



Algona Community School District Superintendent Goals 2019-2020

1. Provide leadership in developing and maintaining a strong financial position. Balancing the general budget and create future plans to help put the district on solid financial ground. (District Goal A)
 - a. Possible Indicators of Progress
 - i. We will maintain an Unspent Balance of 10% of total budget.
 - ii. We will maintain a Fund Balance of 8% of total general fund expenditures.
 - iii. We will maintain a balanced budget
 - b. Board Indicator of Support:
 - i. Board will support financial recommendations to allow us to maintain and establish possible indicators of progress
2. Provide leadership for developing and maintaining an environment where people feel safe, connected, encouraged and supported to grow as learners and citizens. (District Goal B)
 - a. Possible Indicators of Progress
 - i. Provide and maintain modern facilities, grounds, and technology.
 - ii. Continually evaluate student to staff ratio.
 - iii. Support sustainability and energy efficiency
 - iv. Recruit, hire, and retain a highly qualified workforce
 - v. Involve our community in key decisions by asking for their input.
 - b. Board Indicator of Support:
 - i. Board will take recommendations and allocate appropriate resources toward improving facilities, grounds and technology.
 - ii. Board will put students first in approving staffing recommendations.
3. Superintendent will provide leadership and implementation of district initiatives to reach student achievement goals (District Goal C)
 - a. Possible Indicators of Progress
 - i. We will use data to drive instruction and make key decisions.
 - ii. We will strive to have all our students graduate.
 - iii. We will strive to have all of our students demonstrate growth and proficiency in math, reading, and science.
 - iv. We will use technology as a tool to support learning for all students.
 - v. We will provide quality professional development to all staff.
 - b. Board Indicator of Support:
 - i. The Board will hear reports on student needs and achievements
 - ii. The Board will direct resources (time and dollars) toward selected staff development which addresses identified district needs.
 - iii. The board will advocate within the community regarding the importance of support for staff development.
 - iv. The Board will hear reports back about the effectiveness of staff development efforts.