



Anti-Slavery Policy

Page 1 of 2

Department
QHSE

Document Ref. No.
HSE DOCS-QHSE-AS-P

Issue Date
00-00-2022

Revision
00

The [YOUR COMPANY NAME] Anti-Slavery and Human Trafficking Policy

1. General Principles

- 1.1. Modern slavery is a crime and a violation of basic and fundamental human rights. It takes diverse bureaucracy, inclusive of slavery, servitude, forced and compulsory labour and human trafficking, all of that have in not unusual the deprivation of a person's liberty via any other to take advantage of them for non-public or business benefit. The [YOUR COMPANY NAME] complies with all the laws of the countries in which it operates. Amongst those are the laws relating to anti-human trafficking and anti-slavery laws. The [YOUR COMPANY NAME] has a zero-tolerance approach to modern slavery and is committed to acting ethically and with integrity in all our business dealings and relationships and to implementing effective systems and controls to ensure modern slavery is not tolerated in our own business or any of our supply chains.
- 1.2. The [YOUR COMPANY NAME] is also committed to ensuring there is transparency in our own business and in our approach to tackling modern slavery throughout our supply chains, in line with the disclosure obligations under the Modern Slavery Act V2015. The [YOUR COMPANY NAME] expects the same high standards from all our contractors, suppliers, and other business partners.

2. Scope

- 2.1. All [YOUR COMPANY NAME] employees, officers, and directors, as well as anyone acting on behalf of the Group, or any Group company must comply with this policy.
- 2.2. Management of [YOUR COMPANY NAME] at all levels is responsible for ensuring those reporting to them are aware of the issue of modern slavery and understand and comply with this policy. Any [YOUR COMPANY NAME] employee who has any questions in respect of this policy should address this to local management.

3. Guidelines

- 3.1. [YOU'RE COMPANY NAME] employees must ensure that they read, understand, and comply with this policy.
- 3.2. The prevention and reporting of modern-day slavery in any a part of its enterprise or supply chains is the duty of all the ones running for the Group or below its manage. [YOU'RE COMPANY NAME] personnel are required to avoid any interest that could lead to, or propose, a breach of this coverage. [YOUR COMPANY NAME] employees must notify their manager or report it in line with the applicable whistleblowing procedures as soon as possible if they believe or suspect that a with this policy has happened or may additionally arise within the future.
- 3.3. If you are unsure about whether a particular act, the treatment of workers more generally, or their working conditions within any tier of the supply chains constitutes any of the diverse sorts of modern slavery, raise it along with your supervisor. The [YOUR COMPANY NAME] aims to encourage openness and will support anyone who raises genuine concerns in good faith under this policy, even if they turn out to be mistaken.

4. Communication and Awareness of this Policy

- 4.1. Each [YOUR COMPANY NAME] must seek to ensure that the [YOUR COMPANY NAME]'s zero-tolerance approach to modern slavery is communicated to all employees, suppliers, contractors, and business partners.
- 4.2. As a part of the contracting strategies, you ought to include unique prohibitions in opposition to using forced, compulsory or trafficked labour, or each person held in slavery or servitude, whether or not adults or children and the [YOUR COMPANY NAME] expects that our suppliers will hold their suppliers to the same high standards. For assistance in drafting appropriate clauses, please seek advice from your regular supply of criminal recommendation.

5. Breaches of this Policy

- 5.1. Any [YOUR COMPANY NAME] employee who breaches this policy may face disciplinary action, which could result in dismissal for gross misconduct.

	Anti-Slavery Policy			Page 2 of 2
	Department QHSE	Document Ref. No. HSE DOCS-QHSE-AS-P	Issue Date 00-00-2022	Revision 00

- 5.2. The [YOUR COMPANY NAME] may additionally terminate its relationship with different people and organizations operating on our behalf in the event that they breach this coverage.

Managing Director

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