

AMA GRANT UPDATE – December 2020

SOAIP Standards: Following the release of the standards to the OBGYN Application & Interview Process (SOAIP) set forth in July of 2019, Stakeholders were surveyed regarding their acceptance and compliance to the recommended standards. Overwhelmingly programs indicated compliance to the standards and both applicants and programs indicated their support for standardized dates as a means to mitigate anxiety. A manuscript was published on the perceived importance & compliance of SOAIP in November 2020. The grant team released updated standards for the 2020-21 application cycle in July 2020.

CAAM 2020: At the February 2020 CREOG and APOG Annual Meeting (CAAM), Dr. Hammoud and Dr. Mark Woodland presented “Speak Up and Imagine: Changes in the Residency Match”, to promote innovative change to the transition from UME to GME and to kick-start the RRR grant projects. After the completion of CAAM, over 96 participants stayed for an additional half-day for the Workgroup Kick-Off. Six workgroups were formed for each of the grant initiatives (learn more about each here) and each group included representation from learners and UME and GME stakeholders. Regular virtual meetings were established to develop the below initiatives. Our workgroup members have been instrumental in bringing diverse perspectives and guidance to implementing the grant projects.

Learner Advisory Group: To ensure the voice of the learner was heard in each of the grant projects, the grant team formed a Learner Advisory Group in advance of the CAAM meeting, with representation from learner groups within the AAMC, AMA, AMSA, DO and IMG constituency groups. Members of the LAG are included in our regular meetings to receive ongoing input & feedback of the learner. We continue recruit new members to ensure equity.

Response to COVID: APGO and CREOG released Residency Application Response to COVID 19, providing resources for the virtual season & presented a virtual webinar “Guidelines to the 2020-21 Residency Application Cycle”

Website: Enhancements were made to the website to provide links to publications, webinars, and grant information. Additionally, the website was organized into sections to provide pages for both applicants and program resources.

CREOG Education Retreat: Dr. Hammoud, Winkel, George, Woodland, Katz, Morgan, presented “APGO and CREOG Dialogue with Grant Leaders” & Dr. Winkel gave a presentation titled “Wellness in a time of COVID”. July 2020

AMA Virtual Innovations Summit: Dr. Hammoud & Dr. Morgan presented a poster titled “Standards to the OBGYN Residency Application & Interview Process”

NRMP Transition to Residency: Dr. Hammoud hosted stakeholder debate & discussion on preference signaling, “Preference signaling mechanism in the 2020-2021 residency application cycle: A debate and stakeholder discussion” debaters & stakeholders: Helen K. Morgan, J. Bryan Carmody, Keli Santos-Parker, Kathleen Kashima, Christle Nwora, Ilana Rosman, Paul Wallach

Thalamus: Thalamus is a GME Interview Management System that provides tools for application management, interview scheduling, automated itinerary builder, virtual interview platform, and artificial intelligence/application screening tool. This year, the AMA funded a Pilot program which provided access Thalamus free of charge to Ob Gyn residency programs for the 2020-21 cycle through the RRR project.

Webinar Series: The grant team hosted a fall webinar series to aid applicants, program directors, and program managers, in navigating the 2020 residency application season. Between August 19th & October 28th we hosted 7 webinars on with guest speakers from Students, Applicants, & UME/GME faculty. Topics included preparing residency applications, choosing where to apply for residency, virtual interviews best practices/etiquette, scheduling

the interview season, and holistic review practices. We had large turnout in viewers, with each webinar having between 200-500 registrants. You can find the webinar resources & recordings here

RRR LISTSERV: In November 2020, The Right Resident, Right Program, Ready Day One (RRR) Program Directors Listserv was created to disseminate information on the grant initiatives, share upcoming events, and provide a space to discuss issues related to the transition between UME to GME and the residency application cycle. Participation is open to Program Directors and members of the grant team. We encourage members to share tips, tools, & best practices! [Sign up here](#)

NRMP Retreat: On December 18th, 2020, the grant team met with the NRMP to discuss the creation of an Early Results Application Program (ERAP). Plenary speakers Dr. Bryan Carmody, Dr. Mike Gisondi, and Dr. Jason Reminick, highlighted limitations within the current match system & breakout groups ensued to perform a SWOT analysis of an ERAP

Stakeholder Engagement: The grant team has collaborated with various entities for opportunities and support, including: AAMC (COSA, GSA, ERAS), ACOG, AMA (FRIEDA, Residency Explorer), APMOG, CASPer, LIASON, NBME, NRMP, & Thalamus

Next Steps

Work Groups will meet virtually on February 9, to continue work in the following areas:

- Common calendar for application deadlines and interview release dates

- Additional metrics for applicant screening and evaluation
- App to develop Applicant Compatibility Index
- Early result match program option
- Ready for Intern-year Curriculum and Assessment
- Creation of learning communities with coaches

For additional information, please visit the Transforming to UME to GME Transition web page.

The grant team is excited about the project to date and grateful for the support from the AMA as well as from the APGO membership, which has been instrumental in achieving the success realized to date.

2020 Publications:

[*The State of OBGYN Residency Programs' Social Media Presence*](#)

Obstetrics & Gynecology, December 30, 2020

[A Model for Exploring Compatibility Between Applicants and Residency Programs](#)
[Visual Abstract](#)

Obstetrics & Gynecology, December 03, 2020

[Stakeholder Perspectives on Standardizing the Residency Application and Interview Processes](#) JSE, November 13, 2020

[Can standardized dates for interview offers mitigate excessive interviewing?](#)
[Visual Abstract](#)

JSE, November 2, 2020

[Trainees' Perceptions of the Medical School to Residency Transition](#)
Journal of Graduate Medical Education, October 2020

[The Transition From Medical Student to Resident: A Qualitative Study of New Residents' Perspectives](#) Academic Medicine, September 2020

[The Case for Capping Residency Interviews](#)
JSE, September 14, 2020

[A Novel Ticket System for Capping Residency Interview Numbers: Reimagining Interviews in the COVID-19 Era](#) Academic Medicine, September 8, 2020

[Potential Implications of COVID-19 for the 2020-2021 Residency Application Cycle](#)
JAMA, June 3, 2020

[Resident Responses to a Wellness Survey and Significant Unreported Distress.](#)
Obstetrics & Gynecology, April 2020

[Improving the Residency Application and Selection Process](#)
JAMA Author Interviews Podcast – January 23, 2020

[Improving the Residency Application and Selection Process: An Optional Early Result Acceptance Program](#) JAMA, January 23, 2020

[Associations Between Residents' Personal Behaviors and Wellness: A National Survey of Obstetrics and Gynecology Residents.](#)
JSE, January 2020