

**Ph.D. in Public Policy,
Minor in Public Policy in Non-Profit
HBI University**

Course Duration: 3 years

Credit Hours: 105



Program Description

The Doctor of Philosophy (Ph.D.) in Public Policy at HBIU University is designed to prepare students for advanced research, leadership, and implementation in the field of public policy. This interdisciplinary program offers both theoretical and applied perspectives on policy analysis, design, and implementation, ensuring that graduates are well-equipped to address the complex challenges facing public governance, societal welfare, and global development. Students will gain deep insights into the political, economic, and social dimensions of public policy, and will be prepared to make meaningful contributions to policy development, implementation, and evaluation across a wide range of sectors.

The program includes a Minor in Public Policy in Non-Profit Specialization, which offers specialized training in the intersection of public policy and the non-profit sector. This track is designed to enhance students' expertise in the policy challenges, legal frameworks, and organizational dynamics that non-profit organizations face. Students will explore the role of non-profits in policy advocacy, social services, public health, and community development. They will also study the regulatory

environments that affect non-profit operations, as well as strategies for navigating policy changes and influencing public decision-making.

The Ph.D. in Public Policy program consists of foundational courses in public policy theory, political science, economics, and research methods, providing students with the tools to analyze and design effective public policies. Elective courses allow students to explore specific areas of interest, such as environmental policy, healthcare policy, education policy, and social welfare policy. The program also emphasizes rigorous research methodology training to equip students with the necessary skills to conduct high-quality, original research in public policy analysis and advocacy.

Admissions Requirements

- Master's degree in a relevant field
- Minimum GPA of 3.0
- GRE scores (if applicable)
- Statement of Purpose (1,000-1,500 words) outlining research interests
- Three letters of recommendation
- Academic writing sample
- Curriculum Vitae (CV) or resume
- Interview with faculty (if required)

Core Foundational Courses (60 Credit Hours)

Course Code	Course Name	Credit Hours
PH.D 701	Advanced Theories in the Field	3
PH.D 702	Applied Research Methods	3
PH.D 703	Leadership and Ethics	3
PH.D 704	Strategic Decision Making	3
PH.D 705	Policy and Governance	3
PH.D 706	Crisis and Risk Management	3
PH.D 707	Innovation in the Field	3
PH.D 708	Global Perspectives	3
PH.D 709	Case Study Analysis	3
PH.D 710	Capstone in the Field	3

Minor in Public Policy in Non-Profit (15 Credit Hours)

Course Code	Course Name	Credit Hours
MINO 701	Introduction to the Minor Field	3
MINO 702	Ethics and Best Practices	3

MINO 703	Case Studies and Applications	3
MINO 704	Policy and Governance in the Minor	3
MINO 705	Capstone Project in the Minor	3

Research, Dissertation, and Defense (30 Credit Hours)

Course Code	Course Name	Credit Hours
DISR 801	Research Methods in Human Resources	3
DISR 802	Theoretical Frameworks in HR Research	3
DISR 803	Quantitative and Qualitative Research Methods	3
DISR 804	Dissertation Proposal Development	3
DISR 805	Data Collection and Analysis	3
DISR 806	Dissertation Writing: Literature Review	3
DISR 807	Dissertation Writing: Methodology	3
DISR 808	Dissertation Writing: Findings and Analysis	3
DISR 809	Dissertation Defense Preparation	3
DISR 810	Final Dissertation Defense	3

Program Outcomes

- Conduct advanced research in ph.d. in public policy.
- Develop expertise in minor in public policy in non-profit and its applications.
- Lead policy, research, and practical implementation in the field.
- Contribute to academic and industry advancements.

Career Outcomes and Potential Pay Scale

Career Path	Average Salary (Annual)
HR Director (Corporate/Non-Profit)	\$90,000 - \$160,000
Organizational Development Consultant	\$85,000 - \$150,000
Talent Acquisition Specialist	\$75,000 - \$130,000
University Professor (HRM)	\$80,000 - \$140,000
HR Policy Analyst	\$85,000 - \$135,000
Chief Human Resources Officer (CHRO)	\$120,000 - \$250,000

