

Grant Elementary School District

"Preparing Students for the Future"

Mike Freeman, Superintendent/Principal
Erin Sutter, Assistant Principal
Heather Brown, Chief Business Official
Suzanne Adams, Lead Support Services Clerk
www.grantschoolcougars.com

8835 Swasey Drive
Redding, CA 96001
(530) 243-4952
Fax (530) 243-7014

GRANT ELEMENTARY SCHOOL DISTRICT REGULAR MEETING OF THE BOARD OF TRUSTEES MINUTES

DATE: FEBRUARY 28, 2019
PLACE: THE GRANT JUNIOR HIGH LIBRARY
TIME: 6:00 P.M. CLOSED SESSION, 6:30 P.M. OPEN SESSION/CLOSED SESSION
TO CONCLUDE THE REGULAR MEETING

NOTICE TO THE PUBLIC

Members of the School Board have an opportunity to review agenda information prior to the meeting. The President will recognize those members of the audience, during the community input portion of each agenda item, who wish to speak and may set a time limit on each person's remarks if he feels it necessary. Each person wishing to speak will be asked to identify himself/herself prior to speaking. Generally, the President will ask the public for their remarks or questions after administration has made their presentation and individual Board members have had an opportunity to speak. Items listed under "Consent Calendar" may be removed and placed on the regular agenda for further discussion and individual action.

At the President's discretion, agenda items may be considered in other than numerical order.

Materials used in support of open session items are available for review in the District office 48 hours prior to a regular Board meeting. Copies of meeting support information may be purchased at a minimal cost to you.

Auxiliary aids and services include a wide range of services that promote effective communication for individuals with disabilities. If you require such assistance, please notify this office as soon as possible. We will make every effort to give primary consideration to expressed preferences or provide equally effective means of communication to ensure equal access to Grant School District programs and events.

MISSION STATEMENT

The Grant Elementary School District is committed to building an integrated learning community based upon the principles of dignity, competence, and individual achievement. "We prepare students for the future."

CORE VALUES

District's core values are guided by:

- ✓ *Support constant improvement in student achievement and opportunities with a shared responsibility by the District personnel and the Grant School Community.*
- ✓ *Provide a safe, secure and well maintained campus.*
- ✓ *Ensure the District's ability to achieve and maintain long and short term financial stability.*
- ✓ *Treat all stakeholders equitably, recognizing the common and diverse needs of all.*
- ✓ *Maintain the District's right to make management decisions.*



Grant Elementary School District

"Preparing Students for the Future"

Mike Freeman, Superintendent/Principal
Erin Sutter, Assistant Principal
Heather Brown, Chief Business Official
Suzanne Adams, Lead Support Services Clerk
www.grantschoolcougars.com

8835 Swasey Drive
Redding, CA 96001
(530) 243-4952
Fax (530) 243-7014

1.0 6:00 OPEN SESSION

1.1 Call to Order/Establish Quorum: 6:04PM

1.2 Approval of Closed Session Agenda: 6:04PM

Moved Seconded Ayes Noes Absent Abstain

Mr. Kadar Mrs. Zolotoff Mr. Kadar

Mr. Llamas

Mr. Long

Mr. Sanchez

Ms. Zolotoff

1.3 Public comments on Closed Session Agenda:

Under this item, the public is invited to address the Board regarding **items listed on the Closed Session agenda**. Speakers are limited to three minutes each. The Board is not allowed under the law to take action on matters that are not listed on the agenda.

2.0 RECESS TO CLOSED SESSION: CONSIDER OR TAKE ACTION UPON THE FOLLOWING ITEMS

2.1 Closed Session Call to order by Presiding Officer Mike Sanchez,
at ___6:04___ p.m.

2.2 With every item of business discussed in Closed Session pursuant to:
54957.6 Negotiations with CSEA and GTA

2.3 With every item of business discussed in Closed Session pursuant to:
GC 54957 Public Employees Performance Evaluation.
Title: Superintendent

2.4 Public Employee Discipline/Dismissal/Release

3.0 6:30 OPEN SESSION

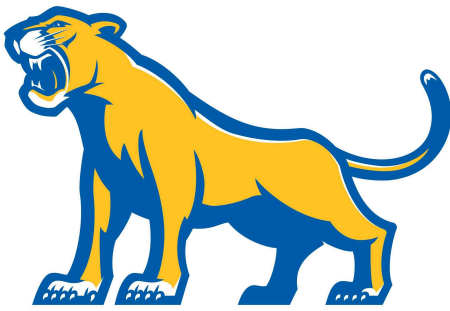
3.1 Public Notice of Action Taken in Closed Session

Mr. Freeman reported that there were no actions taken.

4.0 PLEDGE OF ALLEGIANCE AND READING OF THE GESD MISSION STATEMENT

Mr. Llamas read the mission statement

Carson Ferris lead the pledge



Grant Elementary School District

"Preparing Students for the Future"

Mike Freeman, Superintendent/Principal
Erin Sutter, Assistant Principal
Heather Brown, Chief Business Official
Suzanne Adams, Lead Support Services Clerk
www.grantschoolcougars.com

8835 Swasey Drive
Redding, CA 96001
(530) 243-4952
Fax (530) 243-7014

5.0 APPROVE FEBRUARY 28, 2019 MEETING AGENDA

<u>Moved</u>	<u>Seconded</u>	<u>Ayes</u>	<u>Noes</u>	<u>Absent</u>	<u>Abstain</u>
Mr. Kader	Mrs. Zolotoff	Mr. Kader Mr. Llamas Mr. Long Mr. Sanchez Ms. Zolotoff			

6.0 RECOGNITIONS & PRESENTATIONS

6.1 Student Recognition: **ROARS**

TK/K – Carson Ferris
1st – Jacob McOmber
2nd – Sophia Kelly
3rd – Hannah Steele
4th – Aryanna Nelson
5th – Joanna Mieling
6th – Caleb Belair
7th – Malachi Westphal
8th – Damian Caton

6.2 School & Community Recognition

Talent Show

PTO Art Show

Centerville Education Foundation

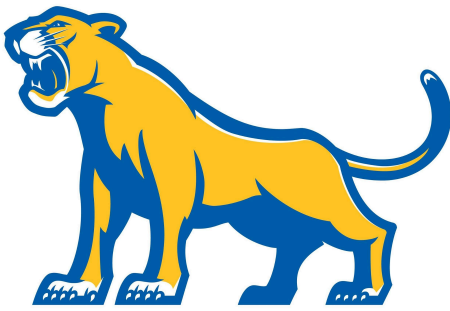
Boys Basketball Coaches

Cheer Coaches

Mr. Freeman discussed the updates of the group. CEF made \$21K in just the silent auction. Also, he will be kissing a pig Thursday for raising so much money. Thank you, Jason Eatmon, for being a great M.C. for the event. There are a big thanks to the coaches that are taking students for the boy's basketball teams and cheer teams.

6.3 Monthly Celebrations & Happenings

Mr. Freeman highlighted the events that happened in the last month. Also, there were discussions of the upcoming programs that are happening at Grant. Jon Poletzki is going to be our Principal for a day. There is also going to be a shift of the second-trimester date due to the snow days. Kindergarten Round-up will be March 12. There will be a Cougar Cop field trip and guest speaker. The lead speaker is Smokey the Bear.



Grant Elementary School District

"Preparing Students for the Future"

Mike Freeman, Superintendent/Principal
Erin Sutter, Assistant Principal
Heather Brown, Chief Business Official
Suzanne Adams, Lead Support Services Clerk
www.grantschoolcougars.com

8835 Swasey Drive
Redding, CA 96001
(530) 243-4952
Fax (530) 243-7014

6.4 Community Reports

Grant PTO

Mr. Freeman reported that PTO approved the purchase of new tables. They will be similar to our buddy benches.

Centerville Education Foundation

Mr. Freeman reported that there was an incredible amount of generosity that was shown at the CEF event. The club was not able to have a meeting, so there are no official updates on the amount that was raised at this time.

Sports Boosters

Mrs. Sutter reported that the 6th grade was undefeated. 7th finished 2nd. 8th finished 2nd. 4th/5th teams are selected and Grant will host 3 out of 7 games. Softball teams have been selected and baseball was finishing their team selections today. They are entered into the annual Sequoia tournament. The league voted to only have Cheer teams at home games. Kings game: The grant 8th-grade boys played Boulder Creek, and the choir was able to sing. The teams were able to get high-fives from the Kings players. Mother-Son movie night will be happening tomorrow night.

Music Boosters

Mr. Freeman reported that the Music Boosters will now take over Musical's budget and accounting. The district will not be managing their money. The trip to Universal Studios has been postponed. They will be coming back with a new idea for the next trip.

School Site Council

Mr. Freeman reported that we are beginning the process of the LCAP. There is a Google Doc that will hold all of the ideas that are created so that information can be shared. Stakeholder input will be gathered through the parent surveys.

Grant Garden

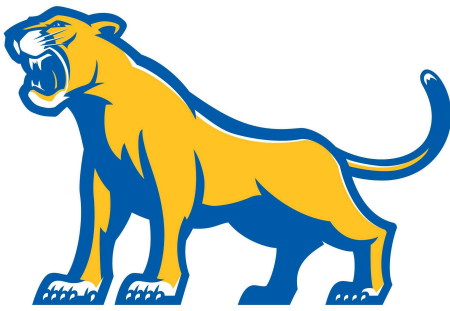
Mr. Freeman reported that the greenhouse is up, and there are already plants being housed getting ready for their May plant sale. There is still talk about the garden being moved to a more central location on campus.

7.0 **PUBLIC COMMENT**

7.1 Items on the Agenda: State your name and comment at this time or state your name and the item on which you will comment when it appears on the agenda.

7.2 Items not on the agenda – state your name and comment

Mr. Sharpe remarked that he wanted to make a public apology that there was a miscommunication of how information was handled in the December board meeting. He wanted to make sure that the numbers given in 2007 were to only give



Grant Elementary School District

“Preparing Students for the Future”

Mike Freeman, Superintendent/Principal
Erin Sutter, Assistant Principal
Heather Brown, Chief Business Official
Suzanne Adams, Lead Support Services Clerk
www.grantschoolcougars.com

8835 Swasey Drive
Redding, CA 96001
(530) 243-4952
Fax (530) 243-7014

information. The intent was not to sidestep anyone. There is full confidence in the administration team.

8.0 CONSENT AGENDA

Note: Items listed under “Consent Agenda” may be removed and placed on the regular agenda for further discussion and individual action. Otherwise, these items receive blanket approval by the Board.

<u>Moved</u>	<u>Seconded</u>	<u>Ayes</u>	<u>Noes</u>	<u>Absent</u>	<u>Abstain</u>
Mr. Llamas	Mrs. Zolotoff	Mr. Kader			

Mr. Llamas
Mr. Long
Mr. Sanchez
Ms. Zolotoff

8.1 *Review/Approve Consent Agenda*

8.1.1 [Approve January 17, 2019 Board Meeting Minutes](#)

8.1.2 [Approve Vendor Warrants](#)

8.1.3 Approve Personnel Employment:
Grace Cavalleri, Paraprofessional II

8.1.4 [Approve Consolidated Application](#)

8.1.5 Approve CEF Mini-Grant Donation \$5,205.71

8.1.6 Approve PTO Mini-Grant Donation \$440.28

8.1.7 [Agreement Between Compliance Associates Inc. & Grant Elementary School District](#)

8.1.8 [Approve J-13A Waiver Request for Allowance of Attendance Due to Emergency Conditions](#)

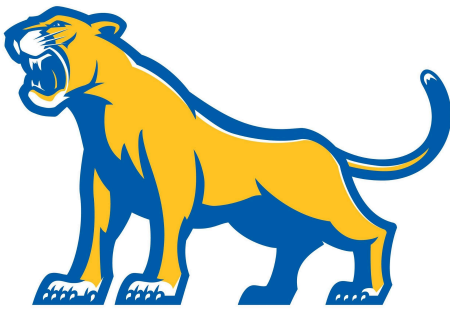
<u>Moved</u>	<u>Seconded</u>	<u>Ayes</u>	<u>Noes</u>	<u>Absent</u>	<u>Abstain</u>
Mr. Llamas	Mrs. Zolotoff	Mr. Kader			

Mr. Llamas
Mr. Long
Mr. Sanchez
Ms. Zolotoff

9.0 DISCUSSION/ACTION ITEMS

9.1 Discuss/Action [Approve 2019-2020 District Calendar](#)

Mr. Freeman remarked that there was a discussion of what the “snow day” meant to our district and what Shasta Union was doing with their snow day. The question is if the county calls a state of emergency, does this aid in our



Grant Elementary School District

"Preparing Students for the Future"

Mike Freeman, Superintendent/Principal
Erin Sutter, Assistant Principal
Heather Brown, Chief Business Official
Suzanne Adams, Lead Support Services Clerk
www.grantschoolcougars.com

8835 Swasey Drive
Redding, CA 96001
(530) 243-4952
Fax (530) 243-7014

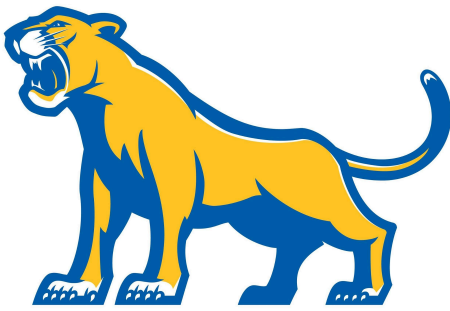
reclaiming dollars lost. Shasta Union and surrounding schools are taking June 7th as the last day for their school year. This might help with the attendance to our final day as well. The district calendar for 19/20 was discussed and presented to the board.

<u>Moved</u>	<u>Seconded</u>	<u>Ayes</u>	<u>Noes</u>	<u>Absent</u>	<u>Abstain</u>
Mr. Llamas	Mrs. Kader	Mr. Kader Mr. Llamas Mr. Long Mr. Sanchez Ms. Zolotoff			

9.2 Discuss [Discuss 2019-2020 Enrollment and Staffing Projections](#)

Mr. Freeman discussed the enrollment and staffing issues for this year and next. What are the options that we have? We can increase revenue and cut spending. We would need to have a special board meeting if we are going to cut staff. Currently, we have one retirement. The options are whether we replace that retirement or not. Another option is that we increase our attendance a little. This would mean replacing the retiree. The next notification award deadline is tomorrow. There are options to create two 4th grade classes. We need to run the campaign for new students sooner rather than later if that is an option that we are considering. Mr. Llamas recommended that we analyze the siblings and who is staying and who is going during the 6th grade potential transition of students to U-Prep. Mr. Kader expressed that he likes the presented 3rd model, and that pushing the class size a little to try and help revenue for the budget. Mr. Kader wanted to know what the savings are for the retiree. This was to make a comparison of the impact in the longer term of the budget. Freeman: this will be something that is discussed throughout the spring. It is just something that we need to start talking about. Mr. Kader is concerned about the combo classes, and is afraid that it will start to mess with enrollment. Mr. Sharpe, asked if the combo classes help/hinder the 7th-8th grade bubble? Freeman responded with presenting the slide information suggesting that the 7-8th grade combo would work out. However, it is the Kinder and lower grade combos that start to cause challenges.

9.3 Discuss/Action [Approve Auditing Firm for 2019-2020](#)



Grant Elementary School District

"Preparing Students for the Future"

Mike Freeman, Superintendent/Principal
Erin Sutter, Assistant Principal
Heather Brown, Chief Business Official
Suzanne Adams, Lead Support Services Clerk
www.grantschoolcougars.com

8835 Swasey Drive
Redding, CA 96001
(530) 243-4952
Fax (530) 243-7014

Mrs. Brown reported that the week after the last board meeting she received a better offer from HM&S. Now the new contract is one year, and much cheaper. Mrs. Brown is recommending that we go with HM&S. The price difference is \$1K less. There is talk about a discount for signing a 3-year contract after the first year is over. Mrs. Zolotoff asked for this potential discount is received in writing.

<u>Moved</u>	<u>Seconded</u>	<u>Ayes</u>	<u>Noes</u>	<u>Absent</u>	<u>Abstain</u>
Mr. Kader	Mr. Llamas	Mr. Kadar Mr. Llamas Mr. Long Mr. Sanchez Ms. Zolotoff			

9.4 Action *Delegate Assembly Candidate - Teri Vigil*

<u>Moved</u>	<u>Seconded</u>	<u>Ayes</u>	<u>Noes</u>	<u>Absent</u>	<u>Abstain</u>
Mr. Llamas	Mrs. Zolotoff	Mr. Kadar Mr. Llamas Mr. Long Mr. Sanchez Ms. Zolotoff			

9.5 Discuss *Preschool Rate Increases for 2019-20*
Mr. Freeman discussed how preschool is affected by the PERS increases. This is a simply discussion item. There will be information brought back for the March board meeting. Mrs. Brown wanted to point out that PERS will level out at 27%. We will need to do a 3% increase to be able to track with PERS increases. This year Daycare and summer camp is behind. Hopefully, we will be able to receive reimbursement from insurance. Daycare was raised from \$3.00 per hour to \$3.50 per hour. There might be a decrease in daycare due to the increase in rate. There was also no anticipated cost of a deck last year. Mrs. Brown is recommending a minimum 3% increase in preschool costs. This will help cover the costs of PERS increases and the deck renovations.

9.6 Discuss *Cafeteria Rate Increases for 2019-20*
Mr. Freeman proposed the idea of increasing breakfast and lunch by \$.10. Mrs. Brown wanted to point out that Preschool and Pre-K are able to be



Grant Elementary School District

“Preparing Students for the Future”

Mike Freeman, Superintendent/Principal
Erin Sutter, Assistant Principal
Heather Brown, Chief Business Official
Suzanne Adams, Lead Support Services Clerk
www.grantschoolcougars.com

8835 Swasey Drive
Redding, CA 96001
(530) 243-4952
Fax (530) 243-7014

claimed to start on March 1st. This is not reflected in the 19-20 proposed budget.

9.7 Discuss/Action [Approve Agreement Between Math Lab Tutoring Services and Grant Elementary School District](#)

Mr. Freeman passed around the new contract with the new recommended language from the board suggestions. With regards to having the same tutors coming to our school, Tutor Doctors said that they would do their best to maintain the same tutors.

<u>Moved</u>	<u>Seconded</u>	<u>Ayes</u>	<u>Noes</u>	<u>Absent</u>	<u>Abstain</u>
Mr. Kadar	Mrs. Zolotoff	Mr. Kadar Mr. Llamas Mr. Long Mr. Sanchez Ms. Zolotoff			

9.8 Discuss/Action [Approve AB 1200 for CSEA](#)

<u>Moved</u>	<u>Seconded</u>	<u>Ayes</u>	<u>Noes</u>	<u>Absent</u>	<u>Abstain</u>
*Mr. Kadar	Mrs. Zolotoff	Mr. Kadar Mr. Llamas Mr. Long Mr. Sanchez Ms. Zolotoff			

**Mr. Kader moved to approve the tentative agreement with the inclusion of unrepresented and the exclusion of the superintendent.*

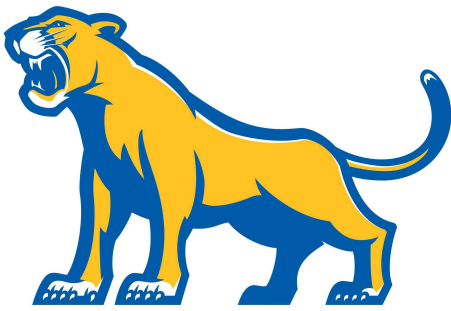
10.0 INFORMATIONAL

10.1 [Preschool/Daycare Financial Report](#)

Mrs. Brown: We are bumping the costs of the deck to \$30K. This is to buffer the potential costs. Mr. Allen: recommends that we look into a patio and cement slab. Freeman expressed interest in looking into that.

10.2 [General Fund Financial Reports](#)

Mrs. Brown: there is nothing major to report. Currently, Mrs. Brown is working on the 2nd interim. There should be an increase in local revenue and special education revenue. Part of the is a \$28K increase due to insurance reimbursing the costs for the transportation costs of parents. There is going to be an increase due to the CSEA 2.5%. Science curriculum



Grant Elementary School District

“Preparing Students for the Future”

Mike Freeman, Superintendent/Principal
Erin Sutter, Assistant Principal
Heather Brown, Chief Business Official
Suzanne Adams, Lead Support Services Clerk
www.grantschoolcougars.com

8835 Swasey Drive
Redding, CA 96001
(530) 243-4952
Fax (530) 243-7014

may not have any increases due to potentially piloting programs instead of buying new curriculum.

10.3 [J13 CDE Enrollment Waiver](#)

Freeman: The waivers came in at 4 days out of 5 days requested.

10.4 Staff Development Update

Mr. Freeman: Science curriculum. There are writing assessments happening. Marcus is using about 5 hours per week as set up for Makerspace. There is going to be a staff meet-up with Makerspace next week. CASP training will happen before the testing in May. Freeman has MTSS meetings in April. There is also an effort to use the “Ingredients” given by the staff in the current class visit.

10.5 Enrollment Update

Mr. Freeman: We are currently around 650 students. Historical ADA was shown and in Shasta County, there are drop-offs in enrollment. However, Grant has been able to manipulate their enrollment where and when needed.

10.6 [Shasta County Historical Daily Attendance](#)

Mr. Freeman: This is information that was provided by Shasta County Office of Education indicating the historical daily attendance.

10.7 [Staff Reports:](#)

Certificated

Nothing to report

Classified

Nothing to report

Preschool Report

Mr. Freeman: Karen Bunton is planning to move from T-K to 3rd grade. This leaves a vacancy to the TK position.

Chief Business Official’s Report

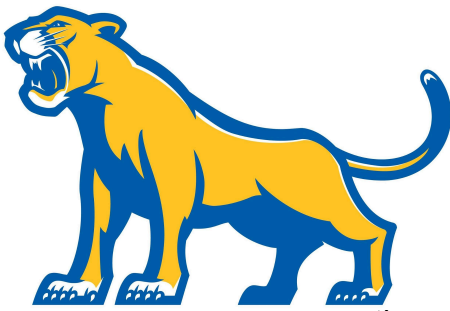
Mrs. Brown: Shared on the Full and Fair Funding. She passed along a petition for the board to sign to let legislatures know how important the legislation is.

Assistant Principal’s Report

Nothing to report

Superintendent’s Report

Freeman: Wanted to recognize Erin and the good job that she is doing. Freeman wanted to share the information from ACSA. Freeman shared the core competencies of what a student will have when they graduate and leave the system. There is a desire to develop our own idea of what a Grant school graduate might look like. This would be a change to our Mission and Vision statements. Freeman also would like to thank maintenance and



Grant Elementary School District

“Preparing Students for the Future”

Mike Freeman, Superintendent/Principal
Erin Sutter, Assistant Principal
Heather Brown, Chief Business Official
Suzanne Adams, Lead Support Services Clerk
www.grantschoolcougars.com

8835 Swasey Drive
Redding, CA 96001
(530) 243-4952
Fax (530) 243-7014

their crew for all of their hard work to get the school back up and running after the snow storm. It was a tremendous event. There will be a lockdown drill happening. This will be a testing of our new alarm system. We will be walking the students through the processes that we want them to do.

Discussions with the students will happen after the drill.

Mr. Freeman wanted to make mention the incredible work that CEF did to raise money for the school. This was a great event. There was so much money raised that Mr. Freeman will be kissing a pig at the student rally next week.

Mrs. Zolotoff and Mr. Allen both interjected that they would like to take a second look at the Mission Statement.

Mr. Freeman wanted to share Jackie William’s newsletter.

Board Member Reports

Mr. Allen wanted to discuss stranger abduction course that his children participate in. This course is something that he wanted to bring to the board's attention and might like to have shown at the school during an assembly. This is something that his Karate Sensei would be willing to give to the campus as a student assembly. Mr. Allen would be willing to bring in a private presentation. Freeman requested contact information.

11.0 CLOSED SESSION

Recess to Closed Session: 9:12pm

11.1 With every item of business discussed in Closed Session pursuant to GC 54957 Public Employees Performance Evaluation.

Title: Superintendent

11.2 With every item of business discussed in Closed Session pursuant to: 54957.6 Negotiations with CSEA and GTA

12.0 OPEN SESSION

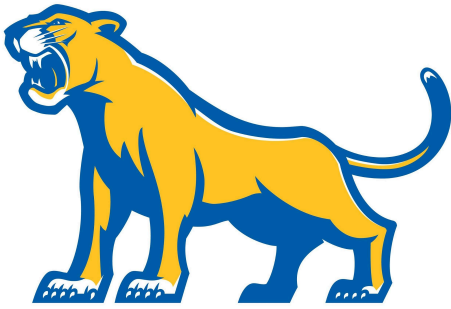
Opened at 9:45

12.1 Announce Action Taken in Closed Session: Resolution of release of certificated probationary employee

<u>Moved</u>	<u>Seconded</u>	<u>Ayes</u>	<u>Noes</u>	<u>Absent</u>	<u>Abstain</u>
Mr. Kader	Mrs. Zolotoff	Mr. Kadar			
		Mr. Llamas			
		Mr. Long			
		Mr. Sanchez			
		Ms. Zolotoff			

Board of Trustees

Sami Kader, Sam Llamas, Allen Long, Michael Sanchez, Kelly Zolotoff



Grant Elementary School District

"Preparing Students for the Future"

Mike Freeman, Superintendent/Principal
Erin Sutter, Assistant Principal
Heather Brown, Chief Business Official
Suzanne Adams, Lead Support Services Clerk
www.grantschoolcougars.com

8835 Swasey Drive
Redding, CA 96001
(530) 243-4952
Fax (530) 243-7014

13.0 AGENDA ITEMS FOR NEXT MEETING

Enrollment/Staffing 2019-20 Planning
Board Policy Updates
LCAP Goal Progress
Report on Science Curriculum Review

14.0 ADJOURNMENT

THE NEXT MEETING OF THE GOVERNING BOARD IS:
MARCH 21, 2019 AT 6:30 P.M.