

CONTINUOUS IMPROVEMENT PLAN (2025-2026)

NARRATIVE - TEMPLATE PART 1

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| LEA | #555 | Name: COSSA |
| Superintendent | Name: Kelsey Williams | Phone: 208-482-6074 |
| | E-mail: williamsk@cossaschools.org | |
| CIP Contact | Name: Kelsey Williams | Phone: 208-482-6074 |
| | E-mail: williamsk@cossaschools.org | |

Instructions: Your Continuous Improvement Plan must include a mission statement and vision statement. Please provide them in this section.

Mission and Vision - REQUIRED

COSSA Academy Mission: The mission of the Canyon-Owyhee School Service Agency is to provide educational services for all eligible children and to develop cooperative efforts that enhance the effectiveness of the individual districts.

CRTEC's Mission: At CRTEC, learning occurs: for every person, every day, in every way!

COSSA Academy & CRTEC's Vision: Students succeed at whatever they do after they leave COSSA – work, higher education, the military. Our students become productive, contributing members of society.

Instructions: Per statute, please describe how your school district or charter school considered input from the community in developing or revising your Continuous Improvement Plan.

Community Involvement in Plan Development - REQUIRED

Community Involvement in the development of the Combined District Plan (or CIP and Literacy Plan)

1. Industry representatives, local political leaders, and parents are on the COSSA Stakeholders Group, which reviewed and provided input to the draft 2025-2026 strategic plan in June 2025.

2. Industry and local political leaders serve on the COSSA Foundation, COSSA's 501 (c)(3) non-profit, which reviewed and provided input to the draft 2025-2026 strategic plan in July 2025.

3. COSSA Board of Trustees consists of 10 members – the Superintendent and one elected Board member from each consortium district. The COSSA Board of Trustees reviewed the 2025-2026 strategic plan approved on September 15, 2025.

Parent Notification of College and Career Advising and Mentoring Services

1. COSSA Academy holds parent-teacher conferences once per quarter. The College and Career Advisor, who is also the Academy Counselor, is in attendance at every parent-teacher conference. Posters notify parents in attendance of the opportunity to speak with the College and Career Advisor.

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Parents are notified of the date and time of parent-teacher conferences by School Messenger, Social Media, mailers, and distributed flyers.

2. COSSA will be participating in multiple college and career events this year. Our first event will be the Idaho-Oregon Border College Fair, which is scheduled for October 20, 2025. Our second scheduled event is COSSA's own Career Expo, which is scheduled for February. At this event, COSSA Academy students are introduced to multiple industry representatives, military recruiters, college admission/recruiters, and others. All COSSA Academy students attend during school and then have the opportunity to visit with these same individuals in the evening when their parents are invited. Parents are notified of the date and time of the Career Expo by School Messenger, Social Media, mailers, and distributed flyers.

Parental Involvement in Students' Individual Reading Plans
COSSA Academy only serves 7 – 12 grades.

Please proceed to the Continuous Improvement Plan Metrics – Template Part 2.

Performance Metrics Instructions:

Provide your report card link, Progress Report, and set Benchmarks (performance targets) using the **2025-26 Continuous Improvement Plan Metrics – Template Part 2**. The template includes two (2) tabs: Instructions and Examples and Metrics. Please review the Instructions and Examples tab before entering your data into the Metrics tab.