

DJUSD
Frequently Asked Questions
Workplace Violence Prevention Plan
2025-26
studentsupport@djUSD.net

Question	Response
Is the Workplace Violence Prevention Plan and video a mandated requirement for all staff to review?	Yes - Senate Bill 553 and Labor Code Section 6401.9 requires that all staff, volunteers, and contractors working on district sites review the plan and video training at least yearly.
Can the district add closed captioning outside of the video so I can read what is happening?	We can look into this.
Is there the ability to add 1.5x speed or more on the videos?	The expectation is that the video is presented at normal speed.
If we are focused on avoiding violence in the workplace, why are we continuing to do pride activities knowing we are making ourselves targets of threats through social media platforms who have our names and addresses? I am all for pride but I feel like we are unnecessarily putting ourselves at risk and it feels terrifying to me. It's not the popular thing to share but I worry for our safety. We've already been targets and will continue to be. I just don't think it's right to put ourselves in that position on purpose.	This is a difficult question issue because the district will continue to support the Board's Resolution to affirm support for our LGBTQIA+ students and staff. It is also a free speech right of individual staff to put up a Pride flag and manage curriculum in their classroom.
Per the question above, can we continue to openly support our lgbtqia+ students and staff so they don't feel terrified all by themselves?	Yes - the expectation for all staff is that we openly support our LGBTQIA+ staff and students. It is up to the individual staff member to decide how they will do this.
I like the new training. It feels more genuine having our own administration delivering the info.	We will likely be creating more training in house.
Regarding substitutes getting texts for communication about an incident on campus – what phone number will that be coming from so that substitutes can save that number in their phones. I have unknown calls silenced, especially when I'm at school.	The call would be from a front office personal cell phone number - substitutes should ask which number they would get a text from when they check in at the office.

