## **UCYT Casting Policy**

At UCYT auditions are for placement only. UCYT has an inclusive casting process where all registered students are cast in the production. Our expectation is that the cast member and their family understand and support this approach and are committed to participating in the show, regardless of the role in which they are cast.

If the cast member does not want to be in the show if they are not cast in the role they want, they must share that information with the director <u>when asked in their auditions</u>. The consequence of that choice will be that we won't include the actor in the cast list if the director does not choose them for the role they wanted.

To leave a student off the cast list is a huge departure from our protocols so it's very important the student is honest with the director when they are asked this question in auditions. We compare the casting process at UCYT to putting together a puzzle where we don't know how many pieces the puzzle will have until everyone has enrolled. The puzzle must fit together perfectly and use every single piece. To make it even more complicated, UCYT double-casts most productions. So the puzzle must be reversible and look equally as good when it is flipped over.

Students who agree to participate in the production regardless of the role in which they are cast who subsequently drop-out of the production after the cast list has been posted will not be considered for a principal role in their next UCYT production. Students in this situation who wish to be considered for another principal role must schedule a meeting with the artistic director to discuss how, with their words and actions, they will demonstrate their support for UCYT's inclusive casting model as an ensemble member for their next show. After successful completion of that show, they may be considered for a principal cast member in future shows.