spend the required 20% set-aside to address lost instructional time?  
Choose all evidence-based practices that apply.

**Extended learning  
time**

Tribal/community engagement

**Wraparound academic/health/social  
services**

**SEL learning  
supports**

**Evidenced-based curriculum**

**Accelerating learning through instructional approaches: In-school acceleration**  
Certified educators provide support for students within the classroom and grade-level work, using high-quality instructional materials, instructional strategies, and formative assessments.

**Accelerating learning through instructional approaches: Tutoring program-High dosage tutoring provided consistently by well-trained tutors or educators at least 3**

**ays per wee or a eas mnues a a me n groups o ve or ewer suens.**

**Accelerating learning through instructional approaches: Out-of-school time programs**  
Identified students, needing additional support before, and after the regular school days, as well as on weekends, and during school breaks.

**Accelerating learning through instructional approaches: Summer learning and enrichment: Summer learning programs, camps, community partnerships, work based learning or community service that provide high-quality instructional and are designed to meet the social and emotional needs of student through engaging and enriching experiences.**

**Access to and effective use of  
technology**

Engaging families in digital learning training and effectively using technology and platforms

**Administering and using high-quality assessments that are valid and reliable, to accurately assess students' academic progress and assist educators in meeting students' academic needs, including through differentiating instruction**

**Providing information and assistance to parents and families on how they can effectively support students**

**Tracking student attendance and improving student engagement provided by the school**

**Using data about students opportunity to learn indicators to help target resources and support**

Professional Learning  
Communities

**Access to advanced coursework, dual enrollment, work-place learning, and/or internships**

**Career, Technical, and Agricultural Education expenses (approved under Perkins Act)**

**Distance/Remote Learning: connectivity (hot spots, outfitting buildings/buses with WiFi, other wireless, internet service, etc.), devices (laptops, tablets, etc.), printing costs for learning packets, instructional resources/tools, hardware, software, subscriptions, licenses, assistive technology or adaptive equipment, online learning platforms/learning management systems, other distance/remote learning costs**

Other (please identify in the box below)

--

How do you plan to use the remaining 80% for the allowable uses of funds related to preventing, preparing for, and responding to COVID-19 as required by ESSER I, II, and III? See page 5 of the ARP ESSER Fact Sheet for more information. Choose all evidence-based practices that apply.

**Extended learning time**

Tribal/community engagement

**Wraparound academic/health/social  
rvi**

**SEL learning supports**

**Evidenced-based curriculum**

**Accelerating learning through instructional approaches: In-school acceleration**  
Certified educators provide support for students within the classroom and grade-level work, using high-quality instructional materials, instructional strategies, and formative assessments.

**Accelerating learning through instructional approaches: Tutoring program-High dosage tutoring** provided consistently by well-trained tutors or educators at least 3 days per week for at least 30 minutes at a time in groups of five or fewer students.

**Accelerating learning through instructional approaches: Out-of-school time programs**-Identified students, needing additional support before, and after the regular school days, as well as on weekends, and during school breaks.

**Accelerating learning through instructional approaches: Summer learning and enrichment:** Summer learning programs, camps, community partnerships, work based learning or community service that provide high-quality instructional and are designed to meet the social and emotional needs of student through engaging and

**enriching experiences.**

**Access to and effective use of technology**

Engaging families in digital learning training and effectively using technology and platforms

**Administering and using high-quality assessments that are valid and reliable, to accurately assess students' academic progress and assist educators in meeting students' academic needs, including through differentiating instruction**

**Providing information and assistance to parents and families on how they can effectively support students**

**Tracking student attendance and improving student engagement provided by the school**

**Using data about students opportunity to learn indicators to help target resources and support**

Professional Learning  
Communities

**Access to advanced coursework, dual enrollment, work-place learning, and/or internships**

**Career, Technical, and Agricultural Education expenses (approved under Perkins Act)**

**Distance/Remote Learning: connectivity (hot spots, outfitting buildings/buses with WiFi, other wireless, internet service, etc.), devices (laptops, tablets, etc.), printing costs for learning packets, instructional resources/tools, hardware, software, subscriptions, licenses, assistive technology or adaptive equipment, online learning platforms/learning management systems, other distance/remote learning costs**

Mental health  
supports

**Hiring new staff and avoiding layoffs**

**Meeting the nutritional needs of underserved**

**Locating absent students and re-engaging disconnected youth**

**Providing safe, healthy, inclusive learning environments**

**Activities to address the unique needs of at-risk populations**

**Developing and implementing procedures and systems to improve the preparedness and response efforts**

**Training and professional development for staff of the local educational agency on sanitation and minimizing the spread of infectious diseases**

**Purchasing supplies to sanitize and clean the**

## facilities

**Planning for, coordinating, and implementing activities during long-term closures, including providing meals to eligible students, providing technology for online learning to all students, providing guidance for carrying out requirements under the Individuals with Disabilities Education Act and ensuring other educational services can continue to be provided consistent with all Federal, State, and local requirements.**

**Purchasing educational technology (including hardware, software, and connectivity) that aids in regular and substantive educational interaction between students and their classroom instructors including low-income students and children with disabilities, which may include assistive technology or adaptive equipment.**

**School facility repairs and improvements to enable operation of schools to reduce risk of virus transmission and exposure to environmental health hazards, and to support student health needs.**

**Inspection, testing, maintenance, repair, replacement, and upgrade projects to improve the indoor air quality in school facilities, including mechanical and nonmechanical heating, ventilation, and air conditioning systems, filtering, purification and other air cleaning, fans, control systems, and window and door repair and replacement.**

Other (please identify in the box below)

If you are planning to develop or use approaches that are novel to address lost instructional time, would you be willing to have the OPI share your approaches with state and federal entities? If so, please briefly describe your innovation below.

## 7. Supporting the Educator Workforce

Determine if ARP funds will be used to support and stabilize the educator workforce consistent with Section 2001 (e) (2) of the ARP Act.

How do you plan to use ARP funds to support and stabilize the educator workforce? Choose all that apply.

Cover costs of offsetting the need to furlough or reduce the salaries of school-based staff

**Cover costs of bonuses for recruiting and retaining educators and support personnel**



**Additional pay for additional work**

**Class-size reduction**

**Technology to support learning: enable students to learn anywhere and teachers to teach essential standards**

**Additional professional development for school leaders, teachers, and staff (trainings, extended professional development days, programs, etc.)**

Staffing additional physical and mental health support staff (counselors, social workers)

Other (please identify in the box below)

Please provide the estimated number of jobs (FTEs) that have been or will be **created** by the school district through the district's planned use of ESSER III Funds.

3

Please provide the estimated number of jobs (FTEs) that have been or will be **retained** by the LEA through the LEA's planned use of ESSER III Funds.

2

If you are planning to develop or use approaches that are novel to support and stabilize the educator workforce, would you be willing to have the OPI share your approaches with state and federal entities? If so, please briefly describe your innovation below.

## 8. Monitoring and Measuring Impact of ARP ESSER funds

How will the District monitor the impact of the ARP ESSER funded interventions or strategies, including but not limited to the 20% set-aside, to respond effectively to the academic, social, emotional, and mental health needs of all students, and particularly those students disproportionately impacted?

We will use benchmark assessments as well as progress monitoring in all grade levels. We will look at attendance rates in both students and teachers as compared to last school year. We will use our walk through tool to judge student engagement and effective teaching. We will provide surveys to our students, staff and parents.

Please indicate the type of data you are obtaining and using to monitor outcomes.

Early Warning  
System

Interim Formative  
Assessment

Opportunities to Learn  
surveys

**Summative  
assessments**

**Chronic absenteeism**

**Student  
engagement**

Use of exclusionary  
discipline

Advanced coursework

Access to  
technology

Educator PD on  
technology

**Access to and preparation of high-quality  
educators**

Access to mental health and nursing  
staff

**Student, parent, or educator  
surveys**

Per-pupil expenditures

**Classified and certified staff (numbers of positions or  
people)**

**Summer, Afterschool, and ESY  
enrollment**

Health protocols

Student enrollment by Mode of  
instruction

Student attendance by Mode of

Instruction

Other (please identify in the box below)

--

The OPI has created a way for the district respondents to return to this plan and edit it multiple times before submitting. You can return anytime before August 24 to finish your submission.

When you're ready, click Submit at the end of the plan.

After you click Submit, your responses will display in a PDF file. Download the PDF file. Upload the PDF file of your responses to your district's webpage.

Note: The option to edit is no longer available once the plan is submitted by clicking the Submit button. If you click Submit and then determine later that you need to make changes, contact [OPITeams@mt.gov](mailto:OPITeams@mt.gov).

This plan must be monitored continuously and updated every six months. The OPI will confirm your submission via the email you provide at the start of your plan. The OPI will reach out with questions and support as needed.

Thank you for your submission!