

STORRINGTON SOCCER ASSOCIATION

Equity and Inclusion Policy

Introduction

Storrington Soccer Association fully supports and endorses Canada Soccer's belief and advocacy that a quality soccer environment embraces diversity, supports accessibility, and demonstrates inclusion. The club utilizes [Canada Soccer's Guide to Accessibility and Inclusion](#) as our key point of reference in continuing to adopt and implement the best practices and procedures in ensuring we are servicing all of our members, staff, volunteers, board of directors, and general community with the most accessible, equitable, and inclusive soccer environment possible and providing a positive experience for all.

Policy

Storrington Soccer Association's Equity and Inclusion Policy provides the standards through which our Club adheres in providing fair, equitable, and positive soccer experiences in all club activities, as well as in carrying out all levels of club involvement, including governance, administration, and communications. The Club is responsible for establishing the model of inclusivity by proactively taking the necessary steps to ensure a soccer environment free of discrimination and harassment. The Club establishes this standard of behavior through this policy and through our Code of Conduct.

The Club's commitment is to confront and eliminate discrimination whether by reason of gender, sexual orientation, marital status, race, nationality, ethnic origin, color, religion or belief, ability or disability, and to encourage equal opportunities. This policy is fully supported by the Club Officials who are responsible for the implementation of this policy.

Storrington Soccer Association, in all its activities, will not discriminate, or in any way treat anyone less favorably, on grounds of gender, sexual orientation, marital status, race, nationality, ethnic origin, color, religion or belief, ability or disability. It means that the club will ensure that it treats people fairly and with respect and that it will provide access and opportunities for all members of the community to take part in, and enjoy, its activities.

Storrington Soccer Association will not tolerate harassment, bullying, abuse, or victimization of an individual, which, for this policy and the actions and sanctions applicable are regarded as discrimination. This includes sexual or racially based harassment or other discriminatory behavior, whether physical or verbal.

The Club is committed to a policy of equal treatment of all members and requires all members to abide and adhere to these policies and the requirements of the Canadian Human Rights Act 1985 and the Employment Equity Act 1995, as well as any amendments to these acts and any new legislation.