

1. **Team Membership.** Who are the team members that have agreed to this contract?
 - Gerardo Hernandez, Jason Enojardo, Raphael Adona, and Zheng Chen He
2. **Contribution Criteria.** What criteria will you use to decide if a member has contributed effectively? Examples can include: level of professionalism, leadership, timeliness of attending meetings and submitted work, and willingness to collaborate.
 - To determine if team members are contributing effectively we will keep each other accountable to the tasks they are assigned.
 - We will have each others backs to make sure everyone does the part they are assigned and if they're not able to, at least those members should be actively communicating the issues they're having, what they've done so far, and asking for some help.
 - We also understand that our team members will have different roles to play in the group. Some may involve more code, others may involve more planning or research.
 - Because of this, the team members understand that we have an opportunity at any time to bring the contributions of another member to ensure a fair workload throughout the duration of the project.
3. **Behavioral Criteria.** What criteria will you use to decide if a member has behaved appropriately? Examples include providing feedback without criticizing, being on time and prepared, honoring the terms of this contract, and listening to each other.
 - To determine if team members are behaving appropriately we will take note of their timely manner in arriving to scheduled group meetings, honoring what they wish to accomplish in their contract, and if they can effectively listen to other fellow members.
 - To follow "Time Commitment Protocol," team members are required to declare their anticipated completion time for a specific activity, and they are expected to meet this commitment as part of effective project management. This protocol ensures accountability and promotes efficient workflow within the team.
4. **Managing conflict.** How will the team manage conflict or disagreement?
 - If there is conflict in the team we have to talk things out until we can come up with a solution to solve the issue we're having. It may be necessary to resolve conflict with the entire group present in order to facilitate discussion and resolution for these conflicts in a group setting.
5. **Failure to honor the contract.** What will happen if someone fails to honor the terms of this agreement?
 - If someone fails this agreement we will have to have a group discussion on how that person can make up for the lost time they've caused our project.

6. **Signatures.** The document should conclude with the “signatures” of each team member. You can provide signatures any way you want, but you cannot “sign” for someone else.

- **Jason Enojardo, zheng chen he, /s/Gerardo Hernandez, Raphael Adona**