



# Frontier

## Interview Guide

1. What leadership qualities helped Craig successfully guide Frontier Cooperative through a major merger?
2. What were some key differences Craig noticed between working in commercial grain companies and agricultural cooperatives?
3. How has mentorship influenced Craig's career journey, and what role does he play in mentoring others today?
4. Why does Frontier Cooperative invest in its internship program, and what makes it a valuable experience for students?
5. What piece of advice does Craig offer to students who are figuring out their future career paths?

---

**Curious to learn more? Our guest would love to connect!**

Craig Shultz  
[craig.schultz@frontiercooperative.com](mailto:craig.schultz@frontiercooperative.com)