

Article 45 Article 16. Management Rights

45.1 16.1 Management of the University is vested exclusively in the University. Except as otherwise provided in this Agreement, the Union agrees that the management rights of the University include the rights to:

45.2 16.2 Eestablish, plan, direct and control the University's missions, programs, objectives, activities, budget, resources, operations and priorities;

45.3 16.3 Ddetermine the personnel, staffing levels, methods and means, by which operations are conducted;

45.4 16.4 Eestablish, revise and administer policies, procedures, reasonable rules and regulations,

45.5 16.5 Aalter, extend, or discontinue existing equipment, facilities, and location of operations;

45.6 16.6 Eestablish, maintain, modify or enforce standards of performance, conduct, order and safety;

45.7 16.7 Ddiscipline or dismissterminate for just cause ;

45.8 16.8 Eestablish or modify the academic calendars, including holidays and holiday scheduling;

45.9 16.9 Assign work and schedule hours of work;

45.10 16.10 Assign work locations:

45.11 16.1 10 Recruit, hire, promote based on standards established by the University;

16.1 24 Plan, establish, modify, and manage the University's curriculum.