

## CliftonStrengths 34 Potential Strengths

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The CliftonStrengths assessment identifies 34 potential strengths, also known as "themes," that are grouped into four domains: Executing, Influencing, Relationship Building, and Strategic Thinking. Here is a list of all 34 strengths along with a brief description for each:

### Executing Domain

These strengths help you make things happen.

1. **Achiever:** Driven by a constant need for achievement; enjoys being productive and completing tasks.
2. **Arranger:** Good at organizing and managing complex tasks, especially in dynamic environments.
3. **Belief:** Strong core values that guide decisions and actions; committed to what they believe in.
4. **Consistency:** Seeks fairness and balance; treats people equally by setting up clear rules and adhering to them.
5. **Deliberative:** Careful and thoughtful decision-maker; anticipates obstacles and evaluates risks.
6. **Discipline:** Enjoys routine and structure; excels in creating and following detailed plans.
7. **Focus:** Sets goals and prioritizes tasks to stay on track; highly determined and goal oriented.
8. **Responsibility:** Takes ownership of commitments and follows through on promises; dependable and trustworthy.
9. **Restorative:** Enjoys solving problems and finding solutions to challenges; good at troubleshooting and fixing issues.

### Influencing Domain

These strengths help you take charge, speak up, and make sure others are heard.

10. **Activator:** Turns ideas into action; impatient for results and driven to get started quickly.
11. **Command:** Takes control and makes decisions; comfortable with conflict and guiding others.
12. **Communication:** Skilled at expressing ideas and conveying information; effective storyteller and communicator.
13. **Competition:** Driven by comparison and a desire to be the best; motivated by contests and achieving top performance.
14. **Maximizer:** Focuses on strengths to stimulate excellence; strives to make good things even better.
15. **Self-Assurance:** Confident in their abilities and judgments; believe in themselves and their decisions.
16. **Significance:** Seeks to make a big impact and be recognized; motivated by being important and admired.
17. **Woo:** Loves meeting new people and winning them over; enjoys building connections and forming relationships.

## Relationship Building Domain

These strengths help you build strong relationships that hold a team together.

18. **Adaptability:** Lives in the moment and is flexible to change; good at going with the flow.
19. **Connectedness:** Believes in the interconnectivity of everything; sees connections between people and events.
20. **Developer:** Sees potential in others and helps them grow; enjoys developing and coaching others.
21. **Empathy:** Senses and understands others' emotions; able to feel and share the emotions of others.
22. **Harmony:** Seeks consensus and avoids conflict; likes creating agreement and finding common ground.
23. **Includer:** Welcomes everyone and ensures they feel part of the group; values diversity and inclusiveness.
24. **Individualization:** Appreciates the unique qualities of each person; good at seeing how different people can work together.
25. **Positivity:** Has an upbeat and positive attitude; enjoys creating enthusiasm and energy in others.
26. **Relator:** Deeply values close relationships and works hard to maintain them; enjoys spending time with close friends and family.

## Strategic Thinking Domain

These strengths help you absorb and analyze information that informs better decisions.

27. **Analytical:** Looks for reasons and causes; good at thinking logically and objectively.
28. **Context:** Understands the past to make sense of the present; values history and background for understanding.
29. **Futuristic:** Inspired by the future and what could be; enjoys envisioning possibilities and potential.
30. **Ideation:** Fascinated by ideas and enjoys brainstorming; sees connections between seemingly disparate phenomena.
31. **Input:** Collects information and objects; curious and enjoys gathering knowledge.
32. **Intellection:** Enjoys introspection and intellectual discussions; values deep thinking and reflection.
33. **Learner:** Loves learning and continuously seeks to improve; enjoys the process of learning and gaining knowledge.
34. **Strategic:** Sees patterns and possibilities in complex situations; good at creating alternative ways to proceed.

These strengths are intended to provide insights into personal talents and potential, helping individuals to focus on what they naturally do best. The CliftonStrengths assessment helps in identifying and maximizing these strengths to enhance personal and professional growth.