

ברית קהילה B'rit Kehillah (Community Covenant)

We, the campers and staff at Beber Camp, agree to join together to make Beber Camp a safe and caring environment for everyone.

We believe that everybody should enjoy Beber Camp equally, and feel safe, secure and accepted, regardless of color, race, gender, gender identity, sexual orientation, popularity, athletic ability, religion, religious observances, intelligence, physical appearance, nationality, or any other group to which someone might belong. We are all created *בצלם ה'* "B'tzelem Elohim"- in G-d's image- and are worthy of kindness and respect.

We agree to do everything we can to prevent bullying at Beber Camp. Bullying can be pushing, shoving, hitting, and spitting at, as well as teasing, name calling, picking on, making fun of, laughing at, talking about, spreading rumors, eye rolling, and excluding someone, either in person or in cyberspace, as well as directly or indirectly. Bullying causes pain and stress to victims and is never justified or excusable as "kids being kids," "just teasing," or any other rationalization. No one should be treated in an unkind manner.

By signing this ברית b'rit, we, the campers and staff at Beber Camp, agree to:

1. Value individual differences, keep an open mind and treat others with respect.
2. Treat each other with kindness.
3. Respect others' boundaries - both emotional and physical.
4. Refuse to participate, or be a bystander, in any form of bullying as defined above.
5. Create a caring environment where everyone feels safe and included.
6. Actively engage with our environment to be aware of places and times where there is less supervision, such as the chadar ochel, the hobby wheel, walking to and from activities, during menucha, shower hour, bedtime, GA and meals.
7. Support campers or staff who have been, or are subjected to, bullying. Respond to bullying by befriending the person being bullied.
8. Talk to counselors, division leaders and/or other staff members about concerns and issues regarding bullying.
9. As campers, we agree to tell a counselor, division leader or other staff member if we see someone being bullied.
10. As counselors, we agree to investigate and confront bullying behavior every time we become aware of it. We will make an effort to be more visible and alert in places and during times where bullying is more likely to occur. We will do our best to ensure an atmosphere where campers feel safe reporting incidents of bullying and confident they will be dealt with and not ignored.

I acknowledge that whether I am being a bully or see someone being bullied, if I don't report or stop the bullying, I am participating in bullying.

Date: _____

Signed: