

Hamilton-Wenham Regional School District
Diversity, Equity, Inclusion and Belonging Journey
2021-2022 School Year

Equity Audit

What is the purpose of an Equity Audit?

Equitable school districts make a commitment to giving every student what they need so that they can participate fully in all the student opportunities that are available. The focus of equity work must be to remove the barriers that limit full participation for all students and create more inclusive systems. The purpose of the equity audit is to uncover these barriers and suggest effective ways to dismantle them as well as identify existing equitable and inclusive practices to learn from/scale.

What is an Equity Audit?

An Equity Audit is a comprehensive analysis of a school district's policies, practices, systems, along with the experiences of its students, families/caregivers, and staff to identify opportunities to expand equitable access to an excellent education for all students.

What will be the result of the Equity Audit?

The Equity Audit will give the district a clear understanding of its current strengths and areas for growth rewarding equitable opportunities for all students and provide actionable recommendations for improving policies, systems and practices.

When will the Equity Audit be conducted?

The Equity Audit will be conducted during the 2021-2022 school year, with a report of findings and recommendations to be made public in February or March 2022.

Who is conducting the Equity Audit?

The Equity Audit will be conducted by Equity Journey Partners. More information about this organization can be found at: www.equityjourneypartners.com

How will I be involved in the Equity Audit?

The power of the results of an Equity Audit comes from including all voices in the school community including students, families/caregivers, educators, staff, administrators and community members. School community members will be able to provide their perspectives through surveys and focus groups.

For more Information:

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For more information about equity audits in general, please see the blogs posted on Equity Journey Partners website: www.equityjourneypartners.com/blog