



Henry Ford Academy Board of Directors
Meeting Minutes
June 17, 2024

Board Members Present:

Lucie Howell
Brent Ott
Bonnie Lobert

Todd Nissen
Anne Michelis

Board Member Absent:

Amal Berry
Mike Schmidt

Public Communications: None submitted

A. Call to Order

The meeting was called to order at 9:03 a.m. by HFA Board President Brent Ott.

B. Motion for Approval of the June 17, 2024, Agenda.

Motion to approve by Bonnie Lobert, supported by Anne Michelis. All approved.

C. Motion for Approval of May 15, 2024 Minutes.

Motion to approve by Lucie Howell, supported by Bonnie Lobert. All approved.

Action Items:

A. Approval of 24-25 HFA Board Meeting Schedule.

Scheduled for the third Wednesday of the month. December meetings can be canceled if need be.

- a. Motion to approve by Lucie Howell, supported by Bonnie Lobert. All approved.

B. Approval of the Renewal of the Regional Enhancement of the Mileage.

Request for change related to inflation. Recommended by WRESA for HFA Board to change mileage to meet with inflation increases.

- a. Motion to approve by Lucie Howell, supported by Bonnie Lobert. All approved.

C. 23-24 Budget Amendments.

Revised budget has slightly changed from last year due to salary increases. Forecasted budget is now more accurate due to increased staff and salaries. HFA will be absorbing funds from ESSER III. Some savings due to decreased staff coverage – Secondary Building Substitute. Looking at this year to next year the challenge is how to fund staff using ESSER III funds. Helpful that HFA doesn't have a full staff. COVID funds were helpful, but now we need to look beyond and into the future for how HFA will continue these programs that were created from the pandemic.

- a. Motion to approve by Lucie Howell, supported by Anne Michelis. All approved.

D. 24-25 Budget Approval.

10% left in the funds balance from the previous year. Need to figure out what next year will look like with teacher salary increases, and new hires for the upcoming school year. Included in the 24-25 Budget is a 3% increase in salaries for teachers. There are always risks to proposing budgets in June for August school years because of the unpredictability of inflation. Late fall of the 24-25 school year, the budget should be revisited to include more accurate projections including student count and newly hired teachers. State funding will be known at the end of November beginning of December.

- a. Motion to approve by Lucie Howell, supported by Bonnie Lobert. All approved.

Non-action Items:

Cora Christmas Final Board of Directors Meeting.

Emotional time, Cora will be dearly missed. Thank you for your dedication to Henry Ford Academy.

The Henry Ford Academy Board meeting was adjourned at 10:32 a.m.

NEXT HENRY FORD ACADEMY BOARD MEETING WILL BE ON Wednesday, **September 25th, 2024 at 9am in the Performance Room of the Henry Ford Academy Museum Campus.**

Respectfully submitted,

Katrina Rye