

**BAKER SCHOOL DISTRICT 5J**  
**BOARD OF EDUCATION**  
**June 17, 2025**



***District Office, North Conference Room - 2090 4th Street, Baker City, OR 97814***

***This will be an in-person public meeting. To view a live stream of this meeting, please visit the [Baker 5J Board Meeting](#) Zoom link.***

***\*Baker School District 5J [Board Meeting Policy](#)***

***\*Baker School District 5J [Public Comment at Board Meetings](#)***

---

**5:00 p.m. (PT) Executive Session** *(District Office, Superintendent's Office)*

**6:00 p.m. (PT) Budget Hearing** *(District Office, North Conference Room)*

**6:15 p.m. (PT) Board Meeting** *(District Office, North Conference Room)*

---

**AGENDA - Executive Session**

- 1. Call Executive Session to Order (5:00 p.m.)**.....Chair Cook

*Executive Session held under (ORS 192.660 (2) (a): To consider the employment of a public officer, employee, staff member or individual agent.*

- 2. Adjourn Executive Session (5:55 p.m.)**

**AGENDA - Budget Hearing**

- 1. Call Budget Hearing to Order (6:00 p.m.)**.....Chair Cook

- 2. Approve Budget Committee Meeting [Minutes](#) from May 13, 2025**

- 3. [Presentation of 2025-2026 Budget](#) (6:02 p.m.)**.....Mitch Neilson, CFO

- 4. Public Comment (6:05 p.m.)**

A. Public comment for this meeting can be provided via in-person attendance or online submission, up to three minutes in length. For in-person public comment, sign-up is required. Public members may submit written comments or materials to the Board at any time at the district office, by mail, or by email to [lindsey.mcdowell@bakersd.org](mailto:lindsey.mcdowell@bakersd.org). Materials or comments submitted at least 72 hours before a Board meeting will be provided to the Board before the meeting. Written materials or comments submitted may not warrant action by the Board. Please note that members of the public may submit their comments in person OR online submission, but not both. The purpose of public comment is for members of our Board of Directors to hear public concerns, comments, and opinions. Board members will not respond to submitted public comments.

- 5. Action Items (6:12 p.m.)**

A. [Adopt Resolution 25-03 Adopting the 2025-2026 Budget and Appropriating Funds](#)

B. [Adopt Resolution 25-04 Declaring, Imposing, and Categorizing Taxes for the fiscal year 2025-2026](#)

## 6. Adjourn Budget Hearing (6:15 p.m.)

### AGENDA

1. **Call to Order and Pledge of Allegiance** (6:15 p.m.).....Chair Cook
2. **Approve, Modify Meeting Agenda** (6:17 p.m.).....Chair Cook
3. **Consent Agenda** (6:20 p.m.)
  - A. Approve Regular Board Meeting [Minutes](#) from May 20, 2025
  - B. [Personnel](#)
    - i. June New Hires
    - ii. June Resignations
4. **Spotlight On** (6:25 p.m.)
  - A. [Staff Retirements](#)
  - B. New and retiring board members
5. **Reports** (6:35 p.m.)
  - A. Superintendent
  - B. Associations
  - C. Board
6. **Public Comment - Agenda-Related Items**
  - A. Public comment for this meeting can be provided via in-person attendance or online submission, up to three minutes in length. Sign-up is required for in-person public comment. Public members may submit written comments or materials to the Board at any time at the district office, by mail, or by email to [lindsey.mcdowell@bakersd.org](mailto:lindsey.mcdowell@bakersd.org). Materials or comments submitted at least 72 hours before a Board meeting will be provided to the Board before the meeting. Written materials or comments submitted may not warrant action by the Board. **Please note that members of the public may submit their comments in person OR online submission, but not both.** The purpose of public comment is for members of our Board of Directors to hear public concerns, comments, and opinions. Board members will not respond to submitted public comments.
7. **Information and Discussion** (6:55 p.m.)
  - A. [Principal/Director Reports](#)
  - B. [Enrollment](#)
  - C. [Finance](#).....Mitch Neilson, CFO
8. **Action Items** (7:00 p.m.)

- A. [Health Curriculum Adoption \(Secondary\)](#)
- B. Approve Superintendent Contract
- C. Salary Schedule Adoption
  - i. [BTI](#)

**The next meeting of the Board will be held on July 15, 2025, at 6:00 p.m. (PT). The following meeting of the Board is scheduled to be held on August 19, 2025, at 6:00 p.m. (PT).**

**9. Adjournment (7:15 p.m.)**

Individuals requiring special needs and accommodations for the virtual meeting should contact the Board Secretary at [lindsey.mcdowell@bakersd.org](mailto:lindsey.mcdowell@bakersd.org) prior to the meeting.