



Self-Inventory

Initiative and Self Drive

Read the following GPEAK Performance Indicator (PI) statements. For each PI, there are clarifying statements where you have the opportunity to score yourself. Reflect upon your own experiences, such as classroom activities, jobs, volunteer roles, athletics, and leadership involvement. Rate yourself 1 to 3 on your level of initiative and self drive skills. 1 means you never do this; 2 means sometimes, 3 means always. N/A is for “not applicable” to your experiences. Add comments and examples to support your rating. Have you had opportunities to demonstrate this skill? Are you a leader in this skill?

Initiative and Self Drive

1= Never, 2=Sometimes, 3=Always, N/A=not applicable to your experience

PI - Develops a clear career goal and plan to achieve it	Never	Some times	Always	N/A	Comments and Examples
I know my career goals.	1	2	3	N/A	
I have a plan to achieve those goals.	1	2	3	N/A	
I add to or adjust my career goals as needed.	1	2	3	N/A	
PI - Shows increasing effort and improved outcomes over time	Never	Some times	Always	N/A	Comments and Examples
I strive to put my full effort into my work.	1	2	3	N/A	
I constantly improve my skills and work outcomes over time.	1	2	3	N/A	
PI - Reflects on effort given and its impact on outcomes	Never	Some times	Always	N/A	Comments and Examples
I reflect upon the effort I put into a task.	1	2	3	N/A	
I analyze how my effort impacted the outcome of a task.	1	2	3	N/A	
PI - Builds and maintains a professional portfolio of experiences, credentials, certificates, and types of work	Never	Some times	Always	N/A	Comments and Examples
I keep track of all my professional achievements.	1	2	3	N/A	
I organize achievements in a portfolio for future reviews or interviews.	1	2	3	N/A	
PI - Demonstrates self-awareness about their own career preparedness and needed areas of growth	Never	Some times	Always	N/A	Comments and Examples
I know the areas in my career that I need to improve in.	1	2	3	N/A	
I know what skills, steps, and knowledge I need to gain in order to be better prepared for my career.	1	2	3	N/A	