# **Climbing Arborist Crew Lead**

Do you want to lead a team of peaceful tree warriors? Do you have the skills and need to pay the bills? Do you love getting the job done safely and helping the team to grow and make your life easier every day?

We Love Trees, do you?

#### Come talk with us!

www.welovetrees.earth

\_\_\_\_\_

## Requirements/Objectives:

Pay: Up to \$35 an hour.

**Driving:** The position requires you to drive a company vehicle and is contingent on you being added to our insurance.

**Orientation:** As a part of your employment, you will need to complete an orientation.

You will have periodic check-ins throughout the orientation process to ensure you are on track and to provide space to discuss questions and ask for support.

## **Experience:**

- Enjoys working outside and environmentally minded
- Background in landscaping, forestry, horticulture, and/or climbing
- Pesticide and related licenses and certificates
- Experience in tree climbing safety- Aerial Rescue Training, CPR, etc.

### Skills:

- Professional competency as a climbing Arborist to safely perform and lead tree care duties including pruning, removing and various technical services
- Communication: able to effectively communicate with a small team and provide constructive feedback to coworkers. Clearly communicate with clients and community members to answer technical and service related questions.
- Training: Ability to demonstrate and transfer technical skills to team members
- Able to work outside year round performing tree care services
- Knowledgeable in tree climbing safety- Aerial Rescue Training, CPR, etc.

**Proficiency:**Growth goals and corresponding wage adjustments will be outlined as you progress in these areas to build your proficiency.

#### Benefits:

- Eligibility for health insurance begins at the 1st of the month following your hire date.
- 40 hours of paid personal time off (PTO) after 1 year of full-time employment, 80 hours after 2 years of employment, and 120 hours after 5 years.
- \$275 Boot allowance each year on the anniversary of your date of hire.
- 9/80 Work Schedule with every other Monday off

Please respond with your resume and the reason(s) you feel called to work with trees!